



**Department of  
Civil Service**

**2023**

**SUMMARY  
OF  
ANNUAL REPORTS**

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## INTRODUCTION

Each year, as required by section 26(1) of the Civil Service Law, New York State's municipal civil service agencies report their merit system activities to the State Civil Service Commission. The following is a summary of those reports for the 2023 calendar year. The information contained herein is self-reported.

The State Civil Service Commission has to ensure that municipal civil service agencies properly administer the New York State Civil Service Law and Municipal Civil Service Rules. All positions in local government are included in the civil service in New York State. The civil service is divided into the classified service and the unclassified service. Positions in the classified service include those in the competitive, non-competitive, exempt and labor classes. Positions in the unclassified service include elected positions, certain appointed positions, and positions responsible for teaching and supervision of teaching in public schools and community colleges. Unclassified service positions are not included in this report.

In 2023, there were 95 municipal civil service agencies (56 counties, 35 cities, 3 suburban towns and 1 regional commission) responsible for civil service administration for local government employees. The breadth of responsibilities for the local agencies varies based on the number of classified service employees under the agency's jurisdiction, which ranges from 148 to 46,128 total classified positions.

There are two forms of civil service administration in New York State: The Personnel Officer form of civil service administration and administration by a municipal civil service commission. Personnel Officers administered civil service in 54 of New York State's 95 municipal civil service agencies, and civil service commissions and their staffs administered civil service in the remaining 41.

The New York State Department of Civil Service assisted municipal civil service agencies in matters affecting the proper administration of civil service including position classification, examinations, and preparation of rules resolutions. In 2023, the New York State Department of Civil Service responded to 4,836 questions. This represents 75% more responses in 2023 than in 2022 and is the largest number of responses provided in any year on record. The New York State Department of Civil Service also processed 1,037 changes to the text and appendices of local civil service rules. This is more than twice as many changes as were processed in 2022 and is the largest number of changes processed in any year on record.

We also saw a decrease in the provisional rate in many agencies during 2023. The start of the New York Hiring Emergency Limited Placement Program (NY HELP) has assisted agencies which have submitted resolutions to the Commission to place titles in the non-competitive class. Of the agencies which participated in the NY HELP Program in 2023, 60% were able to decrease their provisional rate. More than 10% of participating agencies lowered their provisional rate to 5% or below.

Also included in this report is data from New York City Department of Citywide Administrative Services, the New York City School Construction Authority, and the City University of New York. The information for these agencies is not included in the compilation of totals for the Summary of Annual Reports; it is compiled in separate tables following the summarization of the totals for the 95 other municipal civil service agencies. (See Tables M through U).

It should be noted that the New York City Department of Citywide Administrative Services' successfully completed the Provisional Reduction Plan that was mandated by Section 65.5 of the Civil Service Law.

## OVERVIEW

### **Total Classified Service Employees**

In 2023, New York State had 362,162 employees serving in the classified service in local government. This reflects a 1.0% increase (3,561 employees) from 2022. The number of employees in the classified service under local civil service administration has increased in the last two reporting years (2022 and 2023).

The largest share, about 44%, of local government employees (**159,539**) work in school districts, followed by 23% (**83,505**) who are county employees and the third largest group at 13.2% (**47,616**) are town employees. The remainder work in cities, special districts, and villages.

### **Civil service was administered for these employees as follows:**

<b>Agency Type:</b>	<b>County</b>	<b>City</b>	<b>Regional</b>	<b>Town</b>	<b>Totals</b>
Number of Civil Service Agencies:	56	35	1	3	95
Classified Employees in Local Government:	318,613	37,610	2,821	3,118	362,162

The classified service is made up of employees in the following four (4) jurisdictional classes, differentiated by how employees are selected for appointment:

### **Non-Competitive Class Employees**

- Non-competitive class positions are those for which competitive examination has been determined impracticable, but for which a set of skills or body of knowledge is required to successfully perform the duties of the position and serves as the basis of an objective test of candidate fitness.
- The number of non-competitive employees in the classified service fell in 2023. There were 151,993 non-competitive class employees (91 fewer employees than in 2022), which is a decrease of less than 1%.

### **Labor Class Employees**

- Labor class positions are those for which no skill set, or body of knowledge exists to readily assess the relative merit and fitness of candidates for appointment.
- The number of labor class employees decreased in 2023. There were 55,256 labor class employees (889 fewer employees than in 2022), which is a decrease of less than 1%.

### **Exempt Class Employees**

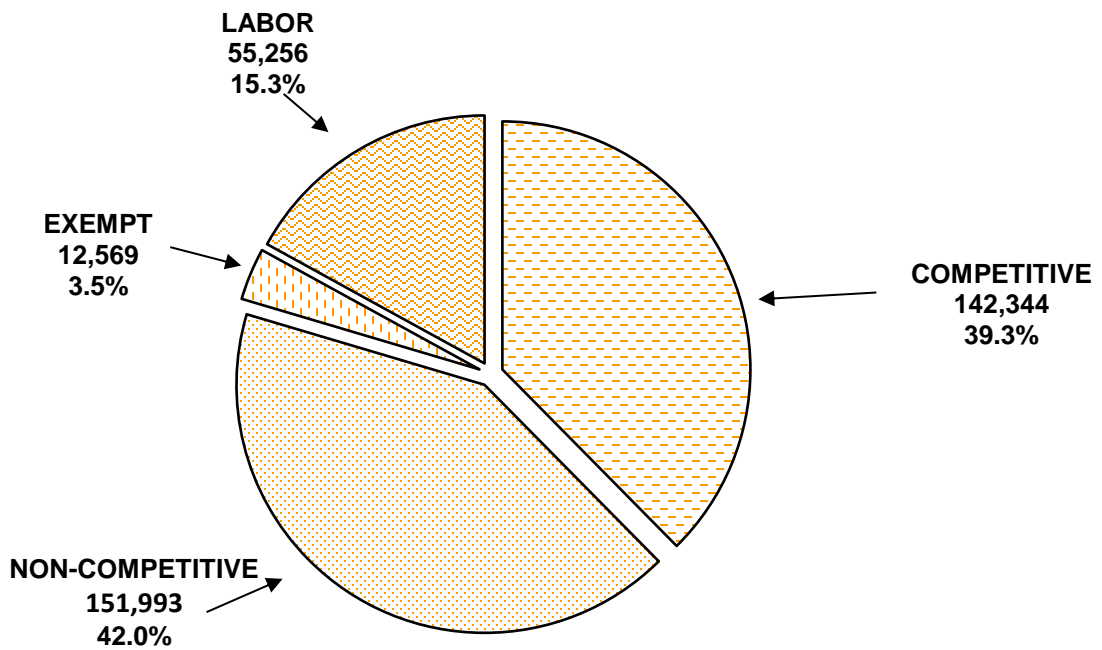
- Exempt class positions are those requiring attributes that cannot be measured by competitive or non-competitive means.
- In 2023, there were 12,569 exempt class employees reported, (40 more employees than in 2022), which is an increase of less than 1%.

**Competitive Class Employees**

- Positions in the competitive class can be filled by competitive examination, transfer, reinstatement, or promotion.
- In 2023 the number of competitive class employees totaled 142,344 which is a 3.3% increase (4,491 employees) from the number of employees reported in the competitive class in 2022.

The following graph shows the percentage of local government positions by jurisdictional classification in 2023:

**PERCENT OF LOCAL GOVERNMENT POSITIONS  
BY JURISDICTIONAL CLASSIFICATION  
2023**

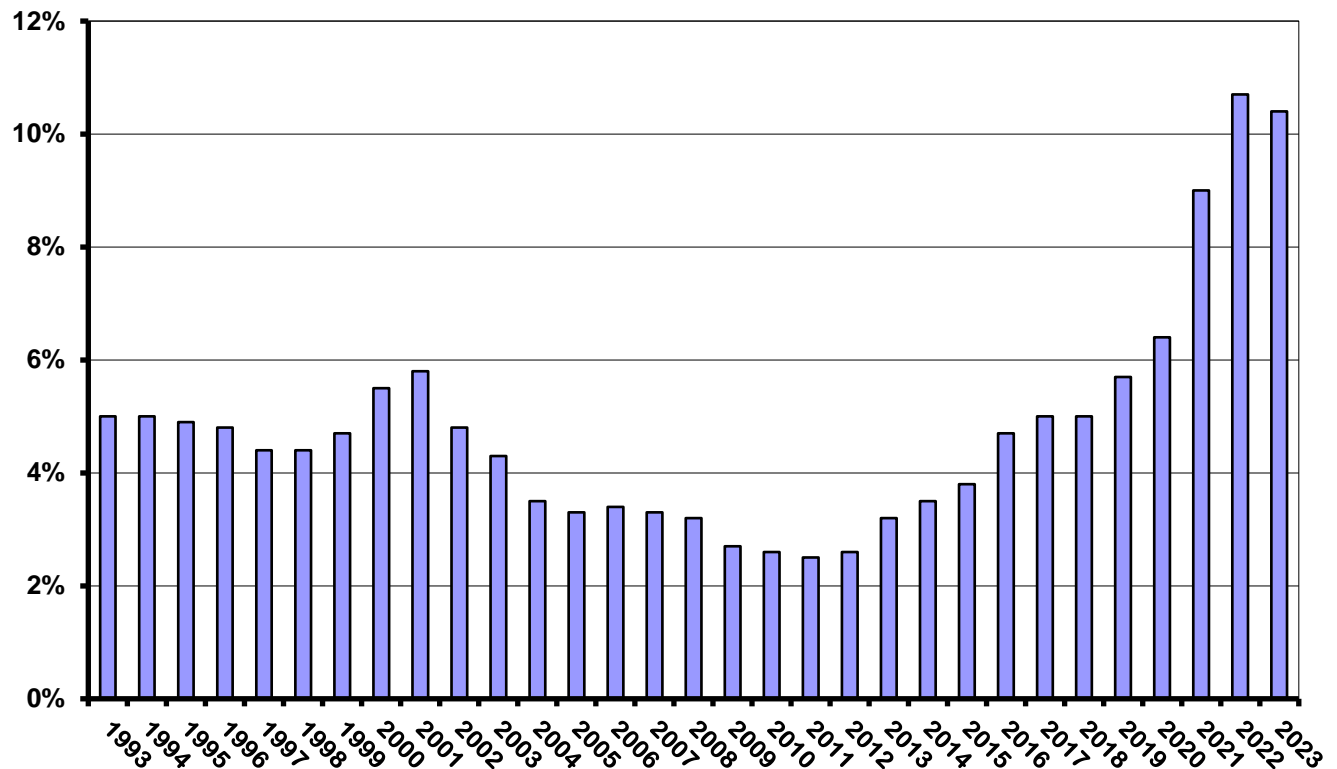


## Provisional Appointments

- Among competitive class employees are those appointed provisionally pursuant to section 65 of the Civil Service Law, who have not yet taken an exam to measure their merit and fitness for the position.
- The total number of employees reported as serving provisionally in 2023 was 14,770 statewide, a 0.2% decrease of 28 employees from 2022.
- The average provisional rate for all agencies statewide was 10.4 percent in 2023, which is a decrease from 10.7% percent reported in 2022. Provisional rate changes, by agency type, were as follows:
  - The county provisional rate decreased from 10.1 percent to 9.7 percent.
  - The city provisional rate increased from 14.0 percent to 14.2 percent.
  - The town provisional rate decreased from 13.3 percent to 10.6 percent.
  - The regional provisional rate increased from 14.0 percent to 14.1 percent.

Ideally, statewide provisional rates would be at or below 5 percent. However, local exam administration continues to be negatively impacted due to the exam backlog which was exacerbated by the pandemic. As a result, local civil service agencies are unable to make competitive appointments from eligible lists and must staff agencies using provisional appointments.

**GRAPH 3:  
PERCENT OF COMPETITIVE CLASS POSITIONS FILLED BY PROVISIONAL  
APPOINTMENTS  
1993 TO 2023**





## **Forms of Civil Service Administration**

Pursuant to Section 15 of the Civil Service Law, local governments may opt to administer civil service using either a local Civil Service Commission or a Personnel Officer. The following table shows the form of merit system administration chosen by local governments:

<b>Types of Local Civil Service Agencies</b>					
<b>Type of Agency</b>	<b>County</b>	<b>City</b>	<b>Regional</b>	<b>Town</b>	<b>Total</b>
Personnel Officers	48	4	0	2	54
Commission	8	31	1	1	41
<b>Total Agencies</b>	<b>56</b>	<b>35</b>	<b>1</b>	<b>3</b>	<b>95</b>

## **Examinations**

As provided for in section 23(2) of the Civil Service Law, the New York State Department of Civil Service (NYSDCS) provides examination services to municipal civil service agencies upon request. Of the 97,487 total 2023 local examination candidates, 93.2 percent participated in examinations prepared by NYSDCS indicating a reliance by local civil service agencies on the Department's examination programs. The remaining 6.8 percent of candidates participated in examinations prepared by the local civil service agency, which is authorized by section 17(4) of the Civil Service Law.

### **Centralized Examinations**

- Centralized exams are prepared, scheduled, and rated by the New York State Department of Civil Service. These exams account for 77.9% of all local government examination candidates.
- In 2023, the New York State Department of Civil Service prepared and rated 6,906 examinations for local government jurisdictions, an increase of 20.3% (1,166 examinations) from 2022.
- Local civil service agencies approved 75,980 candidates to take the 6,906 examinations held in 2023, an increase of 17.3% (11,227 candidates) from 2022.

