Highmark Blue Shield: NY State Employees HMO 210 (2025)

Coverage for: All Tiers | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.highmark.com or call 1-800-888-1238. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www. highmark.com or call 1-800-888-1238 to request a copy.			
Important Questions	Answers	Why This Matters:	
What is the overall <u>deductible</u> ?	In- <u>network</u> : N/A; Out-of- <u>network</u> : <u>Not covered</u>	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .	
Are there services covered before you meet your deductible?	Yes. No services are subject to a deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. This <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/ <u>preventive</u> -care-benefits/.	
Are there other deductibles services?	No	You don't have to meet <u>deductible</u> s for specific services.	
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In- <u>network</u> : \$3,000 individual / \$6,000 family; Out-of- <u>network</u> : <u>Not</u> <u>covered</u>	In- <u>network</u> : If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> s until the overall family <u>out-of-pocket limit</u> has been met.;	
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this <u>plan</u> doesn't cover	Even though you pay these expenses, they don't count toward the out-of-pocket limit.	
Willyoupaylessifyou use a <u>network</u> <u>provider</u> ?	Yes.See <u>www.highmark.com/blueshieldne</u> <u>ny</u> or call 1-800-888-1238 for a list of <u>network provider</u> s.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an out-of- <u>network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an out-of- <u>network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.	
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a <u>referra</u> l.	



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
	Primary care visit to treat an injury or illness	\$10 <u>copayment</u>	Not covered	None
lf you visit a health	<u>Specialist</u> visit	\$15 <u>copayment</u>	Not covered	None
care <u>provider's</u> office or clinic	Preventive care/screening/immunization	Covered in full	Not covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for. Flu vaccine covered in full out-of- <u>network</u> .
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	\$15 <u>copayment</u> for x-ray, Covered in full for blood work	Not covered	None
	Imaging (CT/PET scans, MRIs)	\$15 <u>copayment</u>	Not covered	Prior authorization required on certain procedures. Call the number on the back of your ID card for details.
If you need drugs to treat your illness or	Generic drugs (Tier 1)	\$5 <u>copayment</u>	Not covered	Some generic drugs may be subject to non-preferred brand cost share.
condition	Preferred brand drugs (Tier 2)	\$30 <u>copayment</u>	Not covered	None
More information	Non-preferred brand drugs (Tier 3)	\$60 <u>copayment</u>	Not covered	None
about <u>prescription</u> <u>drug coverage</u> is available at <u>www.highmark.com/blueshiel</u> <u>dneny</u>	<u>Specialty drugs (</u> Tier 4)	See limitations & exceptions	See limitations & exceptions	Specialty drugs could be generic, preferred brand or non- preferred brand. Please visit our website for a copy of our medication guide.
lf you have	Facility fee (e.g., ambulatory surgery center)	\$100 <u>copayment</u>	Not covered	<u>Prior authorization</u> required on certain procedures. Call the number on the back of your ID card for details.
outpatient surgery	Physician/surgeon fees	Covered in full	Not covered	Prior authorization required on certain procedures. Call the number on the back of your ID card for details.
If you need in models to	Emergency room care	\$100 <u>copayment</u>	Covered as in- <u>network</u>	None
If you need immediate medical attention	Emergency medical transportation	\$100 <u>copayment</u>	Covered as in- <u>network</u>	None
	<u>Urgent care</u>	\$25 <u>copayment</u>	Covered as in- <u>network</u>	None

	What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
	Facility fee (e.g., hospital room)	Covered in full	Not covered	Prior authorization required.
If you have a hospital stay	Physician/surgeon fees	Covered in full	Not covered	Prior authorization required on certain procedures. Call the number on the back of your ID card for details.
	Outpatient services	\$10 <u>copayment</u> for Mental Health; \$10 <u>copayment</u> for Substance Abuse	<u>Not covered</u> for Mental Health; <u>Not covered</u> for Substance Abuse	<u>Prior authorization</u> required on certain procedures. Call the number on the back of your ID card for details. Up to 20 visits a year may be used for family counseling
If you need mental health, behavioral health, or substance abuse services	Inpatient services	Covered in full for Mental Health; Covered in full for Substance Abuse Detox; Covered in full for Substance Abuse Rehab	<u>Not covered</u> for Mental Health; <u>Not covered</u> for Substance Abuse Detox; <u>Not covered</u> for Substance Abuse Rehab	Prior authorization required on certain procedures. Call the number on the back of your ID card for details.
	Office visits	\$10 <u>copayment</u>	Not covered	None
If you are pregnant	Childbirth/delivery professional services	Covered in full	Not covered	For participating <u>providers</u> , <u>cost share</u> applies only to initial visit to determine pregnancy.
	Childbirth/delivery facility services	Covered in full	Not covered	None
	Home health care	\$15 <u>copayment</u>	Not covered	None
If you need halm	Rehabilitation services	\$15 <u>copayment</u>	Not covered	20 combined PT/OT/ST visits per <u>plan</u> year
If you need help recovering or have other	Skilled nursing care	Covered in full	Not covered	Prior authorization required.
special health needs	Durable medical equipment	50% <u>coinsurance</u>	Not covered	Prior authorization required on certain procedures. Call the number on the back of your ID card for details.
	Hospice services	Covered in full	Not covered	Unlimited
	Children's eye exam	Covered in full	Not covered	Discounts may apply.
If your child needs dental or eye care	Children's glasses	See limitations & exceptions	See limitations & exceptions	Discounts may apply.
	Children's dental check-up	See limitations & exceptions	See limitations & exceptions	Contact your group administrator for coverage details.

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Cosmetic surgery	Custodial care			
Long-term care	Non-emergency care when traveling outside			
Routine foot care	the U.S.			
	 Weight loss programs 			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
	 Cosmetic surgery Long-term care Routine foot care 			

Bariatricsurgery	Chiropracticcare	•	Elective Abortion
Hearing aids	Infertility treatment	•	Routine eye care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the https://www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the https://www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the https://www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance https://ww

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 1-800-888-1238.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-888-1238. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-888-1238. Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-888-1238. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijijgo holne' 1-800-888-1238.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section. -

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded</u> <u>services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other<u>copayment</u> 	\$0.00 \$15.00 \$0 \$10.00	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other<u>copayment</u> 	\$0.00 \$15.00 \$0 \$10.00	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>copayment</u> 	\$0.00 \$15.00 \$0 \$10.00
This EXAMPLE event includes services like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes servi Primary care physician office visits (include education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose n	ing disease	This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	

In this example, Peg would pay:

Cost Sharing			
Deductibles*	\$0		
Copays	\$50		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$110		

In this example, Joe would pay:

Cost Sharing			
Deductibles*	\$0		
Copays	\$400		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$20		
The total Joe would pay is	\$420		

In this example, Mia would pay:

Cost Sharing		
Deductibles*	\$0	
Copays	\$500	
Coinsurance	\$100	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$600	

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: Highmark Blue Shield at <u>www.highmark.com</u> or call 1-800-888-1238.

The **plan** would be responsible for the other costs of these EXAMPLE covered services.