



Department of  
Civil Service

# 2024

## New York State Workforce Management Report





Dear Colleagues,

It is my pleasure to present the 2024 New York State Workforce Management Report. This annual report, developed by the Department of Civil Service, provides statistical data surrounding the State workforce from both a statewide and agency perspective. For more than 30 years, the Workforce Management Report has been a reliable tool for State agencies in the creation and implementation of workforce management and planning strategies.

The intent of this report is to provide data to inform state workforce planning. It contains relevant demographic information on the State workforce, including regional distribution, age, ethnicity, and length of service. In addition, aggregate data has been compiled on various factors ranging from agency size to most populous titles. Agency-specific demographic data is also provided.

I'm pleased to highlight that this year's report demonstrates that the workforce under Department of Civil Service jurisdiction has grown to 142,687 employees from 138,898 employees in 2022. This growth is due in part to Governor Hochul's commitment to rebuild the public workforce by implementing several efforts to streamline the hiring process. In May 2023, Governor Hochul announced the Hiring for Emergency Limited Placement\* Program to address the workforce shortage in critical health and safety titles, significantly shrinking the time for agencies to onboard critical staff.

New York State's workforce remains highly unionized, with 92.2% of its employees represented by collective bargaining agreements. Consistent with prior years, the average age of the workforce is 46. Further, the gender distribution of the workforce continues to be fairly even.

The workforce continues to age with a slight decrease in the percentage of employees who are 55 or older from 26.5% in 2023 to 25.9% this year. I continue to encourage State agencies to employ succession planning strategies to mitigate any potential loss of knowledge and experience.

As the State works to meet workforce development challenges while remaining effective in its ability to deliver high-quality service to the public, the Department of Civil Service continues to assist human resource professionals to plan strategically for the future. I trust that you will find this report informative and useful, and I encourage you to visit the Department's website at [www.cs.ny.gov](http://www.cs.ny.gov) for additional workforce planning tools.

Should you have questions or comments regarding this report, please email the

Department's Public Information Office at [PIO@cs.ny.gov](mailto:PIO@cs.ny.gov).

Sincerely,  
Timothy R. Hogue  
Commissioner

\*For more information on the Hiring for Emergency Limited Placement Program, please visit: <https://www.cs.ny.gov/help/>



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## Introduction

The New York State Workforce Management Report contains statistics on the workforce composition in the Executive Branch of State government. There are two broad categories of government service: the military service and the civil service. All officers and most employees of the Division of Military and Naval Affairs are in the military service. The civil service includes all other offices and positions in New York State and is divided into the classified service and the unclassified service.

Included in the Workforce Management Report

- Executive Branch employees in the civil service, including employees of certain authorities and corporations

Not included in the Workforce Management Report

- Legislative officers and employees
- Office of Court Administration employees
- Teachers and professional staff at the State University of New York

For calendar year 2023 the total workforce count is 142,687, an increase from calendar year 2022 when the workforce total was 138,898.

Employees eligible to retire with full benefits within the next five years (55 years of age with 30 years of service) has decreased slightly this year, from 14,860 to 14,059. Retirement data indicates that employees are working slightly longer compared to 10 years ago. The average age for retirees in calendar year 2023 was 61, while ten years ago, it was 59. Retirement age and similar trends are some of the workforce characteristics profiled in the report. Additional data elements and summaries will provide agencies with a comprehensive vantage point from which to create and implement effective workforce planning strategies.

**Data Reporting Methodology:** The Workforce Management Report is a “snapshot” taken on January 1, 2024, of the demographics of the 142,687 employees in classified service (and certain workers in the unclassified service). The number of employees includes both seasonal and part-time employees. The data tables in the report covering a full year represent calendar year 2023. Data tables on gender and race only reflect employees who have provided that information. There are 137,787 employees who were enrolled in the Employee Retirement System (ERS), and this is the base figure used in calculations related to retirement eligibility. Please note that data throughout the report currently includes information on Gender X, and additional ethnic backgrounds, but does not include disability status. **Please also note that any inconsistencies with previous year’s figures and increases to unknown numbers, are due to the Department’s continued efforts to update state workforce demographic data with the implementation of, and collection from, the updated DPM-100.**

Note that % totals not adding up to 100% are due to rounding.