### **Decentralized Examinations**

- Decentralized examinations are prepared by the NYSDCS but are scheduled and rated by local civil service agencies. These exams accounted for 15.2% of all local government exam candidates.
- In 2023, municipal civil service agencies used 486 decentralized examination programs. This was a 4.1% increase (19 decentralized exams) from 2022.
- 16,231 candidates participated in decentralized examinations in 2023, which is a decrease of less than 1% of the number of candidates reported in 2022. County and Regional civil service agencies experienced a decrease in candidates, while city and town civil service agencies reported increases in the number of decentralized examination candidates from 2022.

## **Locally Prepared Examinations**

- Locally prepared examinations are prepared, scheduled, and rated by local civil service agencies as provided for in section 17(4) of the Civil Service Law.
- In 2023, 4 municipal civil service agencies independently prepared and rated 96 examinations. These examinations mainly consisted of various Public Safety titles. This was an 11.6% increase (10 examinations) from 2022. The 96 examinations were taken by 6,648 candidates, a decrease of 43.4% (5,115 fewer candidates) from 2022.

## **SECTION I**

### **Comparative Summary of Data-Charts and Graphs**

Charts 1, 2 and 3 provide a compilation of the totals reported in 2023, summarizing employees in the classified service, examinations held and municipal civil service finances and personnel. Chart 1 summarizes the totals and percentages of employees in the classified service by jurisdictional classification for all counties, cities, towns, and regional civil service agencies. Chart 2 summarizes the totals of examinations held and the number of candidates tested for all counties, cities, towns, and regional civil service agencies. Chart 3 summarizes local government finances and personnel for all counties, cities, towns, and regional civil service agencies.

Charts 4, 5, 6 and Graphs 1, 2, and 3 show a comparison of data reported in 2023 to data reported since 1993. Graph 4 shows the number and percent of local government employment by civil division and by city and county civil service agency administration. Graph 5 shows the number and percent of local government positions in the classified service by jurisdictional classification.

## **SECTION II<sup>1</sup>**

### **Employees in the Classified Service**

Tables A, B, C and D contain data on the number of employees by county, city, town, and regional agency. For each jurisdictional classification (i.e., competitive, non-competitive, exempt and labor), the number of employees and percentages of total classified service is provided.

## **SECTION III<sup>1</sup>**

### **Examinations and Decentralized Programs**

Tables E, F, G and H show data on State prepared examinations, locally prepared examinations and examinations included in decentralized programs. The data for State prepared examinations show examinations held and the total number of candidates examined for each jurisdiction.

The data for locally prepared examinations show how many locally prepared and rated examinations were completed and the number of candidates rated.

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<sup>1</sup> Sections II, III and IV of this report are arranged to facilitate comparisons among agencies of similar size by number of classified service employees in descending order. Cities whose civil service programs are administered by the county in which they are located are identified by a footnote referring to that county and are included in the county's totals.

The State Department of Civil Service makes 12 decentralized programs available to local agencies. They use these programs to administer and score examinations for positions in the title areas indicated below, in descending order of number of candidates from program.

Decentralized Program	Program Code	# of Agencies Participating	% of Agencies Participating	% of Exams	# of Candidates from Program	% of Candidates Relative to % of Total
Entry Level Clerical/Typist Series	823	89	92.71%	20.78%	4,140	28.35%
Senior-Level Stenographer/Typist Series	026	55	57.29%	9.97%	2,422	16.58%
Health Care Professionals Training and Experience Exam Series	004	55	57.29%	23.40%	1,486	10.17%
Information Technology Training and Experience Exam Series	007	43	44.79%	19.48%	1,227	8.40%
Entry Level Audit/Account Clerk Series	998	69	71.88%	7.35%	1,049	7.18%
Entry-Level Custodian/Janitor Series	996	65	67.71%	5.20%	764	5.23%
Entry -Level Caseworker Series	840	55	57.29%	6.38%	736	5.04%
Water and Wastewater Treatment Plant Operator and Trainee Series	865	53	55.21%	4.94%	516	3.53%
Entry-Level Public Health Technician Series	997	21	21.88%	1.65%	103	0.71%
Data Base Clerk Series	002	5	5.21%	0.38%	103	0.71%
Attorney Training and Experience Exam Series	003	20	20.83%	1.39%	27	0.19%
Data Entry Machine Operator Series	001	8	8.33%	0.46%	5	0.03%
Total:					16,231	

The decentralized examination data in Tables E, F, G and H indicate the number of New York State Department of Civil Service decentralized programs used by each jurisdiction and how many candidates were rated. Numbers of separate examinations held within each decentralized program are not reflected.

Decentralized examinations are available for certain positions in local government. Such examinations are prepared by the New York State Department of Civil Service; however, local civil service agencies are responsible for administering them on either a fixed date or continuous recruitment basis whereby candidates are tested when they are available or needed. The decentralized exam programs help to minimize appointment delays for difficult to fill positions and provide flexibility in examination planning for the titles included. If such programs are properly managed, exams may be held in anticipation of vacancies and eliminate the need for provisional appointments to positions in these titles.

## **SECTION IV**

### **Civil Service Finances and Personnel**

The personnel and finance information outlined in this section includes the amount expended on all civil service-related activities such as position classification, payroll certification, examinations, and roster record maintenance. Agencies were asked to report their expenditures for merit system administration and not to include costs related to other human resource functions such as administering health benefits.

Tables I, J, K and L contain personnel and fiscal information for municipal civil service agencies. These tables contain the total of finances and agency personnel (including commissioners, personnel officers, and commission secretary/administrator). For the purposes of this report, part-time employees are defined as employees working 20 hours or less per week on merit system administration responsibilities.

Caution should be used in making comparisons between jurisdictions. Factors such as the implementation of new programs or programmatic changes may make the data that a jurisdiction reports significantly different from the preceding year. Other factors, such as geographic locations, availability of workers and economic conditions, may also affect the data reported each year.

Similarly, the personnel and financial data do not reflect the number and types of programs each jurisdiction administers. Some municipal civil service agencies have additional responsibility for such areas as labor relations, training, and health insurance administration. Consequently, comparisons can be made only on a limited basis.

## **SECTION V**

### **Summary of Classified Service Employees for New York City, CUNY, and the NYC School Construction Authority**

Tables M, N and O contain the totals of employees in New York City, the City University of New York, and the New York City School Construction Authority by jurisdictional classification.

Tables P, Q and R contain the totals of completed examinations in New York City, the City University of New York, and the New York City School Construction Authority. These examinations are not prepared or rated by the New York State Department of Civil Service.

Tables S, T and U contain the totals of civil service finances and personnel in New York City, the City University of New York, and the New York City School Construction Authority.

**NOTE:** This information is not included in the compilation of totals for the Summary of Annual Reports.

**SECTION I**  
**COMPARATIVE SUMMARY OF DATA-**  
**CHARTS AND GRAPHS**

## CHART 1

### 2023 SUMMARY OF MUNICIPAL EMPLOYEES IN THE CLASSIFIED SERVICE UNDER THE JURISDICTION OF MUNICIPAL CIVIL SERVICE\*

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE					
				PROVISIONAL		TEMPORARY		ALL NON-PERM									
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED	#	% OF CLASSIFIED
COUNTY	318,613	120,547	37.8%	11,724	9.7%	1,540	1.3%	13,264	11.0%	135,745	341	136,086	42.7%	11,699	3.7%	50,281	15.8%
CITY	37,610	19,431	51.7%	2,751	14.2%	232	1.2%	2,983	15.4%	13,344	32	13,376	35.6%	606	1.6%	4,197	11.2%
TOWN	3,118	1,078	34.6%	114	10.6%	0	0.0%	114	10.6%	1,371	6	1,377	44.2%	158	5.1%	505	16.2%
REGION	2,821	1,288	45.7%	181	14.1%	33	2.6%	214	16.6%	1,152	2	1,154	40.9%	106	3.8%	273	9.7%
<b>TOTAL</b>	<b>362,162</b>	<b>142,344</b>	<b>39.3%</b>	<b>14,770</b>	<b>10.4%</b>	<b>1,805</b>	<b>1.3%</b>	<b>16,575</b>	<b>11.6%</b>	<b>151,612</b>	<b>381</b>	<b>151,993</b>	<b>42.0%</b>	<b>12,569</b>	<b>3.5%</b>	<b>55,256</b>	<b>15.3%</b>

\*Data does not include NYC, CUNY, or NYC School Construction Authority

**CHART 2**

**2023 SUMMARY OF EXAMINATIONS\***

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS <sup>1</sup>		LOCAL EXAMINATIONS <sup>2</sup>		DECENTRALIZED EXAMINATIONS <sup>3</sup>	
		HELD	CANDIDATES	COMPLETED	CANDIDATES	PROGRAMS	CANDIDATES
COUNTY	318,613	5,680	61,689	77	4,868	383	14,606
CITY	37,610	1,053	13,009	19	1,780	89	1,341
REGION	2,821	99	482	0	0	9	114
TOWN	3,118	74	800	0	0	5	170
<b>TOTAL</b>	<b>362,162</b>	<b>6,906</b>	<b>75,980</b>	<b>96</b>	<b>6,648</b>	<b>486</b>	<b>16,231</b>

\*Data does not include NYC, CUNY or NYC School Construction Authority.

1. Examinations prepared and rated by the New York State Department of Civil Service

2. Examinations prepared and rated by the local jurisdiction

3. Decentralized examination programs prepared by the New York State Department of Civil Service and used by the local jurisdiction to schedule and rate exams.

**CHART 3**

**2023 SUMMARY OF MUNICIPAL  
CIVIL SERVICE FINANCES AND  
PERSONNEL**

CIVIL SERVICE AGENCY	EXPENDITURES	APPROPRIATIONS	SECRETARY/ ADMINISTRATOR	PERSONNEL OFFICER	OTHER EMPLOYEES	
	2023	2024			FULL TIME	PART TIME
COUNTY	\$83,740,258	\$92,310,152	8	48	414	79
CITY	\$9,447,100	\$10,908,764	31	4	49	16
TOWN	\$1,758,620	\$1,836,287	1	2	13	2
REGION	\$463,402	\$666,444	1	0	4	0
<b>TOTALS</b>	<b>\$95,409,380</b>	<b>\$105,721,647</b>	<b>41</b>	<b>54</b>	<b>480</b>	<b>97</b>

\*Data does not include NYC, CUNY, or NYC School Construction Authority.



<b>CHART 4</b>		
<b>PERCENT CHANGE IN THE NUMBER OF CLASSIFIED POSITIONS IN MUNICIPAL GOVERNMENT 1993 TO 2023</b>		
<b>YEAR</b>	<b>TOTAL CLASSIFIED POSITIONS</b>	<b>PERCENT CHANGE FROM PREVIOUS YEAR</b>
1993	359,839	1.7%
1994	364,831	1.4%
1995	364,277	-0.2%
1996	365,106	0.2%
1997	369,844	1.3%
1998	377,056	2.0%
1999	383,246	1.6%
2000	385,040	0.5%
2001	394,219	2.4%
2002	392,020	-0.6%
2003	392,615	0.2%
2004	387,921	-1.2%
2005	388,651	0.2%
2006	390,691	0.5%
2007	398,105	1.9%
2008	399,132	0.3%
2009	396,588	-0.4%
2010	381,746	-3.7%
2011	372,797	-2.3%
2012	360,210	-3.4%
2013	357,378	-0.8%
2014	361,613	1.2%
2015	362,488	0.2%
2016	359,377	-0.9%
2017	360,487	0.3%
2018	361,850	0.4%
2019	363,927	0.6%
2020	354,923	-2.5%
2021	350,553	-1.2%
2022	358,601	2.3%
2023	362,161	1.0%

