Coverage Period: 01/01/2025 – 12/31/2025 Coverage for: Individual/Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.cs.ny.gov or call 1-877-7-NYSHIP (1-877-769-7447). For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-877-7NYSHIP (1-877-769-7447) to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$100 per covered individual. The <u>deductible</u> only applies when you seek out-of-network services.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services that are not provided at a network facility or by a participating provider. The <u>deductible</u> renews each year. See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there services covered before you meet your deductible?	The <u>deductible</u> does not apply to care rendered at a network facility, by a participating provider, preventive care services as defined by the federal Patient Protection and Affordable Care Act (PPACA), external mastectomy prostheses, second opinion for cancer diagnosis, emergency services, emergency ambulance services, services under the Managed Physical Medicine Program, or prescription drugs.	Most services rendered by a participating provider or at a network facility require only a copayment and do not count toward the Basic Medical Program <u>deductible</u> . The <u>deductible</u> only applies when you seek out-of-network services.
Are there other deductibles for specific services?	Yes. \$100 for non-network chiropractic and physical therapy services. There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific deductible amount before this plan begins to pay for these services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	In-Network <u>out-of-pocket limit</u> : Individual \$9,200/Family \$18,400	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, balance-billed charges, and health care this plan does not cover do not count toward either <u>out-of-pocket</u> <u>limit</u> . In-Network Max excludes non-network expenses and ancillary charges.	Even though you pay these expenses, they don't count toward the <u>out-</u> <u>of-pocket limit</u> .
Will you pay less if you use a network provider?	Yes. See www.cs.ny.gov/employee-benefits or call 1-877-7-NYSHIP and select the appropriate program for a list of participating providers.	If you use an in-network doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your innetwork doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the terms in-network, <u>preferred</u> , or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> .
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No. You don't need a referral to see a specialist.	You can see the specialist you choose without permission from this plan.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common	Services You	What You Will Pay			
Medical Event	May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a	Primary care visit to treat an injury or illness	\$10 copayment/visit	20% coinsurance	Coverage for up to 15 visits per person per calendar year to a network provider. Non-network coverage applies for visit 16 and beyond. Certain services do not count toward the 15-visit	
health care	Specialist visit	\$10 copayment/visit	20% coinsurance	maximum, including, but not limited to: dialysis,	
provider's office or clinic	Preventive care/screening/immunization	No charge	Most services not covered	chemotherapy, radiation therapy, diagnostic laboratory tests, radiology not performed during an office visit, well-child care and preventive care services. Certain preventive care services are covered when rendered by an out-of-network provider, including well-care services for children.	
If you have	Diagnostic test (x-ray, blood work)	\$10 copayment/office visit; \$15 copayment/hospital outpatient setting	20% coinsurance	Non-network coverage applies for visit 16 and beyond.	
a test	Imaging (CT/PET scans, MRIs)	\$10 copayment/office visit; \$15 copayment/hospital outpatient setting	20% coinsurance	Precertification required if not an emergency or an inpatient procedure. If not precertified, the cost will be greater. The test or procedure is not covered if determined not to be medically necessary.	
If you need drugs to treat your illness or	Level 1 or for most Generic Drugs	\$5 for 1-30 day supply; \$5 for 31-90 day supply from a Mail Service or Specialty Pharmacy	Claims for your out-of- pocket costs may be eligible for partial reimbursement.	Certain medications require prior authorization for coverage. At certain SUNY Campus Student Health Centers, SEHP enrollees may fill prescriptions for up to a 30-day supply for	
condition More information about prescription	Level 2, Preferred Drugs or Compound Drugs	\$25 for 1-30 day supply; \$50 for 31-90 day supply from a Mail Service or Specialty Pharmacy	Teiribui seinent.	a \$7 copay.Copayment waived at a network pharmacy for:Oral chemotherapy drugs when used to treat cancer;	
is available at www.cs.ny.gov	Level 3 or Non- preferred Drugs	\$45 for 1-30 day supply; \$90 for 31-90 day supply from a Mail Service or Specialty Pharmacy		tamoxifen, raloxifene (for patients age 35 and over), anastrozole and exemestane when prescribed for the primary prevention of breast cancer	