Note this data reporting methodology also pertains to the State Workforce Diversity Report included within this report.

## Workforce Highlights

These statistics reflect the workforce, under the jurisdiction of the Department of Civil Service, as of January 2024. Retirement projections are based on employees enrolled in the Employee Retirement System (ERS).

Number of employees	142,687
Number of employees in ERS	137,787
Median base annual salary	\$68,716
Average age	46
Average length of service (years)	12
Percentage unionized	92.2%
Percentage in the competitive jurisdictional class	73.8%
<b>Gender (%)</b>	
Male/Female/Gender X	49.6/50.3/0.1 (%)
<b>Most populous title</b>	
Corrections Officer (and Trainee, Spanish Language)	13,707
<b>Race/Ethnicity (%)</b>	
White	70.9%
Black	17.3%
Hispanic	6.2%
Asian	4.9%
Native Hawaiian/Pacific Islander	0.004%
American Indian/Alaskan Native	0.4%
Two or More	0.2%
Number/percentage of employees eligible to retire with full benefits within the next five years	14,059 (10%)
<b>Average age at retirement</b>	
Number of ERS enrolled employees 60 years of age or older	18,665 (13%)
<b>Attrition</b>	
Retirements	5,005
Other Separations	9,664
<b>Internal Movement</b>	
Transfers within agency	15,603
Transfers between agencies	3,670
<b>New Hires</b>	
Average age of new hires	37

## JURISDICTIONAL CLASSIFICATION

Positions in the classified service of the Executive Branch of State service are in one of four jurisdictional classes: competitive, non-competitive, exempt, or labor. Positions, when created, are generally in the competitive class unless the State Civil Service Commission approves otherwise.

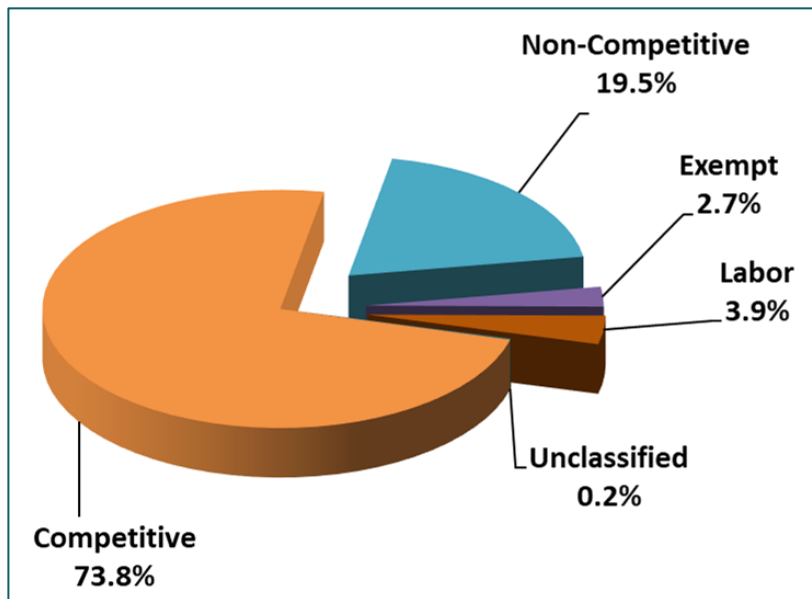
Over the past ten years, the composition of all the jurisdictional classes has remained relatively constant with the only exception being the temporary decrease in the competitive class due to the implementation of the Hiring for Emergency Limited Placement Program\*. The competitive class remains the largest, with nearly 73.8% of positions. The non-competitive, exempt, and labor classes represent 19.5%, 2.7%, and 3.9% of the workforce, respectively.

The definition of the different jurisdictional classes is as follows:

**Competitive class** — Positions for which it is practicable to determine the merit and fitness of applicants by competitive examination.

**Non-competitive class** — Positions for which it is found by the State Civil Service Commission to be impracticable to ascertain the merit and fitness of applicants through examination.