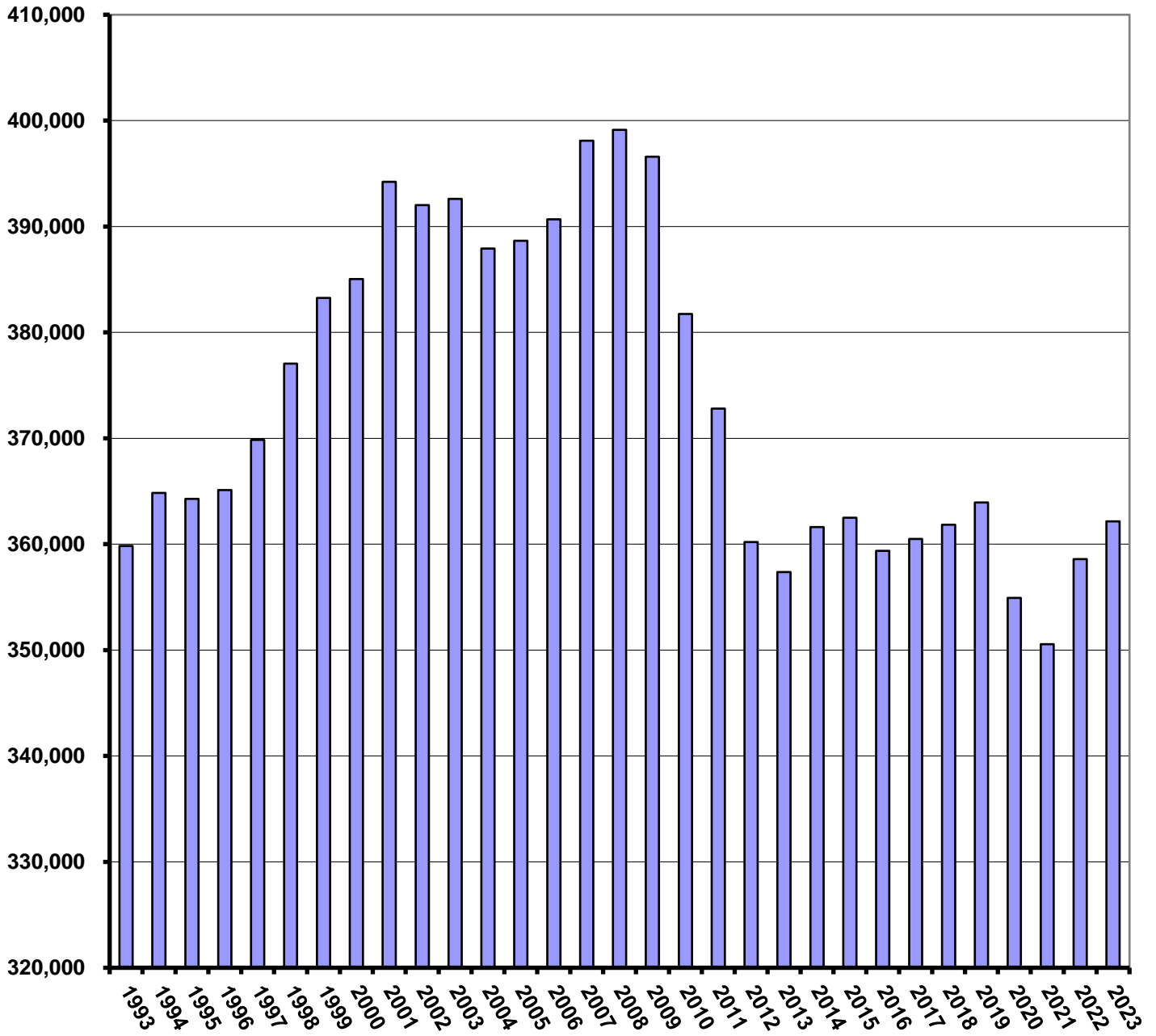
**CHART 5  
CLASSIFIED EMPLOYEES BY CATEGORY 1993 TO 2023**

<b>YEAR</b>	<b>TOTAL COMPETITIVE EMPLOYEES</b>	<b>TOTAL NON-COMPETITIVE EMPLOYEES</b>	<b>TOTAL EXEMPT EMPLOYEES</b>	<b>TOTAL LABOR EMPLOYEES</b>
1993	136,554	142,750	11,824	68,711
1994	139,382	145,222	12,060	68,167
1995	138,515	146,229	11,878	67,657
1996	137,853	146,695	12,367	68,191
1997	138,275	150,453	11,926	69,190
1998	141,446	153,526	12,107	69,977
1999	143,861	155,517	12,165	71,703
2000	143,187	158,864	12,111	70,878
2001	147,037	163,136	12,314	71,732
2002	144,508	164,115	12,467	70,930
2003	145,282	162,576	12,777	71,980
2004	145,525	159,356	12,775	70,265
2005	145,916	160,120	12,410	70,205
2006	146,935	161,663	12,722	69,371
2007	149,493	164,465	12,843	71,304
2008	151,028	164,203	12,858	71,043
2009	151,518	163,471	12,654	68,945
2010	146,067	156,985	12,501	66,193
2011	143,118	153,084	12,414	64,181
2012	139,169	148,202	12,289	60,550
2013	136,861	148,407	12,406	59,704
2014	136,783	151,287	12,382	61,161
2015	136,301	152,200	12,311	61,676
2016	135,664	150,984	12,381	60,348
2017	135,282	152,595	12,469	60,141
2018	137,136	152,109	12,422	60,183
2019	137,233	154,465	12,422	59,807
2020	136,356	148,595	12,452	57,520
2021	133,854	149,685	12,454	54,560
2022	137,843	152,084	12,529	56,145
2023	142,344	151,993	12,569	55,256

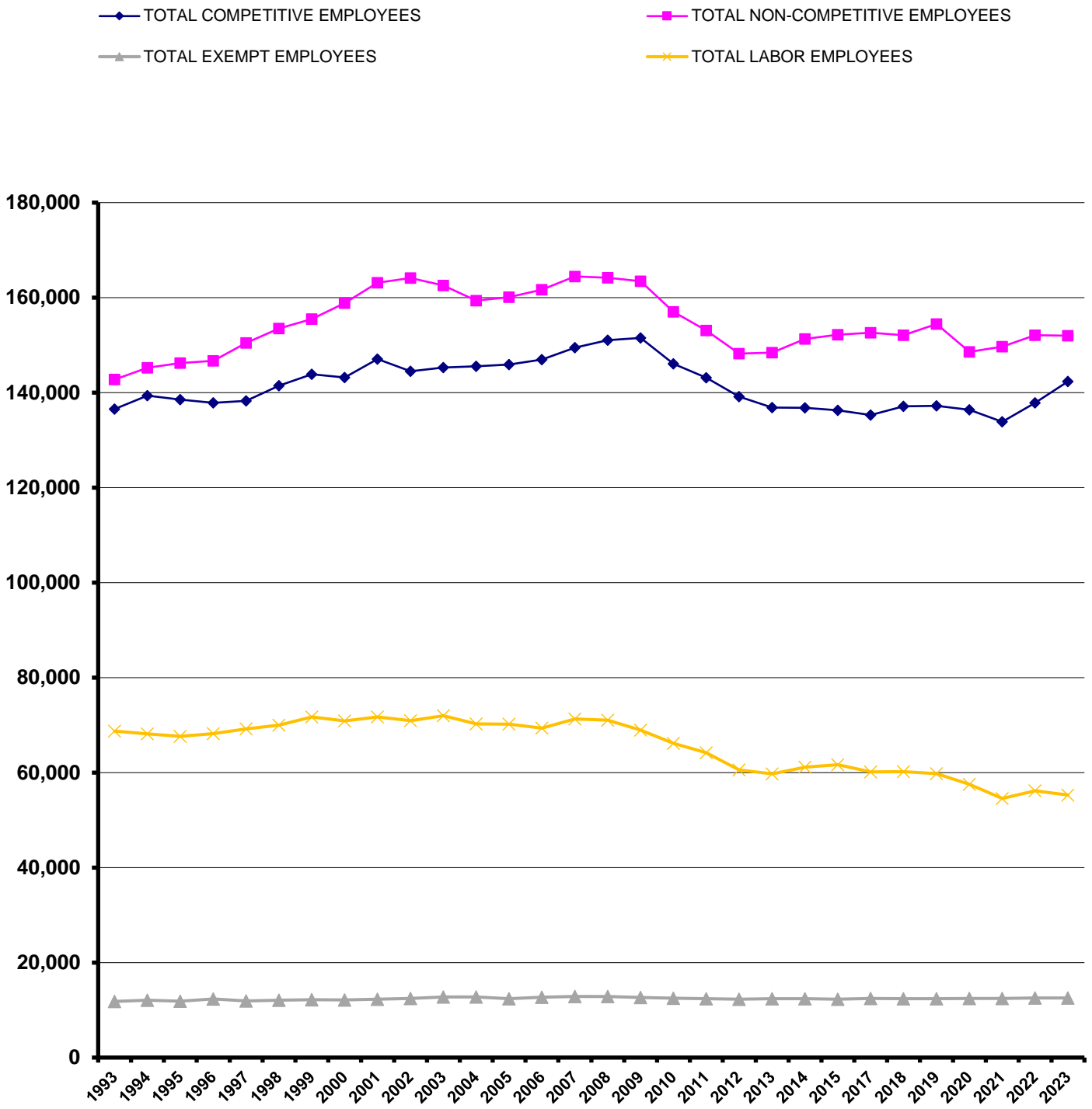
**CHART 6**  
**PROVISIONAL EMPLOYEES IN COMPETITIVE CLASS POSITIONS IN**  
**MUNICIPAL GOVERNMENT 1993 TO 2023**

YEAR	PERCENT OF PROVISIONAL APPOINTMENTS	NUMBER OF PROVISIONALS
1993	5.0%	6,783
1994	5.0%	6,958
1995	4.9%	6,812
1996	4.8%	6,577
1997	4.4%	6,036
1998	4.4%	6,293
1999	4.7%	6,783
2000	5.5%	7,871
2001	5.8%	8,455
2002	4.8%	6,917
2003	4.3%	6,188
2004	3.5%	5,140
2005	3.3%	4,872
2006	3.4%	5,005
2007	3.3%	4,975
2008	3.2%	4,865
2009	2.7%	4,164
2010	2.6%	3,777
2011	2.5%	3,608
2012	2.6%	3,565
2013	3.2%	4,363
2014	3.5%	4,824
2015	3.8%	5,242
2016	4.7%	6,404
2017	5.0%	6,773
2018	5.0%	6,840
2019	5.7%	7,791
2020	6.4%	8,769
2021	9.0%	12,010
2022	10.7%	14,798
2023	10.4%	14,770

