

PROMOTION EXAMINATION

Examination No. & Title	Salary Grade	Beginning Salary	Non-Refundable Processing Fee (Waivers Available)
31-071020 Security Hospital Senior Treatment Assistant	16	\$66,296	\$0
31-072020 Security Hospital Senior Treatment Assistant (Spanish Language)	16	\$66,296	\$0

Multiple-Choice Test To Be Held: MARCH 15, 2025 Applications MUST Be Submitted Online or Postmarked By: JANUARY 15, 2025

*In order to maintain adequate staffing levels in the appropriate hospitals/facilities, you may be assigned to take your test on either Saturday, March 15, 2025, or Sunday, March 16, 2025. Your admission notice will tell you where and when you are scheduled to appear. You cannot request a specific date in advance or change your date once it has been assigned.

ONLINE APPLICATION PROCESS AVAILABLE at https://www.cs.ny.gov/jobseeker

Due to current testing space limitations, candidates may need to travel to a test site to take this examination. Candidates will be notified of their test site location on their admission notice.

Promotion examination open to all qualified employees of the New York State Office of Mental Health.

Minimum Qualifications: On or before March 15, 2025, you must be a qualified employee of the New York State Office of Mental Health and have had three months of permanent competitive, non-competitive NY HELPS**, or 55-b/55-c service as a Security Hospital Treatment Assistant or Security Hospital Treatment Assistant (Spanish Language). If you have received a permanent appointment to a qualifying title listed and served provisionally*** in that title immediately preceding your permanent appointment, such provisional service may be counted towards meeting the time in title required for this examination.

Only the title or titles listed are qualifying.

If you were permanently appointed to a qualifying title on or before December 15, 2024, and have served continuously in this title since that date, you are eligible to file for this examination.

**If you were permanently appointed via the New York Hiring for Emergency Limited Placement Statewide (NY HELPS) program to a qualifying title in the non-competitive class on or before December 15, 2024, and have served continuously in this title since that date, you may apply for this examination.

***If you were permanently appointed to a qualifying title and had provisional service in the same title immediately preceding the permanent appointment, such provisional service may be counted towards meeting the time in title required to apply for this examination. Your provisional appointment must have been on or before December 15, 2024, to qualify for this examination.

Qualifying Experience For Appointment From The Eligible List: After one year of service described in the Minimum Qualifications, successful candidates will be qualified for appointment from the eligible list.

Employees appointed via the NY HELPS program to a qualifying title in the non-competitive class will have their names restricted from appointment from the eligible list until their position is covered-in to the competitive class by action of the New York State Civil Service Commission or otherwise obtain permanent competitive status in the position.

If you have received a permanent appointment to a qualifying title listed and served provisionally in that title immediately preceding your permanent appointment, such provisional service may be counted towards meeting the time in title required for appointment from the eligible list.

Additional Requirements for Appointment:

- 1. Background Investigation/Justice Center Review: In some agencies, the names of all prospective employees will:
 - be checked against the Staff Exclusion List (SEL), maintained by the Justice Center for the Protection of People with Special Needs. Prospective employees whose names appear on the SEL as having been found responsible for serious or repeated acts of abuse or neglect will be barred from appointment and may have their names removed from the eligible list(s) for the title(s);
 - be investigated through a Criminal Background Check (CBC). You must report all convictions. Conviction of a felony
 or misdemeanor or any falsified or omitted information may bar appointment or result in removal after appointment.
 Each case will be determined on its own merits, consistent with the applicable provisions of state and federal law;
 And may:
 - be screened against the Statewide Central Register of Child Abuse and Maltreatment (SCR). Prospective employees whose names appear on the SCR may be barred from appointment.

You are responsible for payment of all required fees.