Individuals who meet the minimum requirements for these positions may be appointed. The Commission can designate among non-competitive positions those which are confidential or require the performance of functions influencing policy. These are commonly referred to as non-competitive “phi” positions.



As a result of the Hiring for Emergency Limited Placement Program\* enacted by Governor Hochul in May 2023 to address the workforce shortage in critical health and safety titles, positions in the non-competitive class increased by 4%, with a corresponding 4% decrease to the competitive class. This shift is expected to be temporary as HELP employees appointed into the non-competitive class are approved by the Civil Service Commission to move back into the competitive class over the next year.

\*For more information on the Hiring for Emergency Limited Placement Program, please visit: <https://www.cs.ny.gov/help/>

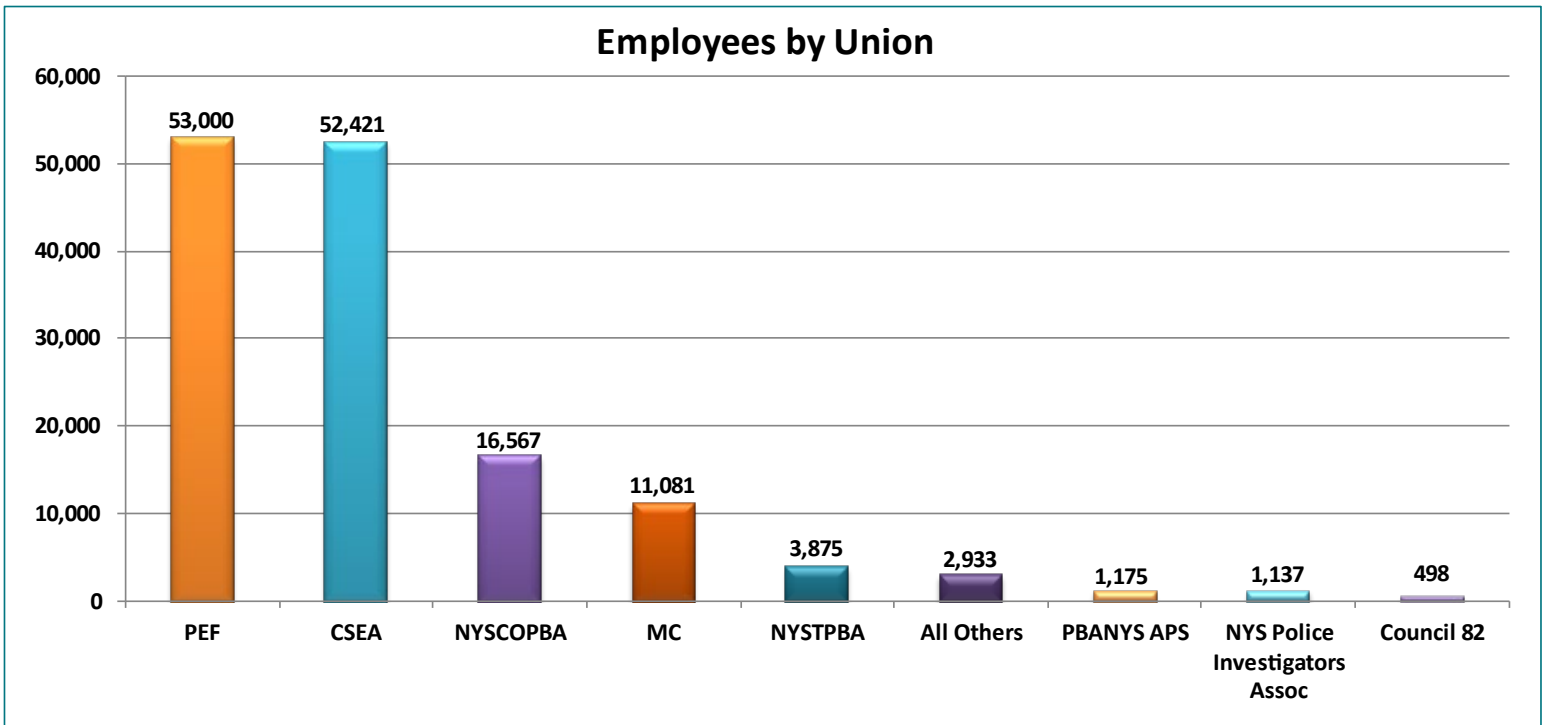
Exempt class — Positions for which examination is impracticable, generally because of the confidential or policy-making nature of the position. No minimum training and experience requirements are established for such positions. Certain positions, such as deputies of principal executive officers authorized by law to act for and in place of their principals, are statutorily in the exempt class.