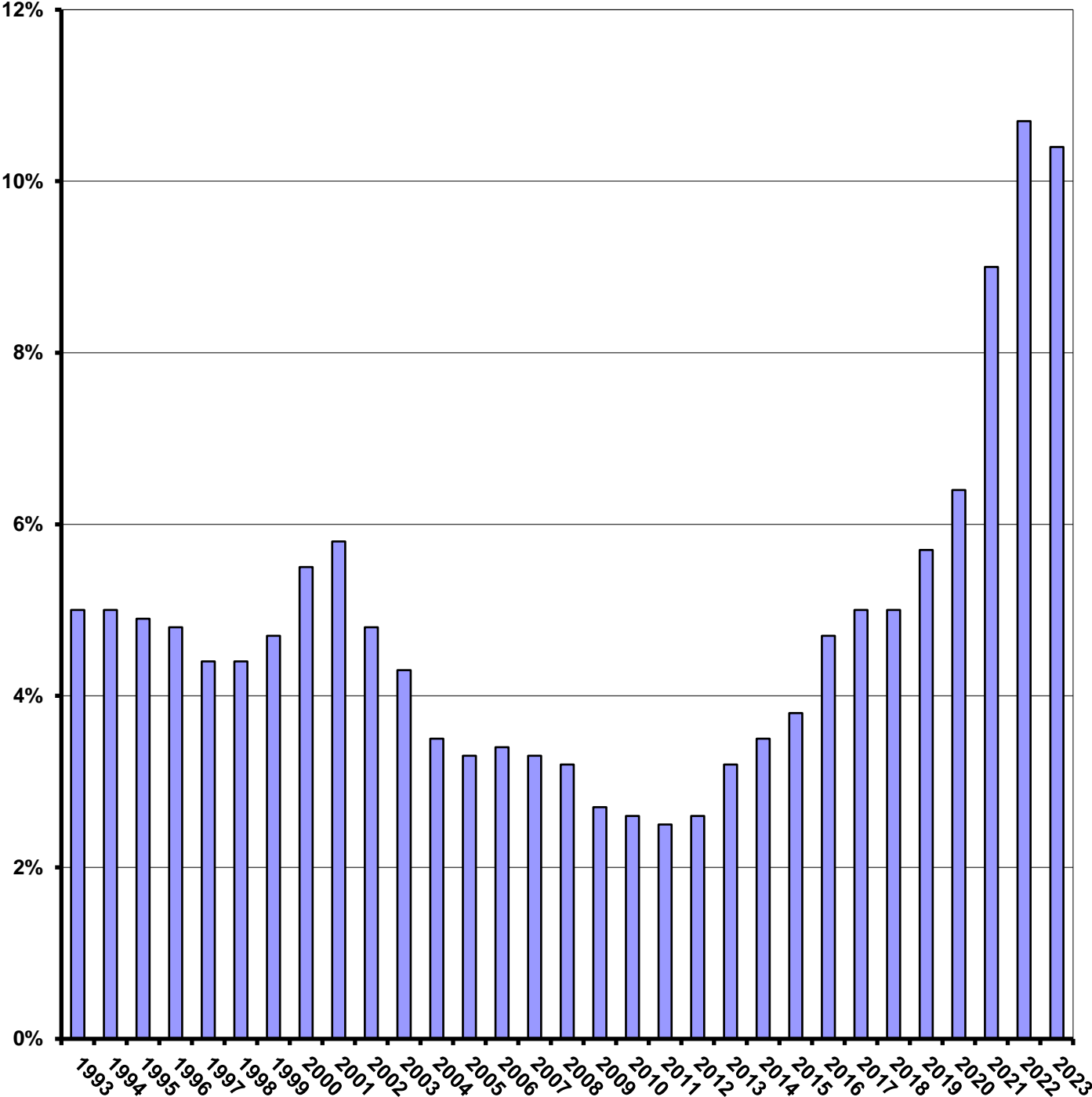
**GRAPH 1:  
CLASSIFIED POSITIONS IN MUNICIPAL GOVERNMENT  
1993 TO 2023**



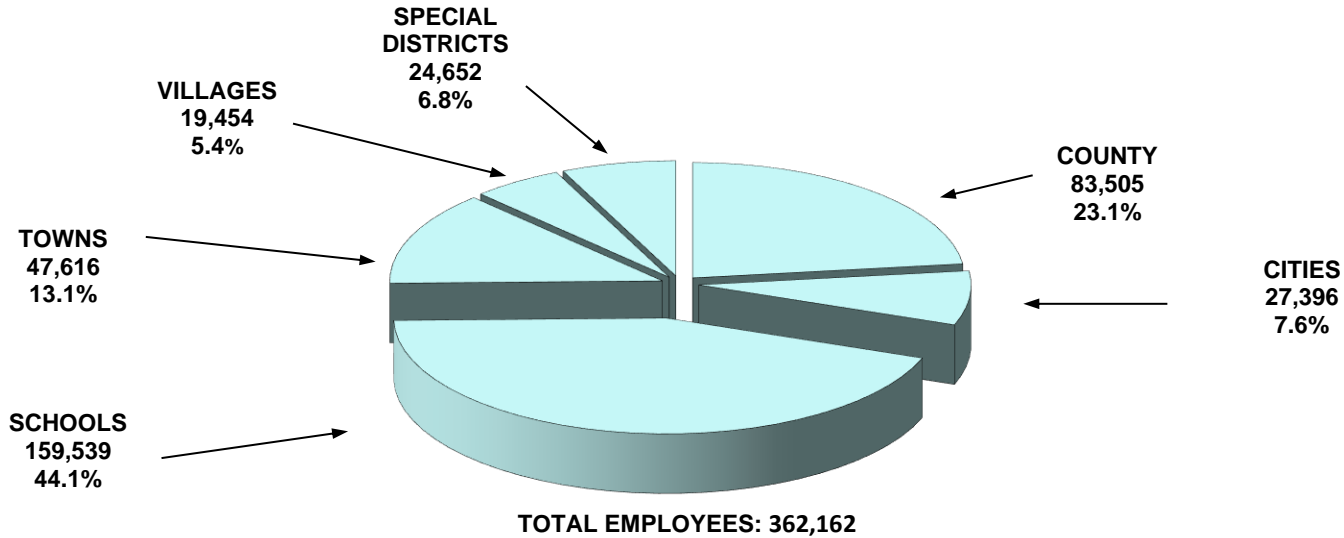
**GRAPH 2:  
LOCAL GOVERNMENT WORK FORCE TRENDS 1993 TO 2023  
JURISDICTIONAL CLASSIFICATION**



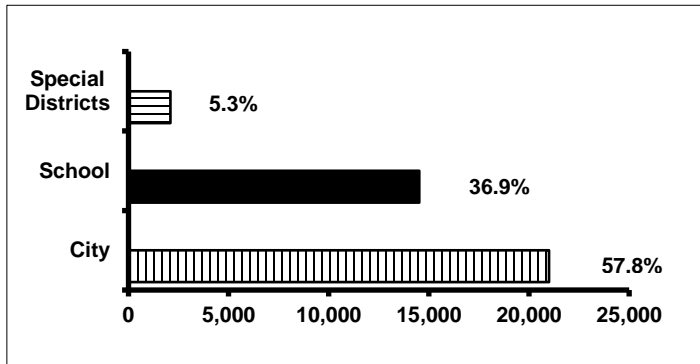
**GRAPH 3:**  
**PERCENT OF COMPETITIVE CLASS POSITIONS FILLED BY PROVISIONAL APPOINTMENTS**  
**1993 TO 2023**



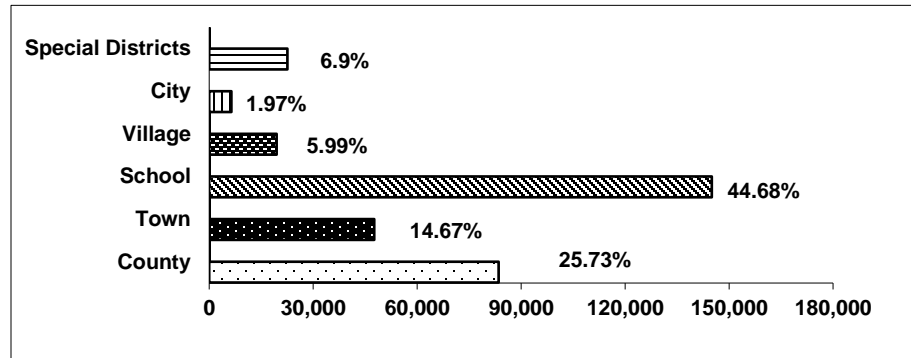
## GRAPH 4 LOCAL GOVERNMENT EMPLOYEES ALL AGENCIES BY CIVIL DIVISION 2023



**LOCAL GOVERNMENT EMPLOYEES ADMINISTERED BY CITY CIVIL SERVICE AGENCIES BY CIVIL DIVISION**

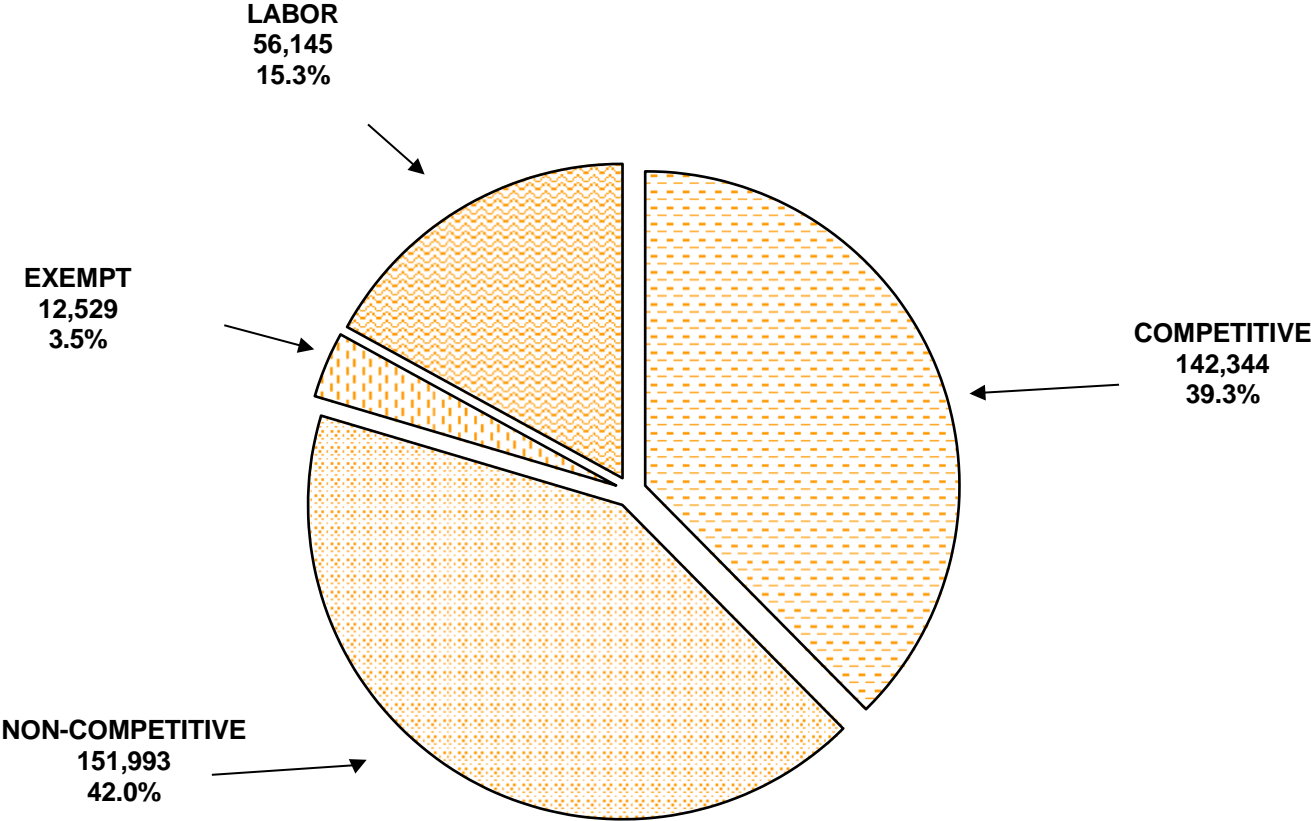


**LOCAL GOVERNMENT EMPLOYEES ADMINISTERED BY COUNTY CIVIL SERVICE AGENCIES BY CIVIL DIVISION\***



\* This graph also includes employees administered by the Chemung/Elmira Regional Civil Service Commission and Town Civil Service agencies.

**GRAPH 5**  
**PERCENT OF LOCAL GOVERNMENT POSITIONS BY**  
**JURISDICTIONAL CLASSIFICATION**  
**2023**





**SECTION II**  
**EMPLOYEES IN THE CLASSIFIED SERVICE**

**COMPILATION OF 2023 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION  
EMPLOYEES IN THE CLASSIFIED SERVICE BY COUNTY CIVIL SERVICE AGENCY\***

**TABLE A**

CIVIL SERVICE AGENCY		TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES									NON-COMPETITIVE CLASS			EXEMPT		LABOR	
			TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE		#	% OF CLASSIFIED	#	% OF CLASSIFIED
					PROVISIONAL		TEMPORARY		ALL NON-PERM									
			#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED
HAMILTON COUNTY	(P)	473	120	25.4%	31	25.8%	2	1.7%	33	27.5%	203	0	203	42.9%	63	13.3%	87	18.4%
SCHUYLER COUNTY	(P)	544	244	44.9%	19	7.8%	2	0.8%	21	8.6%	227	0	227	41.7%	39	7.2%	34	6.3%
YATES COUNTY	(P)	997	353	35.4%	25	7.1%	0	0.0%	25	7.1%	490	0	490	49.1%	71	7.1%	83	8.3%
MONTGOMERY COUNTY	(P)	1,187	408	34.4%	64	15.7%	6	1.5%	70	17.2%	439	1	440	37.1%	82	6.9%	257	21.7%
SENECA COUNTY	(P)	1,261	501	39.7%	70	14.0%	11	2.2%	81	16.2%	505	0	505	40.0%	54	4.3%	201	15.9%
SCHOHARIE COUNTY	(P)	1,291	426	33.0%	69	16.2%	0	0.0%	69	16.2%	475	0	475	36.8%	78	6.0%	312	24.2%
CORTLAND COUNTY	(P)	1,424	707	49.6%	121	17.1%	2	0.3%	123	17.4%	521	0	521	36.6%	60	4.2%	136	9.6%
FULTON COUNTY	(P)	1,536	659	42.9%	71	10.8%	41	6.2%	112	17.0%	555	4	559	36.4%	89	5.8%	229	14.9%
TIOGA COUNTY	(P)	1,559	561	36.0%	69	12.3%	3	0.5%	72	12.8%	773	1	774	49.6%	68	4.4%	156	10.0%
GREENE COUNTY		1,654	550	33.3%	74	13.5%	3	0.5%	77	14.0%	732	0	732	44.3%	96	5.8%	276	16.7%

ORLEANS COUNTY	(P)	1,718	535	31.1%	39	7.3%	0	0.0%	39	7.3%	852	2	854	49.7%	98	5.7%	231	13.4%
LEWIS COUNTY	(P)	1,775	590	33.2%	79	13.4%	4	0.7%	83	14.1%	767	0	767	43.2%	62	3.5%	356	20.1%
MADISON COUNTY	(P)	1,777	696	39.2%	78	11.2%	0	0.0%	78	11.2%	733	1	734	41.3%	126	7.1%	221	12.4%
DELAWARE COUNTY	(P)	1,865	626	33.6%	95	15.2%	13	2.1%	108	17.3%	901	0	901	48.3%	103	5.5%	235	12.6%
CHENANGO COUNTY	(P)	1,874	570	30.4%	85	14.9%	2	0.4%	87	15.3%	916	0	916	48.9%	68	3.6%	320	17.1%
ESSEX COUNTY	(P)	1,904	497	26.1%	90	18.1%	0	0.0%	90	18.1%	829	0	829	43.5%	175	9.2%	403	21.2%
FRANKLIN COUNTY	(P)	1,951	692	35.5%	118	17.1%	14	2.0%	132	19.1%	837	1	838	43.0%	65	3.3%	356	18.2%
ALLEGANY COUNTY	(P)	1,973	538	27.3%	42	7.8%	0	0.0%	42	7.8%	983	0	983	49.8%	70	3.5%	382	19.4%
TOMPKINS COUNTY	(P)	1,983	1,017	51.3%	148	14.6%	6	0.6%	154	15.1%	634	1	635	32.0%	103	5.2%	228	11.5%

**COMPILATION OF 2023 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION  
EMPLOYEES IN THE CLASSIFIED SERVICE BY COUNTY CIVIL SERVICE AGENCY\***