Common	Services You	What You Will Pay			
Medical Event	May Need	Network Provider	Out-of-Network Provider	Limitations, Exceptions, & Other Important Information	
		(You will pay the least)	(You will pay the most)		
				 Generic oral contraceptive drugs/devices or brand-name contraceptive drugs/devices without a generic equivalent (single-source brand-name drugs/devices) Medications used for emergency contraception and pregnancy termination 	
	Specialty drugs	Applicable copayment based on the drug copayment level		Adult immunizations and certain prescription drugs and over-the-counter medications that are considered preventive under the Patient Protection and Affordable Care Act (PPACA). To learn more, go to www.hhs.gov/healthcare/about-the-aca/preventive-care/index.html	
				There is an ancillary charge for covered, non-preferred, brand- name drugs that have a generic equivalent in addition to the Level 3 copayment.	
If you have	Facility fee (e.g., ambulatory	\$10 copayment/office visit or ambulatory surgical center visit; \$15 copayment/hospital outpatient setting (facility,	20% coinsurance	Non-network coverage applies in an office setting for visit 16 and beyond. Copayment for Ambulatory Surgical Center covers facility, same-day on-site testing and anesthesiology charges when using a network provider.	
outpatient surgery	surgery center)	extension clinic, outpatient surgical locations)		Outpatient surgery physician charges are not subject to a	
	Physician/surgeon fees	No charge	20% coinsurance	network provider copayment and do not count toward the 15-visit per person annual limit for network benefits.	
	Emergency room care	\$25 copayment/visit	\$25 copayment/visit	Copayment waived if admitted as inpatient directly from the Emergency Department and only the inpatient copayment applies.	
If you need immediate medical attention	Emergency medical transportation	\$15 copayment/trip	\$15 copayment/trip	Covered when the service is provided by a licensed ambulance service to the nearest hospital where emergency care can be performed and ambulance transportation is required because of an emergency condition.	

Common	On Services You What You Will Pay			
Common Medical Event	May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	<u>Urgent care</u>	\$10 copayment/office visit; \$15 copayment/visit to a hospital-owned urgent care center	20% coinsurance	Not subject to 15-visit per person annual limit in-network.
If you have a hospital stay	Facility fee (e.g., hospital room)	\$200 copayment/inpatient stay	\$200 copayment plus 20% coinsurance	Precertification required; if you do not call and hospitalization is not precertified, you are responsible for the entire cost of care determined not to be medically necessary plus a \$200 penalty.
	Physician/surgeon fees	No charge	20% coinsurance	Provider fee in addition to facility fee applies only if the provider bills separately from the facility.
If you need mental health, behavioral	Outpatient services	\$10 copayment/visit	20% coinsurance	Coverage for up to 15 visits per person per calendar year to a network provider. Non-network coverage applies for visit 16 and beyond. Precertification is required for some mental health care and substance use care.
health, or substance use services	Inpatient services	\$200 copayment/inpatient stay	\$200 copayment plus 20% coinsurance	Approved facilities only. Length of stay limited by the type of facility and treatment. Precertification is required for some mental health care and substance use care.
	Office visits	No charge for routine prenatal and postnatal care	20% coinsurance	Not subject to 15-visit per person annual limit for network coverage. Routine obstetrical ultrasounds may be subject to a \$10 copayment when using a network provider.
	Childbirth/delivery professional services	No charge	20% coinsurance	
If you are pregnant	Childbirth/delivery facility services	\$200 copayment/inpatient stay	\$200 copayment plus 20% coinsurance	Although precertification is not required, it is recommended that you notify the Hospital Program if you and/or your baby are in the hospital for more than 48 hours if your baby was delivered vaginally or 96 hours if your baby was delivered by c-section.