Labor class — Positions for which competitive tests are impracticable because the duties typically require manual duty of a general nature. Minimum qualifications for labor class positions, other than the physical ability to perform the duties of the position, are generally not established.



### BARGAINING UNITS

The State’s workforce is heavily unionized. The Public Employees Federation (PEF), which represents approximately 37.1% of the State’s workforce, is the largest union, followed by the Civil Service Employees Association (CSEA), which represents about 36.7% of the workforce. The New York State Correctional Officers and Police Benevolent Association (NYSCOPBA) is the third largest union, representing about 11.6% of the State’s workforce. More than seven percent (7.8%) of the workforce does not belong to a union (M/C).



**REGIONAL WORKFORCE DISTRIBUTION**

As the seat of State government and the State’s capital, Albany has the largest number of State employees. The 11-county area comprising the Capital District has 41,340 employees, or 29% of the State’s workforce. New York City comes in second with 19,992 employees, or 14%, and Syracuse/Binghamton comes in third, with 10% of the employees in the State workforce.

**Regional Workforce Distribution for January 2024**

	<b>2014</b>		<b>2019</b>		<b>2023</b>		<b>2024</b>	
Capital District	40,485	26.90%	40,536	27.30%	39,833	28.70%	41,340	29.00%
New York City	22,150	14.70%	20,281	13.70%	19,144	13.80%	19,992	14.00%
Syracuse/Binghamton	14,955	9.90%	15,219	10.30%	13,824	10.00%	14,423	10.10%
Buffalo/Jamestown	14,996	10.00%	15,182	10.20%	13,270	9.60%	13,300	9.30%
Long Island	11,821	7.90%	11,626	7.80%	11,375	8.20%	12,075	8.50%
Mid-Hudson	11,656	7.80%	11,314	7.60%	10,552	7.60%	10,640	7.50%
St. Lawrence/Utica	10,380	6.90%	10,768	7.30%	10,103	7.30%	10,048	7.00%
Rochester/Corning	10,336	6.90%	10,090	6.80%	8,504	6.10%	8,602	6.00%
Rockland/Westchester	7,757	5.20%	7,568	5.10%	7,087	5.10%	7,151	5.00%
Northern Upstate	5,750	3.80%	5,551	3.70%	5,121	3.70%	5,050	3.50%
Unassigned	54	0.00%	69	0.00%	63	0.00%	58	0.00%
Out of State	53	0.00%	43	0.00%	10	0.00%	8	0.00%
<b>Total</b>	<b>150,393</b>		<b>148,247</b>		<b>138,886</b>		<b>142,687</b>	