**TABLE A**

CIVIL SERVICE AGENCY		TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
			TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE		#	% OF CLASSIFIED	#	% OF CLASSIFIED
					PROVISIONAL		TEMPORARY		ALL NON-PERM									
			#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED
CAYUGA COUNTY		1,999	718	35.9%	91	12.7%	13	1.8%	104	14.5%	932	0	932	46.6%	135	6.8%	214	10.7%
OTSEGO COUNTY	(P)	2,003	526	26.3%	177	33.7%	1	0.2%	178	33.8%	1,115	2	1,117	55.8%	86	4.3%	274	13.7%
HERKIMER COUNTY	(P)	2,106	787	37.4%	67	8.5%	1	0.1%	68	8.6%	827	0	827	39.3%	129	6.1%	363	17.2%
WYOMING COUNTY		2,106	864	41.0%	175	20.3%	3	0.3%	178	20.6%	838	0	838	39.8%	98	4.7%	306	14.5%
GENESEE COUNTY	(P)	2,130	775	36.4%	104	13.4%	2	0.3%	106	13.7%	884	0	884	41.5%	117	5.5%	354	16.6%
WARREN COUNTY	(P)	2,273	1,089	47.9%	101	9.3%	4	0.4%	105	9.6%	748	0	748	32.9%	126	5.5%	310	13.6%
COLUMBIA COUNTY		2,279	863	37.9%	53	6.1%	2	0.2%	55	6.4%	990	2	992	43.5%	69	3.0%	355	15.6%
WASHINGTON COUNTY	(P)	2,521	854	33.9%	119	13.9%	3	0.4%	122	14.3%	1,030	0	1,030	40.9%	183	7.3%	454	18.0%
CLINTON COUNTY	(P)	2,588	989	38.2%	100	10.1%	9	0.9%	109	11.0%	1,139	15	1,154	44.6%	106	4.1%	339	13.1%
JEFFERSON COUNTY	(P)	2,734	1,040	38.0%	115	11.1%	10	1.0%	125	12.0%	1,072	0	1,072	39.2%	135	4.9%	487	17.8%
STEUBEN COUNTY	(P)	2,776	911	32.8%	68	7.5%	9	1.0%	77	8.5%	1,228	5	1,233	44.4%	252	9.1%	380	13.7%
LIVINGSTON COUNTY	(P)	2,999	883	29.4%	120	13.6%	9	1.0%	129	14.6%	1,415	0	1,415	47.2%	132	4.4%	569	19.0%
OSWEGO COUNTY	(P)	3,174	1,076	33.9%	112	10.4%	17	1.6%	129	12.0%	1,247	2	1,249	39.4%	227	7.2%	622	19.6%
SULLIVAN COUNTY	(P)	3,300	1,302	39.5%	176	13.5%	21	1.6%	197	15.1%	1,352	0	1,352	41.0%	117	3.5%	529	16.0%
WAYNE COUNTY	(P)	3,324	1,126	33.9%	88	7.8%	0	0.0%	88	7.8%	1,238	0	1,238	37.2%	307	9.2%	653	19.6%
PUTNAM COUNTY	(P)	3,407	1,161	34.1%	35	3.0%	16	1.4%	51	4.4%	1,604	3	1,607	47.2%	122	3.6%	517	15.2%
CATTARAUGUS COUNTY	(P)	3,584	1,345	37.5%	88	6.5%	21	1.6%	109	8.1%	1,574	1	1,575	43.9%	131	3.7%	533	14.9%
ONTARIO COUNTY	(P)	3,634	1,522	41.9%	117	7.7%	30	2.0%	147	9.7%	1,502	1	1,503	41.4%	188	5.2%	421	11.6%
RENSSELAER COUNTY		3,636	1,393	38.3%	167	12.0%	0	0.0%	167	12.0%	1,297	3	1,300	35.8%	505	13.9%	438	12.0%

**COMPILATION OF 2023 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION  
EMPLOYEES IN THE CLASSIFIED SERVICE BY COUNTY CIVIL SERVICE AGENCY\***

**TABLE A**

CIVIL SERVICE AGENCY		TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
			TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE		#	% OF CLASSIFIED	#	% OF CLASSIFIED
					PROVISIONAL		TEMPORARY		ALL NON-PERM									
			#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED
NIAGARA COUNTY	(P)	3,729	1,776	47.6%	67	3.8%	19	1.1%	86	4.8%	1,450	1	1,451	38.9%	154	4.1%	348	9.3%
ST. LAWRENCE COUNTY	(P)	3,825	1,115	29.2%	56	5.0%	5	0.4%	61	5.5%	1,539	22	1,561	40.8%	229	6.0%	920	24.1%
SCHENECTADY COUNTY		4,263	2,072	48.6%	431	20.8%	4	0.2%	435	21.0%	1,853	1	1,854	43.5%	63	1.5%	274	6.4%
ULSTER COUNTY	(P)	4,982	1,715	34.4%	340	19.8%	73	4.3%	413	24.1%	2,742	15	2,757	55.3%	308	6.2%	202	4.1%
ONEIDA COUNTY	(P)	5,026	2,041	40.6%	277	13.6%	47	2.3%	324	15.9%	1,691	5	1,696	33.7%	317	6.3%	972	19.3%
CHAUTAUQUA COUNTY	(P)	5,815	2,037	35.0%	290	14.2%	9	0.4%	299	14.7%	2,753	6	2,759	47.4%	252	4.3%	767	13.2%
ALBANY COUNTY	(P)	6,310	2,854	45.2%	482	16.9%	14	0.5%	496	17.4%	1,674	24	1,698	26.9%	218	3.5%	1,540	24.4%
BROOME COUNTY	(P)	6,593	2,348	35.6%	78	3.3%	17	0.7%	95	4.0%	2,828	3	2,831	42.9%	156	2.4%	1,258	19.1%
SARATOGA COUNTY	(P)	6,973	4,215	60.4%	172	4.1%	1	0.0%	173	4.1%	1,788	0	1,788	25.6%	226	3.2%	744	10.7%
DUTCHESS COUNTY	(P)	7,517	3,466	46.1%	494	14.3%	99	2.9%	593	17.1%	2,830	10	2,840	37.8%	364	4.8%	847	11.3%
ORANGE COUNTY	(P)	8,566	3,018	35.2%	154	5.1%	34	1.1%	188	6.2%	3,930	4	3,934	45.9%	295	3.4%	1,319	15.4%
ONONDAGA COUNTY	(P)	9,644	4,985	51.7%	706	14.2%	51	1.0%	757	15.2%	2,548	16	2,564	26.6%	353	3.7%	1,742	18.1%
ROCKLAND COUNTY	(P)	9,684	3,375	34.9%	343	10.2%	82	2.4%	425	12.6%	4,780	25	4,805	49.6%	244	2.5%	1,260	13.0%
MONROE COUNTY		19,163	7,265	37.9%	845	11.6%	101	1.4%	946	13.0%	7,110	9	7,119	37.1%	530	2.8%	4,249	22.2%
WESTCHESTER COUNTY	(P)	21,249	9,052	42.6%	830	9.2%	382	4.2%	1,212	13.4%	9,231	39	9,270	43.6%	756	3.6%	2,171	10.2%
ERIE COUNTY	(P)	27,239	9,622	35.3%	1,445	15.0%	311	3.2%	1,756	18.2%	11,486	21	11,507	42.2%	511	1.9%	5,599	20.6%
SUFFOLK COUNTY	(P)	40,588	15,382	37.9%	573	3.7%	9	0.1%	582	3.8%	16,683	49	16,732	41.2%	1,050	2.6%	7,424	18.3%
NASSAU COUNTY		46,128	14,695	31.9%	681	4.6%	2	0.0%	683	4.6%	24,425	46	24,471	53.1%	938	2.0%	6,024	13.1%

**COMPILATION OF 2023 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION  
EMPLOYEES IN THE CLASSIFIED SERVICE BY COUNTY CIVIL SERVICE AGENCY\***

**TABLE A**

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE					
				PROVISIONAL		TEMPORARY		ALL NON-PERM									
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED	#	% OF CLASSIFIED
<b>TOTAL</b>	<b>318,613</b>	<b>120,547</b>	<b>37.8%</b>	<b>11,724</b>	<b>9.7%</b>	<b>1,540</b>	<b>1.3%</b>	<b>13,264</b>	<b>11.0%</b>	<b>135,745</b>	<b>341</b>	<b>136,086</b>	<b>42.7%</b>	<b>11,699</b>	<b>3.7%</b>	<b>50,281</b>	<b>15.8%</b>

The following County Civil Service Administrations include the cities listed below:

Columbia County	City of Hudson
Cortland County	City of Cortland
Dutchess County	City of Beacon
Dutchess County	City of Poughkeepsie
Fulton County	City of Gloversville
Fulton County	City of Johnstown
Genesee County	City of Batavia
Herkimer County	City of Little Falls
Niagara County	City of North Tonawanda
Onondaga County	City of Syracuse
Ontario County	City of Canandaigua, City of Geneva
Rensselaer County	City of Rensselaer
St. Lawrence County	City of Ogdensburg
Schenectady County	City of Schenectady
Steuben County	City of Corning, City of Hornell
Warren County	City of Glens Falls
Westchester County	City of Peekskill, City of Rye

**COMPILATION OF 2023 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION**

**EMPLOYEES IN THE CLASSIFIED SERVICE BY CITY CIVIL SERVICE AGENCY\***

**TABLE B**

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES									NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE		#	% OF CLASSIFIED	#	% OF CLASSIFIED	
				PROVISIONAL		TEMPORARY		ALL NON-PERM										
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED	#	% OF CLASSIFIED	
CITY OF WATERVLIET		148	72	48.6%	7	9.7%	0	0.0%	7	9.7%	27	0	27	18.2%	7	4.7%	42	28.4%
CITY OF MECHANICVILLE		171	43	25.1%	11	25.6%	0	0.0%	11	25.6%	74	0	74	43.3%	12	7.0%	42	24.6%
CITY OF SHERRILL	(P)	207	38	18.4%	1	2.6%	0	0.0%	1	2.6%	111	0	111	53.6%	1	0.5%	57	27.5%
CITY OF ONEONTA		255	149	58.4%	24	16.1%	4	2.7%	28	18.8%	82	0	82	32.2%	3	1.2%	21	8.2%
CITY OF TONAWANDA		296	158	53.4%	4	2.5%	0	0.0%	4	2.5%	123	0	123	41.6%	11	3.7%	4	1.4%
CITY OF NORWICH		297	106	35.7%	27	25.5%	0	0.0%	27	25.5%	153	0	153	51.5%	6	2.0%	32	10.8%
CITY OF COHOES		309	146	47.2%	15	10.3%	0	0.0%	15	10.3%	111	0	111	35.9%	15	4.9%	37	12.0%
CITY OF ONEIDA		326	166	50.9%	17	10.2%	0	0.0%	17	10.2%	141	0	141	43.3%	3	0.9%	16	4.9%
CITY OF LACKAWANNA		380	171	45.0%	7	4.1%	1	0.6%	8	4.7%	136	0	136	35.8%	5	1.3%	68	17.9%
CITY OF AMSTERDAM		427	197	46.1%	13	6.6%	0	0.0%	13	6.6%	188	0	188	44.0%	6	1.4%	36	8.4%
CITY OF LOCKPORT		456	296	64.9%	17	5.7%	0	0.0%	17	5.7%	126	0	126	27.6%	16	3.5%	18	3.9%
CITY OF PORT JERVIS		477	133	27.9%	14	10.5%	0	0.0%	14	10.5%	203	0	203	42.6%	15	3.1%	126	26.4%
CITY OF FULTON		513	403	78.6%	8	2.0%	0	0.0%	8	2.0%	34	0	34	6.6%	6	1.2%	70	13.6%
CITY OF AUBURN		564	308	54.6%	12	3.9%	1	0.3%	13	4.2%	182	0	182	32.3%	7	1.2%	67	11.9%
CITY OF GLEN COVE		629	249	39.6%	15	6.0%	16	6.4%	31	12.4%	266	0	266	42.3%	6	1.0%	108	17.2%
CITY OF WATERTOWN		650	302	46.5%	20	6.6%	1	0.3%	21	7.0%	251	4	255	39.2%	9	1.4%	84	12.9%
CITY OF OSWEGO	(P)	670	303	45.2%	43	14.2%	2	0.7%	45	14.9%	227	0	227	33.9%	8	1.2%	132	19.7%