 The Positions: These positions exist in the New York State Office of Mental Health and are located ONLY in the forensic psychiatric centers operated by the New York State Office of Mental Health: Mid-Hudson Forensic Psychiatric Center, New Hampton, New York; Central New York Forensic Psychiatric Center, Marcy, New York; Kirby Forensic Psychiatric Center, Wards Island, New York; Rochester Psychiatric Center, Rochester Regional Forensic Unit, Rochester, New York. The nature of these positions requires shift, weekend, and overtime assignments.

Duties: As a **Security Hospital Senior Treatment Assistant or Security Hospital Senior Treatment Assistant (Spanish Language),** you would supervise Security Hospital Treatment Assistants in a secure forensic unit or hospital; assist and/or instruct patients in attending to personal hygiene tasks and activities of daily living; teach, model, and promote acceptable behaviors and verbal skills, and implement treatment goals through positive interactions with patients; lead or co-lead therapeutic activity groups; escort patients to appointments; provide 1:1 patient supervision; complete and maintain required records; respond to emergency and crisis situations; use verbal de-escalation techniques; and use approved physical interventions as a last resort to ensure the safety and security of patients, employees, and others.

Note: If you submit an application for an examination with a language parenthetic, an application will automatically be submitted for you for the non-language examination.

Subject of Examination: To be considered for appointment to this title, you must pass the **multiple-choice test**. The **multiple-choice test** evaluates your knowledge, skills, and/or abilities in the following areas:

- 1. **First aid and basic patient care** These questions test for knowledge of first aid and basic patient care. Questions may cover such topics as emergency first aid procedures for shock, bleeding, heart attacks, and burns; and commonly used psychiatric medications and their effects.
- 2. **Preparing written material** These questions test for the ability to present information clearly and accurately, and to organize paragraphs logically and comprehensibly. For some questions, you will be given information in two or three sentences followed by four restatements of the information. You must then choose the best version. For other questions, you will be given paragraphs with their sentences out of order. You must then choose, from four suggestions, the best order for the sentences.
- 3. **Security hospital procedures** These questions test for knowledge of security hospital procedures. Questions may cover such topics as controlling contraband; conducting security checks; processing new admissions; handling patients, visitors, mail, and phone calls; fire and safety regulations; and emergency procedures.
- 4. **Supervision** These questions test for knowledge of the principles and practices employed in planning, organizing, and controlling the activities of a work unit toward predetermined objectives. The concepts covered, usually in a situational question format, include such topics as assigning and reviewing work; evaluating performance; maintaining work standards; motivating and developing subordinates; implementing procedural change; increasing efficiency; and dealing with problems of absenteeism, morale, and discipline.
- 5. **Treatment for patient population** These questions test for the ability to function as part of a multi-disciplinary treatment team and provide appropriate treatment to patients. Questions may cover such topics such as implementing treatment plans; engaging individuals in activities as prescribed by their treatment plans and noting their progress; assisting with anger management; and managing crisis situations.

Test Guide: A General Guide to Multiple-Choice Tests is available at https://www.cs.ny.gov/testing/testguides.cfm.

If you pass, your seniority credit(s), if any, will be included in the computation of your final score. Your final score on the eligible list will be determined after adding any Veterans' credits.

Credit For Seniority: Seniority is credited at the rate of one credit for each five-year period (or fraction thereof), excluding the first year of service.

Admission To The Test: If approved for a multiple-choice test, you will receive an admission notice which will indicate your assigned test date and the way your test will be administered. Your test may be administered with paper and pencil or online at a state test site using a state-provided Chromebook. You cannot request to change your scheduled day or request a specific type of test administration.

Applicants are required to have a Personal NY.gov account and keep their email address up to date. The Department of Civil Service and other state agencies will communicate with you through email correspondence. This may include notification of your application status, your test arrangements, examination results, and canvassing you for interest in appointment. It will be important for you to keep your email address, phone number, and mailing address current by logging into https://www.cs.ny.gov/home/myaccount.

How To Apply: You will need a **personal** NY.gov ID to apply for these examinations. If you do not have a **personal** NY.gov account, please <u>create an account</u>.