# 2024 State Workforce Management Report

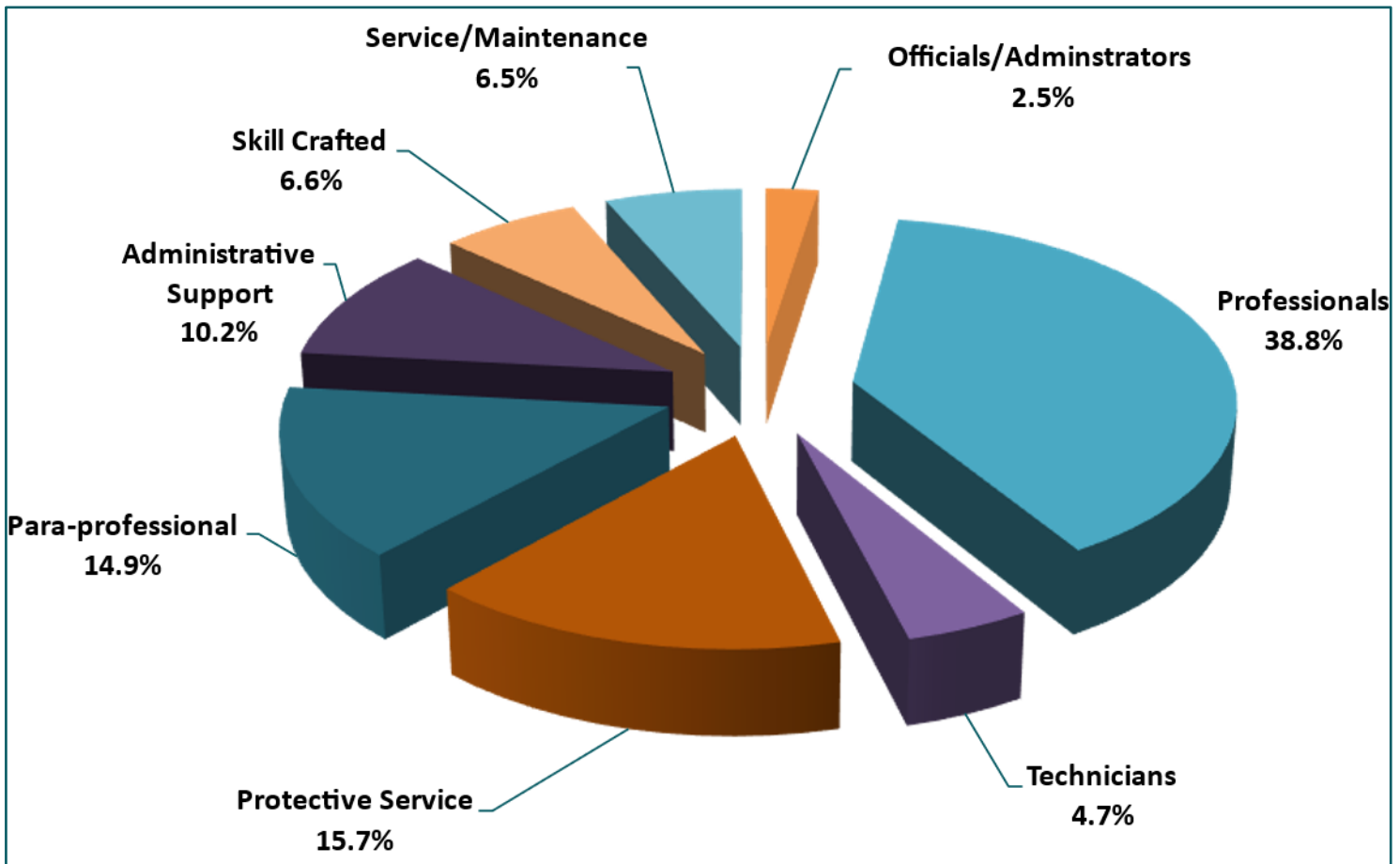
## Workforce By County

County/Location	Number of Employees		
<b>New York City Total</b>	<b>19,992</b>		
Bronx	2,030		
Kings	3,925		
New York	8,106		
Queens	4,048		
Richmond	1,883		
<b>Rest of State</b>	<b>122,695</b>		
Albany	32,930	Onondaga	6,622
Allegany	320	Ontario	497
Broome	3,419	Orange	2,608
Cattaraugus	725	Orleans	1,039
Cayuga	1,373	Oswego	556
Chautauqua	1,058	Otsego	559
Chemung	1,297	Putnam	233
Chenango	727	Rensselaer	1,374
Clinton	1,666	Rockland	3,206
Columbia	646	Saratoga	1,025
Cortland	519	Schenectady	1,791
Delaware	479	Schoharie	201
Dutchess	3,790	Schuyler	131
Erie	7,438	Seneca	854
Essex	690	St Lawrence	2,167
Franklin	2,571	Steuben	578
Fulton	241	Suffolk	10,609
Genesee	533	Sullivan	991
Greene	1,271	Tioga	186
Hamilton	123	Tompkins	425
Herkimer	327	Ulster	2,539
Jefferson	986	Warren	391
Lewis	163	Washington	1,262
Livingston	1,201	Wayne	594
Madison	593	Westchester	3,945
Monroe	3,393	Wyoming	1,559
Montgomery	208	Yates	57
Nassau	1,466	Out of State	8
Niagara	628	Statewide	58
Oneida	5,849		
		<b>Statewide Total</b>	<b>142,687</b>