\*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

**COMPILATION OF 2023 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION**

**EMPLOYEES IN THE CLASSIFIED SERVICE BY CITY CIVIL SERVICE AGENCY\***

**TABLE B**

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES									NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE		#	% OF CLASSIFIED	#	% OF CLASSIFIED	
				PROVISIONAL		TEMPORARY		ALL NON-PERM										
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	% OF CLASSIFIED	#	% OF CLASSIFIED	#	% OF CLASSIFIED			
CITY OF ROME	686	349	50.9%	17	4.9%	1	0.3%	18	5.2%	217	0	217	31.6%	8	1.2%	112	16.3%	
CITY OF KINGSTON	774	393	50.8%	26	6.6%	0	0.0%	26	6.6%	115	1	116	15.0%	9	1.2%	256	33.1%	
CITY OF TROY	786	490	62.3%	59	12.0%	0	0.0%	59	12.0%	108	0	108	13.7%	32	4.1%	156	19.8%	
CITY OF MIDDLETOWN	835	337	40.4%	37	11.0%	0	0.0%	37	11.0%	249	0	249	29.8%	22	2.6%	227	27.2%	
CITY OF NEWBURGH	879	428	48.7%	42	9.8%	0	0.0%	42	9.8%	173	1	174	19.8%	16	1.8%	261	29.7%	
CITY OF LONG BEACH	932	306	32.8%	18	5.9%	0	0.0%	18	5.9%	416	1	417	44.7%	15	1.6%	194	20.8%	
CITY OF ITHACA	952	440	46.2%	70	15.9%	1	0.2%	71	16.1%	454	2	456	47.9%	6	0.6%	50	5.3%	
CITY OF UTICA	1,047	512	48.9%	14	2.7%	7	1.4%	21	4.1%	135	0	135	12.9%	22	2.1%	378	36.1%	
CITY OF NEW ROCHELLE	1,067	678	63.5%	55	8.1%	0	0.0%	55	8.1%	190	1	191	17.9%	28	2.6%	170	15.9%	
CITY OF NIAGARA FALLS	1,090	527	48.3%	111	21.1%	9	1.7%	120	22.8%	394	2	396	36.3%	3	0.3%	164	15.0%	
CITY OF WHITE PLAINS	(P) 1,095	677	61.8%	68	10.0%	3	0.4%	71	10.5%	331	0	331	30.2%	24	2.2%	63	5.8%	
CITY OF BINGHAMTON	1,105	533	48.2%	67	12.6%	0	0.0%	67	12.6%	447	0	447	40.5%	9	0.8%	116	10.5%	
CITY OF SARATOGA SPRINGS	1,118	441	39.4%	27	6.1%	2	0.5%	29	6.6%	486	1	487	43.6%	12	1.1%	178	15.9%	
CITY OF ALBANY	1,960	1,245	63.5%	438	35.2%	10	0.8%	448	36.0%	525	3	528	26.9%	24	1.2%	163	8.3%	
CITY OF MOUNT VERNON	2,010	822	40.9%	97	11.8%	0	0.0%	97	11.8%	596	0	596	29.7%	56	2.8%	536	26.7%	
CITY OF ROCHESTER	3,403	2,466	72.5%	715	29.0%	24	1.0%	739	30.0%	698	1	699	20.5%	25	0.7%	213	6.3%	
CITY OF BUFFALO	(P) 5,480	3,293	60.1%	545	16.6%	149	4.5%	694	21.1%	2,132	13	2,145	39.1%	42	0.8%	0	0.0%	

\*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration



**COMPILATION OF 2023 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION**

**EMPLOYEES IN THE CLASSIFIED SERVICE BY CITY CIVIL SERVICE AGENCY\***

**TABLE B**

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE					
				PROVISIONAL		TEMPORARY		ALL NON-PERM									
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED	#	% OF CLASSIFIED
CITY OF YONKERS	5,616	2,254	40.1%	90	4.0%	1	0.0%	91	4.0%	3,243	2	3,245	57.8%	117	2.1%	0	0.0%
<b>TOTAL</b>	<b>37,610</b>	<b>19,431</b>	<b>51.7%</b>	<b>2,751</b>	<b>14.2%</b>	<b>232</b>	<b>1.2%</b>	<b>2,983</b>	<b>15.4%</b>	<b>13,344</b>	<b>32</b>	<b>13,376</b>	<b>35.6%</b>	<b>606</b>	<b>1.6%</b>	<b>4,197</b>	<b>11.2%</b>

\*Arranged in ascending order of classified service employees.

**COMPILATION OF 2023 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION**

**TABLE C EMPLOYEES IN THE CLASSIFIED SERVICE BY TOWN CIVIL SERVICE AGENCY\***

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE		#	% OF CLASSIFIED	#	% OF CLASSIFIED
		#	% OF CLASSIFIED	PROVISIONAL		TEMPORARY		ALL NON-PERM				#	#				
				#	% OF COMP	#	% OF COMP	#	% OF COMP	#	% OF CLASSIFIED						
TOWN OF BABYLON (P)	648	451	69.6%	55	12.2%	0	0.0%	55	12.2%	122	1	123	19.0%	44	6.8%	30	4.6%
TOWN OF COLONIE (P)	655	194	29.6%	39	20.1%	0	0.0%	39	20.1%	337	0	337	51.5%	45	6.9%	79	12.1%
TOWN OF HEMPSTEAD	1,815	433	23.9%	20	4.6%	0	0.0%	20	4.6%	912	5	917	50.5%	69	3.8%	396	21.8%
<b>TOTAL</b>	<b>3,118</b>	<b>1,078</b>	<b>34.6%</b>	<b>114</b>	<b>10.6%</b>	<b>0</b>	<b>0.0%</b>	<b>114</b>	<b>10.6%</b>	<b>1,371</b>	<b>6</b>	<b>1,377</b>	<b>44.2%</b>	<b>158</b>	<b>5.1%</b>	<b>505</b>	<b>16.2%</b>

(P) Personnel Officer Administration

\*Arranged in ascending order of classified service employees.

**COMPILATION OF 2023 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION  
EMPLOYEES IN THE CLASSIFIED SERVICE BY REGIONAL CIVIL SERVICE AGENCY**

**TABLE D**

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE					
		#	% OF CLASSIFIED	PROVISIONAL		TEMPORARY		ALL NON-PERM				#	#				
				#	% OF COMP	#	% OF COMP	#	% OF COMP	#	% OF CLASSIFIED			#	% OF CLASSIFIED		
CHEMUNG COUNTY/CITY OF ELMIRA	2,821	1,288	45.7%	181	14.1%	33	2.6%	214	16.6%	1,152	2	1,154	40.9%	106	3.8%	273	9.7%

**SECTION III**  
**EXAMINATIONS AND DECENTRALIZED**  
**EXAMINATION PROGRAMS**

**COMPILATION OF 2023  
ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION  
STATE AND LOCAL EXAMINATIONS BY COUNTY CIVIL SERVICE AGENCY\***

**TABLE E**

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS <sup>1</sup>		LOCAL EXAMINATIONS <sup>2</sup>		DECENTRALIZED EXAMINATIONS <sup>3</sup>	
		HELD	CANDIDATES	HELD	CANDIDATES	PROGRAMS	CANDIDATES
HAMILTON COUNTY (P)	453	8	10			3	7
SCHUYLER COUNTY (P)	554	22	75			0	0
YATES COUNTY (P)	977	30	119			6	30
MONTGOMERY COUNTY (P)	1,118	21	97			2	11
SENECA COUNTY (P)	1,129	25	153			7	97
SCHOHARIE COUNTY (P)	1,213	16	78			4	9
TIOGA COUNTY (P)	1,320	31	171			7	85
CORTLAND COUNTY (P)	1,425	40	216			6	38
FULTON COUNTY (P)	1,519	45	244			6	87
GREENE COUNTY (C)	1,629	38	144			6	32
LEWIS COUNTY (P)	1,670	14	107			5	85
ORLEANS COUNTY (P)	1,686	33	181			9	78
MADISON COUNTY (P)	1,687	32	310			4	81
ESSEX COUNTY (P)	1,834	21	156			6	58
FRANKLIN COUNTY (P)	1,886	45	197			9	97
OTSEGO COUNTY (P)	1,922	29	90			1	12
TOMPKINS COUNTY (P)	1,958	69	538			7	293
CHENAGO COUNTY (P)	1,965	28	212			8	67
CAYUGA COUNTY (C)	2,041	36	365			6	102
HERKIMER COUNTY (P)	2,053	46	254			6	42
DELAWARE COUNTY (P)	2,132	40	111			7	68
GENESEE COUNTY (P)	2,147	43	581			7	57
WASHINGTON COUNTY (P)	2,159	40	246			5	148
LIVINGSTON COUNTY (P)	2,293	29	170			9	125
WARREN COUNTY (P)	2,299	50	541			3	55
ALLEGANY COUNTY (P)	2,300	19	85			6	77
WYOMING COUNTY (C)	2,305	37	124			0	0
CLINTON COUNTY (P)	2,483	37	337			7	182
COLUMBIA COUNTY (C)	2,555	46	297			8	102

**COMPILATION OF 2023  
ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION  
STATE AND LOCAL EXAMINATIONS BY COUNTY CIVIL SERVICE AGENCY\***

**TABLE E**

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS <sup>1</sup>		LOCAL EXAMINATIONS <sup>2</sup>		DECENTRALIZED EXAMINATIONS <sup>3</sup>	
		HELD	CANDIDATES	HELD	CANDIDATES	PROGRAMS	CANDIDATES
JEFFERSON COUNTY (P)	2,690	29	397			8	234
STEUBEN COUNTY (P)	2,860	30	232			9	144
WAYNE COUNTY (P)	2,980	28	238			8	167
OSWEGO COUNTY (P)	3,149	43	422			9	259
SULLIVAN COUNTY (P)	3,343	50	248			8	206
PUTNAM COUNTY (P)	3,358	33	984			8	511
CATTARAUGUS COUNTY (P)	3,505	40	373			7	210
RENSSELAER COUNTY (C)	3,588	27	513			0	0
ST. LAWRENCE COUNTY (P)	3,621	48	636			6	288
NIAGARA COUNTY (P)	3,688	58	1,035			8	356
ONTARIO COUNTY (P)	3,844	59	542			8	398
SCHENECTADY COUNTY (C)	4,018	105	753			8	126
SARATOGA COUNTY (P)	4,112	44	901			6	268
ONEIDA COUNTY (P)	4,668	95	646			10	215
ULSTER COUNTY (P)	4,899	41	396			8	223
CHAUTAUQUA COUNTY (P)	5,501	60	698			8	264
ALBANY COUNTY (P)	5,955	58	666			8	311
BROOME COUNTY (P)	6,444	88	960			9	240
DUTCHESS COUNTY (P)	7,107	97	3,718			2	56
ORANGE COUNTY (P)	8,429	74	1,307			6	377
ROCKLAND COUNTY (P)	10,093	105	4,597	9	11	4	158
ONONDAGA COUNTY (P)	10,319	124	2,883			5	374
WESTCHESTER COUNTY (P)	20,622	174	6,571			10	2,422
MONROE COUNTY (C)	21,515	203	3,853	3	41	9	904
ERIE COUNTY (P)	23,787	182	3,095			9	2,084
SUFFOLK COUNTY (P)	41,009	134	6,607	57	3,391	1	24
NASSAU COUNTY (C)	43,991	146	2,916			9	1,662
<b>TOTALS</b>	<b>309,807</b>	<b>3,145</b>	<b>52,396</b>	<b>69</b>	<b>3,443</b>	<b>351</b>	<b>14,606</b>

\*Arranged in ascending order of number of classified service employees.

P) Personnel Officer Administration

1. Examinations prepared and rated by the New York State Department of Civil Service

2. Examinations prepared and rated by the local jurisdiction

3. Decentralized examination programs prepared by the New York State Department of Civil Service and used by the local jurisdiction to schedule & rate exams.

**COMPILATION OF 2023 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION**

**STATE AND LOCAL EXAMINATIONS BY CITY CIVIL SERVICE AGENCY\***

**TABLE F**

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS <sup>1</sup>		LOCAL EXAMINATIONS <sup>2</sup>		DECENTRALIZED EXAMINATIONS <sup>3</sup>	
		HELD	CANDIDATES	HELD	CANDIDATES	PROGRAMS	CANDIDATES
CITY OF WATERVLIET	148	2	26			0	
CITY OF MECHANICVILLE	171	5	27			2	9
CITY OF SHERRILL (P)	207	1	1			1	13
CITY OF ONEONTA	255	24	149			3	23
CITY OF TONAWANDA	296	17	42			2	9
CITY OF NORWICH	297	9	38			3	5
CITY OF COHOES	309	8	75			1	11
CITY OF ONEIDA	326	11	84	1	10	2	5
CITY OF LACKAWANNA	380	7	171			2	24
CITY OF AMSTERDAM	427	14	55			4	27
CITY OF LOCKPORT	456	15	84			3	24
CITY OF PORT JERVIS	477	8	96			1	6
CITY OF FULTON	513	10	100			2	26
CITY OF AUBURN	564	25	145			5	33
CITY OF GLEN COVE	629	13	70			6	42
CITY OF WATERTOWN	650	30	275			4	23

**COMPILATION OF 2023 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION**

**STATE AND LOCAL EXAMINATIONS BY CITY CIVIL SERVICE AGENCY\***

**TABLE F**

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS <sup>1</sup>		LOCAL EXAMINATIONS <sup>2</sup>		DECENTRALIZED EXAMINATIONS <sup>3</sup>	
		HELD	CANDIDATES	HELD	CANDIDATES	PROGRAMS	CANDIDATES
CITY OF OSWEGO (P)	670	28	188			5	60
CITY OF ROME	686	24	194			1	6
CITY OF KINGSTON	774	37	211			3	109
CITY OF TROY	786	41	385			4	26
CITY OF MIDDLETOWN	835	26	280			2	65
CITY OF NEWBURGH	879	36	186			4	74
CITY OF LONG BEACH	932	31	234			2	10
CITY OF ITHACA	952	40	390			5	28
CITY OF UTICA	1,047	44	214			3	31
CITY OF NEW ROCHELLE	1,067	48	832			0	
CITY OF NIAGARA FALLS	1,090	24	349			1	6
CITY OF WHITE PLAINS (P)	1,095	38	1,112			1	18
CITY OF BINGHAMTON	1,105	43	252			5	37
CITY OF SARATOGA SPRINGS	1,118	74	547			3	84
CITY OF ALBANY	1,960	62	1,168			3	151
CITY OF MOUNT VERNON	2,010	30	856			2	27



**COMPILATION OF 2023 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION**

**STATE AND LOCAL EXAMINATIONS BY CITY CIVIL SERVICE AGENCY\***

**TABLE F**

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS <sup>1</sup>		LOCAL EXAMINATIONS <sup>2</sup>		DECENTRALIZED EXAMINATIONS <sup>3</sup>	
		HELD	CANDIDATES	HELD	CANDIDATES	PROGRAMS	CANDIDATES
CITY OF ROCHESTER	3,403	57	1,543	4	392	2	70
CITY OF BUFFALO (P)	5,480	67	617	4	1,304	1	28
CITY OF YONKERS	5,616	104	2,013	10	74	1	231
<b>TOTALS</b>	<b>37,610</b>	<b>1,053</b>	<b>13,009</b>	<b>19</b>	<b>1,780</b>	<b>89</b>	<b>1,341</b>

(P) Personnel Officer Administration

\*Arranged in ascending order of number of classified service employees.