- Online our Internet address is http://www.cs.ny.gov/jobseeker; or
- Download an examination application <u>NYS-APP form</u>; or
- Email <u>cs.sm.examinfo@cs.ny.gov</u> to request NYS-APP forms; or
- Obtain an NYS-APP form from a state agency or facility personnel/business office; or
- Request NYS-APP form by calling the Department of Civil Service in the Albany area at 518-457-2487 or toll free at 1-877-697-5627.

The NYS Department of Civil Service reserves the right to reject for lateness or to accept applications filed after the advertised filing period. All statements you make on your application are subject to investigation.

ADDITIONAL INFORMATION

NEW YORK STATE IS AN EQUAL OPPORTUNITY EMPLOYER: It is the policy of the State of New York to provide for and promote equal opportunity employment, compensation, and other terms and conditions of employment without unlawful discrimination on the basis of age, race, color, religion, disability, national origin, gender, sexual orientation, veteran or military service member status, marital status, domestic violence victim status, genetic predisposition or carrier status, arrest and/or criminal conviction record, or any other category protected by law, unless based upon a bona fide occupational qualification or other exception.

RELIGIOUS ACCOMMODATION: Most multiple-choice tests are held on Saturdays. If you cannot take the test on the announced test date, due to a conflict with a religious observance or practice, check the box under "Religious Accommodation." We will make arrangements for you to take the test on a different date (usually the following day).

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REASONABLE ACCOMMODATIONS IN TESTING: It is the policy of the Department of Civil Service, in accordance with the New York State Human Rights Law and the Americans with Disabilities Act, to provide qualified persons with disabilities equal employment opportunity and equal opportunity to participate in and receive the benefits, services, programs, and activities of the Department. It is the policy of the Department to provide such persons reasonable accommodations and reasonable modifications as are necessary to provide equal opportunity. Persons with disabilities who require an accommodation to participate in an examination must note this on their application. Further information is available from the Test Accommodation Unit of the Department of Civil Service at Testaccommodation@cs.ny.gov.

ADMISSION TO EXAMINATION: Notice to appear for the test may be conditional as review of applications may not be made until after the test. If you have not received your notice to appear for the multiple-choice test three days before the date of the test, email us at AdmissionNotices@cs.ny.gov. Please provide your first and last name, address, and the last four digits of your social security number, and we will provide you with the information you need to attend your multiple-choice test. If you have an issue other than not receiving your admission notice, please contact our office at (518) 474-6470 in the Albany area or toll free at 1-877-697-5627. Please leave a clear concise message and provide your first and last name, last four digits of your social security number and a daytime phone number.

TAKING STATE AND LOCAL EXAMINATIONS SCHEDULED FOR THE SAME DAY: If you have applied to take a multiple-choice test announced by either one or several local jurisdictions (county, town, city) scheduled to be held on the same test date as this multiple-choice test, you must notify each of the local jurisdictions no later than two weeks before the test date to make arrangements for taking all tests at one test site. All tests will be held at the state examination center. For your convenience, contact information for all local civil service agencies is available on our website at: http://www.cs.ny.gov/jobseeker/local.cfm.

ELIGIBILITY FOR EXAMINATION: To be considered a qualified employee eligible to compete in this examination, you must be employed in, or on leave from, the specified department or agency on a permanent or contingent permanent basis in the competitive class, or in the non-competitive class or labor class if specifically noted on this announcement (or be on an appropriate preferred list), and have the specified time in the specified title or salary grade. You may not compete in a test for a title if you are permanently employed in that title (unless you are still on probation) or in a higher direct line of promotion.

CELL PHONES OR ELECTRONIC/COMMUNICATION DEVICES AT THE TEST SITE: The use of cell phones, beepers, headphones, or any electronic or other communication devices at your personal testing site or in the test room, hallways, restrooms, building, grounds, or other areas, except as expressly authorized by the Department of Civil Service, could result in your disqualification.

S1/TB2 TMD-gcm Issued: 12/13/24