Common	Services You	What You Will Pay			
Medical Event	May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Home health care	No charge	20% coinsurance	Precertification required, no coverage if not precertified. Covered only in lieu of hospitalization.	
	Rehabilitation services	\$10 copayment/visit	20% coinsurance	Chiropractic treatment through Managed Physical Medicine Program only; no coverage for occupational and speech	
If you need help	Habilitation services	\$10 copayment/visit	20% coinsurance	therapy. Network benefits for up to 15 chiropractic visits/person/year and for up to 60 precertified physical therapy visits/diagnosis. Non-network benefits apply after limit.	
recovering or have other special health needs	Skilled nursing care	No coverage in skilled nursing facilities; no charge for covered services at home	No coverage in skilled nursing facilities; 20% coinsurance for covered services at home	No coverage in skilled nursing facilities. Precertification required for services at home; no coverage if not precertified. Covered only in lieu of hospitalization.	
	Durable medical equipment	No charge	Not covered	Durable medical equipment (except diabetic equipment/ supplies) is only covered in lieu of hospitalization. Precertification required; non-network benefits apply if not precertified. Diabetic equipment/supplies not subject to deductible or coinsurance.	
	Hospice services	No charge	No charge	Coverage for up to 210 days in an approved hospice program.	
lf vous child	Children's eye exam	\$10 copayment/visit	Not covered	Routine eye exam covered once in a 24-month period	
If your child needs dental or	Children's glasses	No charge	Not covered	Limited selection at the time and place of an eye exam; once in a 24-month period.	
eye care	Children's dental check-up	\$20 copayment/visit	Not covered	Up to two visits for covered services and up to two fillings per 12-months, subject to an additional \$10 copay/filling.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery¹
- Long-term care
- Custodial Care

Hearing aids

- Non-network dental check-up
- Non-network eye exam and/or glasses
- Occupational therapy
- Routine foot care
- Services that are experimental or investigational, or not medically necessary
- Weight loss programs
- Speech therapy
- Skilled nursing facility care, including rehabilitation

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Bariatric surgery (with limitations)
- Chiropractic care

- Telehealth
- Infertility treatment (with limitations)
- Non-emergency care when traveling outside the U.S.

- Dental care (adult & child)
- Routine eye care (adult & child)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: New York State Department of Financial Services at 1-800-342-3736 or www.dfs.ny.gov, U.S. Department of Health and Human Services at 1-877-267-2323 x1565 or www.cciio.cms.gov, U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

- The Empire Plan at 1-877-7-NYSHIP (1-877-769-7447) and choose the appropriate program
- The New York State Department of Civil Service, Employee Benefits Division at 518-457-5754 or 1-800-833-4344
- The New York State Department of Financial Services at 518-474-6600 or 1-800-342-3736
- Additionally, a consumer assistance program can help you file your appeal. Contact Community Service Society of New York, Community Health Advocates at 888-614-5400 or www.communityhealthadvocates.org

Does this plan provide Minimum Essential Coverage? Yes

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-769-7447.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.

¹ With the exception of a diagnosis of gender dysphoria and determination of medical necessity

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network prenatal care and a hospital delivery)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$10
■ Hospital (facility) copayment	\$200
■ Other <u>copayment</u>	\$10

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700

In this example, Peg would pay:

Cost Sharing		
Deductibles	\$0	
Copayments	\$300	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$360	

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$(
■ Specialist copayment	\$10
■ Hospital (facility) copayment	\$(
■ Other copayment	\$10

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$500
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$520

Mia's Simple Fracture

(in-network emergency room visit and follow-up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$10
■ Hospital (facility) copayment	\$25
■ Other copayment	\$10

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

Cost Sharing	
\$0	
\$100	
\$0	
What isn't covered	
\$0	
\$100	