<sup>1</sup> Examinations prepared and rated by the New York State Department of Civil Service

<sup>2</sup> Examinations prepared and rated by the local jurisdiction

<sup>3</sup> Decentralized examination programs prepared by the New York State Department of Civil Service and used by the local jurisdiction to schedule and rate exams

**COMPILATION OF 2023 ANNUAL REPORTS**

**STATE AND LOCAL EXAMINATIONS BY TOWN CIVIL SERVICE AGENCY\***

**TABLE G**

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS <sup>1</sup>		LOCAL EXAMINATIONS <sup>2</sup>		DECENTRALIZED EXAMINATIONS	
		HELD	CANDIDATES	COMPLETED	CANDIDATES	PROGRAMS	CANDIDATES
TOWN OF COLONIE (P)	648	35	188			3	99
TOWN OF BABYLON (P)	655	18	233			2	71
TOWN OF HEMPSTEAD	1815	21	379			0	0
<b>TOTALS</b>	<b>3,118</b>	<b>74</b>	<b>800</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>170</b>

(P) Personnel Officer Administration

<sup>1</sup> Examinations prepared and rated by the New York State Department of Civil Service

<sup>2</sup> Examinations prepared and rated by the local jurisdiction

<sup>3</sup> Decentralized examination programs prepared by the New York State Department of Civil Service and used by the local jurisdiction to schedule and rate exams

\*Arranged in ascending order of number of classified service employees.

**COMPILATION OF 2023 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION**

**STATE AND LOCAL EXAMINATIONS BY REGIONAL CIVIL SERVICE AGENCY\***

**TABLE H**

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS <sup>1</sup>		LOCAL EXAMINATIONS <sup>2</sup>		DECENTRALIZED EXAMINATIONS <sup>3</sup>	
		HELD	CANDIDATES	COMPLETED	CANDIDATES	PROGRAMS	CANDIDATES
CHEMUNG COUNTY/CITY OF ELMIRA REGIONAL CIVIL SERVICE COMMISSION	2,821	99	482			9	114
<b>TOTALS</b>	2,821	99	482	0	0	9	114

(P) Personnel Officer Administration

<sup>1</sup> Examinations prepared and rated by the New York State Department of Civil Service

<sup>2</sup> Examinations prepared and rated by the local jurisdiction

<sup>3</sup> Decentralized examination programs prepared by the New York State Department of Civil Service and used by the local jurisdiction to schedule and rate exams

\*Arranged in ascending order of number of classified service employees.

**SECTION IV  
CIVIL SERVICE FINANCES AND  
PERSONNEL**

**COMPILATION OF 2023 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION  
CIVIL SERVICE FINANCES AND PERSONNEL BY COUNTY CIVIL SERVICE AGENCY\***

**TABLE I**

CIVIL SERVICE AGENCY		TOTAL CLASSIFIED	BUDGET		SALARY				OTHER EMPLOYEES		
			EXPENDITURES	APPROPRIATIONS	SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER	FULL TIME	PART TIME
			2023	2024	SALARY	HRS/WK					
HAMILTON COUNTY	(P)	473	\$140,282	\$147,220					\$67,000	1	
SCHUYLER COUNTY	(P)	544	\$157,904	\$166,750					\$99,925	1	
YATES COUNTY	(P)	997	\$218,927	\$200,126					\$86,711	1	
MONTGOMERY COUNTY	(P)	1,187	\$978,072	\$1,022,941					\$92,653	2	3
SENECA COUNTY	(P)	1,261	\$579,793	\$629,765					\$97,340	4	
SCHOHARIE COUNTY	(P)	1,291	\$259,408	\$279,939					\$83,953	1	
CORTLAND COUNTY	(P)	1,424	\$471,491	\$610,153					\$104,986	4	
FULTON COUNTY	(P)	1,536	\$729,529	\$781,279					\$94,330	3	1
TIOGA COUNTY	(P)	1,559	\$1,313,409	\$1,381,552					\$84,435	3	
GREENE COUNTY		1,654	\$173,861	\$212,523	\$97,370	35	\$4,545	\$9,090		2	1
ORLEANS COUNTY	(P)	1,718	\$260,161	\$281,997					\$94,657	2	
LEWIS COUNTY	(P)	1,775	\$394,156	\$514,482					\$91,884	1	
MADISON COUNTY	(P)	1,777	\$836,191	\$885,150					\$112,977	3	2
DELAWARE COUNTY	(P)	1,865	\$509,513	\$533,907					\$85,731	1	
CHENANGO COUNTY	(P)	1,874	\$355,400	\$338,689					\$83,200	3	1
ESSEX COUNTY	(P)	1,904	\$346,809	\$445,476					\$73,657	3	
FRANKLIN COUNTY	(P)	1,951	\$241,457	\$276,742					\$75,307	4	
ALLEGANY COUNTY	(P)	1,973	\$393,683	\$436,390					\$102,156	4	

\*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

**COMPILATION OF 2023 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION  
CIVIL SERVICE FINANCES AND PERSONNEL BY COUNTY CIVIL SERVICE AGENCY\***

**TABLE I**

CIVIL SERVICE AGENCY		TOTAL CLASSIFIED	BUDGET		SALARY				OTHER EMPLOYEES		
			EXPENDITURES	APPROPRIATIONS	SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER	FULL TIME	PART TIME
			2023	2024	SALARY	HRS/WK					
TOMPKINS COUNTY	(P)	1,983	\$1,359,754	\$1,267,499					\$123,697	4	2
CAYUGA COUNTY		1,999	\$591,691	\$696,934	\$92,700	35	\$12,233	\$20,600		4	
OTSEGO COUNTY	(P)	2,003	\$399,872	\$535,316					\$103,697	3	
WYOMING COUNTY		2,106	\$98,225	\$75,900	\$75,000	35	\$1,500	\$3,000		1	
HERKIMER COUNTY	(P)	2,106	\$395,080	\$438,797					\$93,004	1	1
GENESEE COUNTY	(P)	2,130	\$562,577	\$640,294					\$112,380	4	
WARREN COUNTY	(P)	2,273	\$265,008	\$358,770					\$96,349	1	
COLUMBIA COUNTY		2,279	\$224,286	\$228,484	\$75,019	35	\$14,280	\$13,636		1	1
WASHINGTON COUNTY	(P)	2,521	\$415,308	\$438,676					\$82,987	4	
CLINTON COUNTY	(P)	2,588	\$769,059	\$766,520					\$89,134	5	
JEFFERSON COUNTY	(P)	2,734	\$493,744	\$507,350					\$106,436	3	
STEBEN COUNTY	(P)	2,776	\$916,139	\$1,046,141					\$108,449	7	
LIVINGSTON COUNTY	(P)	2,999	\$765,931	\$887,191					\$121,250	2	4
OSWEGO COUNTY	(P)	3,174	\$2,624,263	\$2,003,268					\$83,433	6	
SULLIVAN COUNTY	(P)	3,300	\$877,478	\$1,617,366					\$107,500	5	1
WAYNE COUNTY	(P)	3,324	\$748,949	\$797,684					\$108,473	4	
PUTNAM COUNTY	(P)	3,407	\$1,370,272	\$1,556,146					\$150,223	9	
CATTARAUGUS COUNTY	(P)	3,584	\$2,694,193	\$2,884,499					\$15,002	5	

\*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

**COMPILATION OF 2023 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION  
CIVIL SERVICE FINANCES AND PERSONNEL BY COUNTY CIVIL SERVICE AGENCY\***

**TABLE I**

CIVIL SERVICE AGENCY		TOTAL CLASSIFIED	BUDGET		SALARY				OTHER EMPLOYEES		
			EXPENDITURES	APPROPRIATIONS	SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER	FULL TIME	PART TIME
			2023	2024	SALARY	HRS/WK					
ONTARIO COUNTY	(P)	3,634	\$922,501	\$1,199,510					\$147,258	5	9
RENSSELAER COUNTY		3,636	\$196,815	\$228,723	\$0	15	\$7,500	\$13,000		3	
NIAGARA COUNTY	(P)	3,729	\$870,449	\$1,051,521					\$30,000	2	
ST. LAWRENCE COUNTY	(P)	3,825	\$706,326	\$847,206					\$94,317	3	1
SCHENECTADY COUNTY		4,263	\$1,072,066	\$1,000,328	\$99,415	35	\$10,877	\$19,580		9	
ULSTER COUNTY	(P)	4,982	\$7,246,510	\$7,340,734					\$105,760	10	9
ONEIDA COUNTY	(P)	5,026	\$988,473	\$1,427,297					\$156,957	4	
CHAUTAUQUA COUNTY	(P)	5,815	\$1,111,750	\$1,496,663					\$115,750	5	1
ALBANY COUNTY	(P)	6,310	\$657,980	\$795,327					\$96,900	6	
BROOME COUNTY	(P)	6,593	\$815,014	\$1,130,098					\$95,370	5	8
SARATOGA COUNTY	(P)	6,973	\$2,017,603	\$2,403,395					\$134,128	2	
DUTCHESS COUNTY	(P)	7,517	\$3,297,973	\$3,797,559					\$176,322	23	2
ORANGE COUNTY	(P)	8,566	\$3,705,464	\$4,004,812					\$200,734	16	2
ONONDAGA COUNTY	(P)	9,644	\$3,865,986	\$4,351,911					\$122,246	7	4
ROCKLAND COUNTY	(P)	9,684	\$6,254,782	\$7,401,230					\$191,286	32	
MONROE COUNTY		19,163	\$3,399,403	\$3,736,767	\$167,000	35	\$9,247	\$24,660		23	
WESTCHESTER COUNTY	(P)	21,249	\$5,970,078	\$6,938,061					\$207,950	48	
ERIE COUNTY	(P)	27,239	\$3,945,181	\$4,519,490					\$137,800	9	6

\*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

**COMPILATION OF 2023 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION  
CIVIL SERVICE FINANCES AND PERSONNEL BY COUNTY CIVIL SERVICE AGENCY\***

**TABLE I**

CIVIL SERVICE AGENCY		TOTAL CLASSIFIED	BUDGET		SALARY				OTHER EMPLOYEES		
			EXPENDITURES	APPROPRIATIONS	SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER	FULL TIME	PART TIME
			2023	2024	SALARY	HRS/WK					
SUFFOLK COUNTY	(P)	40,588	\$8,247,423	\$6,454,176					\$196,376	48	
NASSAU COUNTY		46,128	\$4,516,606	\$6,293,428	\$0	35	\$28,921	\$40,000		42	20
<b>TOTALS</b>		<b>318,613</b>	<b>\$83,740,258</b>	<b>\$92,310,152</b>	<b>\$606,504</b>	<b>260</b>	<b>\$89,103</b>	<b>\$143,566</b>	<b>\$5,242,070</b>	<b>414</b>	<b>79</b>

The following County Civil Service Administrations include the cities listed below:

Clinton County	City of Plattsburgh
Columbia County	City of Hudson
Cortland County	City of Cortland
Dutchess County	City of Beacon
Dutchess County	City of Poughkeepsie
Fulton County	City of Gloversville
Fulton County	City of Johnstown
Genesee County	City of Batavia
Herkimer County	City of Little Falls
Niagara County	City of North Tonawanda
Onondaga County	City of Syracuse
Ontario County	City of Canandaigua, City of Geneva
Rensselaer County	City of Rensselaer
St. Lawrence County	City of Ogdensburg
Schenectady County	City of Schenectady
Steuben County	City of Corning, City of Hornell
Warren County	City of Glens Falls
Westchester County	City of Peekskill, City of Rye

\*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration



**COMPILATION OF 2023 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION  
CIVIL SERVICE FINANCES AND PERSONNEL BY CITY CIVIL SERVICE AGENCY\***

**TABLE J**

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	BUDGET		SALARY				OTHER EMPLOYEES		
		EXPENDITURES	APPROPRIATIONS	SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER	FULL TIME	PART TIME
		2023	2024	SALARY	HRS/WK					
CITY OF WATERVLIET	148	\$32,200	\$34,100	\$24,000	12	\$2,000	\$2,400			
CITY OF MECHANICVILLE	171	\$19,932	\$0	\$5,260	6	\$6,628	\$1,652			
CITY OF SHERRILL	(P) 207	\$8,572	\$9,391					\$8,641		
CITY OF ONEONTA	255	\$58,825	\$63,025	\$61,200	20	\$0	\$0			2
CITY OF TONAWANDA	296	\$30,725	\$36,377	\$27,309	20	\$1,345	\$2,688			
CITY OF NORWICH	297	\$51,204	\$52,442	\$0	20	\$0	\$0			
CITY OF COHOES	309	\$32,205	\$32,450	\$16,000	15	\$1,200	\$2,400			
CITY OF ONEIDA	326	\$31,812	\$32,000	\$10,000	20	\$0	\$0			2
CITY OF LACKAWANNA	380	\$69,024	\$77,458	\$6,000	5	\$2,000	\$3,499		1	
CITY OF AMSTERDAM	427	\$22,094	\$22,676	\$18,954	18	\$0	\$0			
CITY OF LOCKPORT	456	\$130,488	\$159,117	\$76,477	35	\$0	\$0			
CITY OF PORT JERVIS	477	\$57,195	\$59,990	\$18,327	18	\$1,080	\$2,160			
CITY OF FULTON	513	\$127,935	\$105,605	\$60,887	40	\$120	\$240		2	
CITY OF AUBURN	564	\$108,149	\$87,382	\$0	0	\$5,000	\$10,000		1	
CITY OF GLEN COVE	629	\$313,962	\$639,148	\$96,018	35	\$0	\$0			1
CITY OF WATERTOWN	650	\$83,605	\$0	\$52,771	35	\$0	\$0			

\*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

**COMPILATION OF 2023 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION  
CIVIL SERVICE FINANCES AND PERSONNEL BY CITY CIVIL SERVICE AGENCY\***

**TABLE J**

CIVIL SERVICE AGENCY		TOTAL CLASSIFIED	BUDGET		SALARY				OTHER EMPLOYEES		
			EXPENDITURES	APPROPRIATIONS	SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER	FULL TIME	PART TIME
			2023	2024	SALARY	HRS/WK					
CITY OF OSWEGO	(P)	670	\$222,219	\$238,676					\$76,548	2	
CITY OF ROME		686	\$91,279	\$7,232	\$57,846	35	\$0	\$0			
CITY OF KINGSTON		774	\$300,792	\$326,566	\$74,437	35	\$0	\$0		2	
CITY OF TROY		786	\$406,620	\$407,343	\$1,200	20	\$2,000	\$4,000		2	1
CITY OF MIDDLETOWN		835	\$127,393	\$130,427	\$85,517	40	\$0	\$0		2	
CITY OF NEWBURGH		879	\$147,769	\$209,091	\$96,845	35	\$1,500	\$2,400			
CITY OF LONG BEACH		932	\$216,876	\$404,076	\$88,400	40	\$0	\$0		2	
CITY OF ITHACA		952	\$693,984	\$713,462	\$102,355	20	\$0	\$0		1	2
CITY OF UTICA		1,047	\$82,630	\$67,836	\$60,106	35	\$2,000	\$5,000			
CITY OF NEW ROCHELLE		1,067	\$387,209	\$447,804	\$121,745	40	\$7,000	\$8,000		1	
CITY OF NIAGARA FALLS		1,090	\$430,748	\$438,898	\$94,785	35	\$4,496	\$8,992			3
CITY OF WHITE PLAINS	(P)	1,095	\$1,123,801	\$1,102,301					\$193,000	5	
CITY OF BINGHAMTON		1,105	\$206,818	\$205,137	\$81,400	20	\$2,000	\$4,000		2	1
CITY OF SARATOGA SPRINGS		1,118	\$215,527	\$216,127	\$76,681	40	\$0	\$0			1
CITY OF ALBANY		1,960	\$615,866	\$716,389	\$60,601	37.5	\$3,000	\$6,000		5	2
CITY OF MOUNT VERNON		2,010	\$268,279	\$268,279	\$85,565	35	\$6,007	\$10,456			

\*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

**COMPILATION OF 2023 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION  
CIVIL SERVICE FINANCES AND PERSONNEL BY CITY CIVIL SERVICE AGENCY\***

**TABLE J**

CIVIL SERVICE AGENCY		TOTAL CLASSIFIED	BUDGET		SALARY				OTHER EMPLOYEES		
			EXPENDITURES	APPROPRIATIONS	SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER	FULL TIME	PART TIME
			2023	2024	SALARY	HRS/WK					
CITY OF ROCHESTER		3,403	\$453,282	\$826,300	\$24,300	8	\$0	\$0		8	1
CITY OF BUFFALO	(P)	5,480	\$1,180,721	\$1,974,720					\$112,552	9	
CITY OF YONKERS		5,616	\$1,097,360	\$796,939	\$166,096	35	\$14,000	\$24,000		4	
<b>TOTALS</b>		<b>37,610</b>	<b>\$9,447,100</b>	<b>\$10,908,764</b>	<b>\$1,751,082</b>	<b>809.5</b>	<b>\$61,376</b>	<b>\$97,887</b>	<b>\$390,741</b>	<b>49</b>	<b>16</b>

\*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

**COMPILATION OF 2023 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION  
CIVIL SERVICE FINANCES AND PERSONNEL BY TOWN CIVIL SERVICE AGENCY\***

**TABLE K**

CIVIL SERVICE AGENCY		TOTAL CLASSIFIED	BUDGET		SALARY				OTHER EMPLOYEES		
			EXPENDITURES	APPROPRIATIONS	SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER	FULL TIME	PART TIME
			2023	2024	SALARY	HRS/WK					
TOWN OF COLONIE	(P)	648	\$203,471	\$213,714					\$99,075	1	1
TOWN OF BABYLON	(P)	655	\$540,136	\$573,636					\$145,000	5	
TOWN OF HEMPSTEAD		1,815	\$1,015,013	\$1,048,937	\$155,790	40	\$7,142	\$11,680		7	1
<b>TOTALS</b>		<b>3,118</b>	<b>\$1,758,620</b>	<b>\$1,836,287</b>	<b>\$155,790</b>	<b>40</b>	<b>\$7,142</b>	<b>\$11,680</b>	<b>\$244,075</b>	<b>13</b>	<b>2</b>

\*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

**COMPILATION OF 2023 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION  
CIVIL SERVICE FINANCES AND PERSONNEL BY REGIONAL CIVIL SERVICE AGENCY**

**TABLE L**

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	BUDGET		SALARY				OTHER EMPLOYEES		
		EXPENDITURES	APPROPRIATIONS	SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER	FULL TIME	PART TIME
		2023	2024	SALARY	HRS/WK					
CHEMUNG COUNTY/CITY OF ELMIRA	2,821	\$463,402	\$666,444	\$25,000	2	\$5,000	\$3,150		4	

**SECTION V**  
**TABLES FOR NEW YORK CITY AGENCIES:**  
**SUMMARY OF PERSONNEL AND FINANCES**

**COMPILATION OF 2023 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION**

**EMPLOYEES IN THE CLASSIFIED SERVICE IN NEW YORK CITY\***

**TABLE M**

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS			EXEMPT		LABOR		
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE					
				PROVISIONAL		TEMPORARY		ALL NON-PERM									
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED	#	% OF CLASSIFIED
<b>NEW YORK CITY</b>	214,414	169,928	79.3%	11,616	6.8%	429	0.3%	12,045	7.1%	31,332	335	31,667	14.8%	3,303	1.5%	9,516	4.4%

\*This information is not included in the compilation of totals for the Summary of Annual Reports.

**COMPILATION OF 2023 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION**

**TABLE N EMPLOYEES IN THE CLASSIFIED SERVICE IN THE CITY UNIVERSITY OF NEW YORK\***

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE					
				PROVISIONAL		TEMPORARY		ALL NON-PERM									
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED	#	% OF CLASSIFIED
<b>CUNY</b>	11,198	4,135	36.9%	770	18.6%	64	1.5%	834	20.2%	6,930	6	6,936	61.9%	1	0.0%	126	1.1%

\*This information is not included in the compilation of totals for the Summary of Annual Reports.



**COMPILATION OF 2023 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION**

**EMPLOYEES IN THE CLASSIFIED SERVICE IN THE NYC SCHOOL CONSTRUCTION AUTHORITY\***

**TABLE O**

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS			EXEMPT		LABOR		
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE					
				PROVISIONAL		TEMPORARY		ALL NON-PERM									
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED	#	% OF CLASSIFIED
<b>NYC SCHOOL CONSTRUCTION AUTHORITY</b>	911	550	60.4%	371	67.5%	6	1.1%	377	68.5%	329	1	330	36.2%	31	3.4%	0	0.0%

\*This information is not included in the compilation of totals for the Summary of Annual Reports.

**COMPILATION OF 2023 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION**  
**STATE AND LOCAL EXAMINATIONS AND CANDIDATES BY NEW YORK CITY\***

**TABLE P**

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS <sup>1</sup>		LOCAL EXAMINATIONS <sup>2</sup>		DECENTRALIZED EXAMINATIONS <sup>3</sup>	
		HELD	CANDIDATES	COMPLETED	CANDIDATES	PROGRAMS	CANDIDATES
NEW YORK CITY	214,414	0	0	283	56,728	0	0

<sup>1</sup> Examinations prepared and rated by the New York State Department of Civil Service

<sup>2</sup> Examinations prepared and rated by the local jurisdiction

<sup>3</sup> Examinations prepared by the New York State Department of Civil Service and rated by the local jurisdiction

\*This information is not included in the compilation of totals for the Summary of Annual Reports.

**COMPILATION OF 2023 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION**

**STATE AND LOCAL EXAMINATIONS AND CANDIDATES BY CITY UNIVERSITY OF NEW YORK\***

**TABLE Q**

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS <sup>1</sup>		LOCAL EXAMINATIONS <sup>2</sup>		DECENTRALIZED EXAMINATIONS <sup>3</sup>	
		HELD	CANDIDATES	COMPLETED	CANDIDATES	PROGRAMS	CANDIDATES
CUNY	11,198	0	0	18	2,037	0	0

<sup>1</sup> Examinations prepared and rated by the New York State Department of Civil Service

<sup>2</sup> Examinations prepared and rated by the local jurisdiction

<sup>3</sup> Examinations prepared by the New York State Department of Civil Service and rated by the local jurisdiction

\*This information is not included in the compilation of totals for the Summary of Annual Reports.

**COMPILATION OF 2023 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION**

**STATE AND LOCAL EXAMINATIONS AND CANDIDATES BY NYC SCHOOL CONSTRUCTION AUTHORITY\***

**TABLE R**

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS <sup>1</sup>		LOCAL EXAMINATIONS <sup>2</sup>		DECENTRALIZED EXAMINATIONS <sup>3</sup>	
		HELD	CANDIDATES	COMPLETED	CANDIDATES	PROGRAMS	CANDIDATES
NYC SCHOOL CONSTRUCTION AUTHORITY	911	0	0	0	0	0	0

<sup>1</sup> Examinations prepared and rated by the New York State Department of Civil Service

<sup>2</sup> Examinations prepared and rated by the local jurisdiction

<sup>3</sup> Examinations prepared by the New York State Department of Civil Service and rated by the local jurisdiction

\*This information is not included in the compilation of totals for the Summary of Annual Reports.

**COMPILATION OF 2023 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION**

**CIVIL SERVICE FINANCES AND PERSONNEL IN NEW YORK CITY\***

**TABLE S**

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	BUDGET		SALARY					OTHER EMPLOYEES	
		EXPENDITURES**	APPROPRIATIONS	SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER <sup>1</sup>	FULL TIME	PART TIME
		2023	2024	SALARY	HRS/WK					
NEW YORK CITY	214,414	\$1,620,826,583	\$2,022,754,845	\$0	0	\$0	\$0	\$243,171	223	4

\*This information is not included in the compilation of totals for the Summary of Annual Reports.

\*\* Reflects total agency expenditures; agency reported that \$21,373,034 was used exclusively for merit system administration in 2023.

<sup>1</sup> Commissioner

**COMPILATION OF 2023 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION**

**CIVIL SERVICE FINANCES AND PERSONNEL IN THE CITY UNIVERSITY OF NEW YORK\***

**TABLE T**

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	BUDGET		SALARY					OTHER EMPLOYEES	
		EXPENDITURES**	APPROPRIATIONS	SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER <sup>1</sup>	FULL TIME	PART TIME
		2023	2024	SALARY	HRS/WK					
CUNY	11,198	\$8,278,481	\$8,444,051	\$22,000	7	\$0	\$0		64	157

\*This information is not included in the compilation of totals for the Summary of Annual Reports.

\*\* Reflects total agency expenditures; agency reported that \$4,591,023 was used exclusively for merit system administration in 2023.

<sup>1</sup> Vice Chancellor for Office of Human Resources Management

**COMPILATION OF 2023 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION**  
**CIVIL SERVICE FINANCES AND PERSONNEL IN THE NYC SCHOOL CONSTRUCTION AUTHORITY\***

**TABLE U**

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	BUDGET		SALARY					OTHER EMPLOYEES	
		EXPENDITURES**	APPROPRIATIONS	SECRETARY/ADMINISTRATOR		CHAIRPERSON <sup>1</sup>	COMMISSIONERS <sup>1</sup>	PERSONNEL OFFICER <sup>2</sup>	FULL TIME	PART TIME
		2023	2024	SALARY	HRS/WK					
NYC SCHOOL CONSTRUCTION AUTHORITY	911	\$190,000,000	\$264,000,000	\$0	1		\$0			3

\*This information is not included in the compilation of totals for the Summary of Annual Reports.

\*\* Reflects total agency expenditures; agency reported that \$219,050 was used exclusively for merit system administration in 2023.

<sup>1</sup> NYC School Construction Authority Board of Trustees

<sup>2</sup> Senior Director, Human Resources & Labor Relations



# Civil Service Commission

Timothy Hogue, President  
Caroline W. Ahl, Commissioner  
Dr. Lani V. Jones, Commissioner

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