### FEDERAL OCCUPATIONAL CATEGORIES

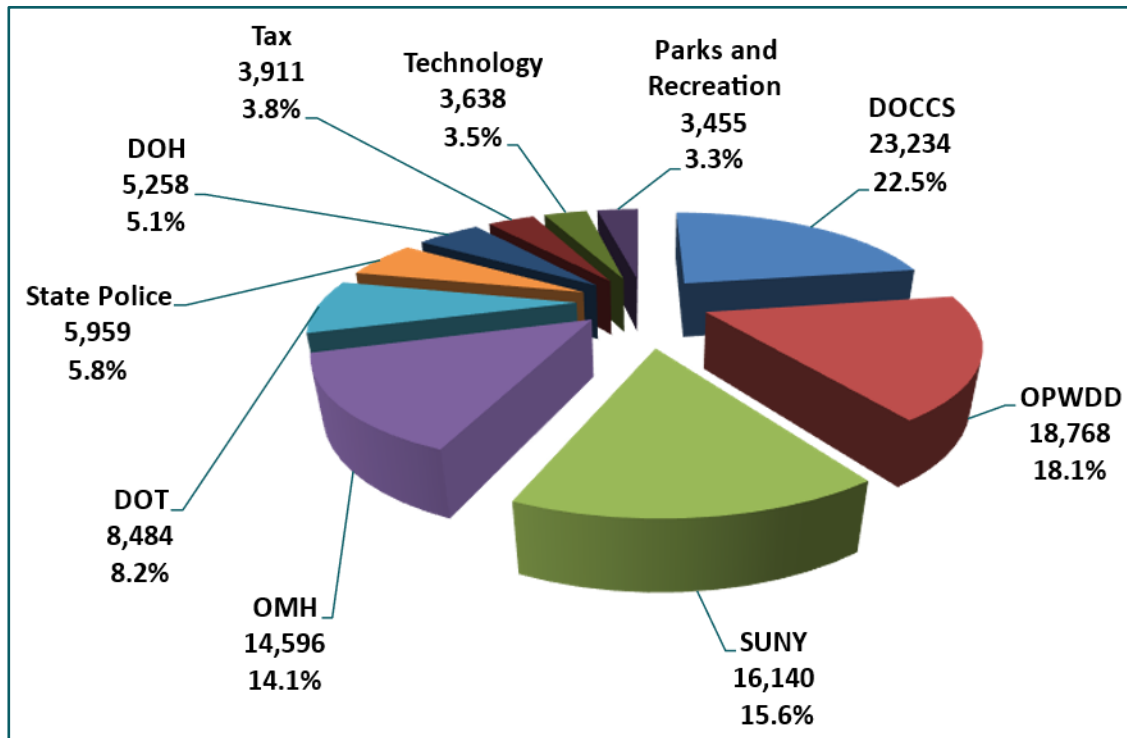
The following table reflects occupational data for State titles based on the Federal Occupational Categories established by the U.S. Bureau of Labor Statistics. The Professional cluster is the largest segment of the State’s workforce. The distribution of employees in the various categories has remained relatively stable over the past ten years.

**NYS Workforce by Federal Occupational Category  
January 2024**



**AGENCIES BY SIZE OF WORKFORCE**

The first chart shows the number of employees in the ten largest agencies and the percentage of the classified service workforce they represent. These ten agencies employ 72.5% (103,443) of the Executive Branch workforce. The remaining 27.5% (39,244) are distributed among approximately 55 other agencies, boards, and commissions.



**RANK BY NUMBER OF EMPLOYEES**

AGENCY	JAN 2024	JAN 2014	PERCENT GROWTH 14-24
Corrections and Community Supervision	1	1	-21.3%
OPWDD	2	2	-13.7%
SUNY	3	3	-7.6%
OMH	4	4	-5.8%
Transportation	5	5	-2.0%
State Police, Division Of	6	-	-
Health	7	6	-1.9%
Tax Department	8	7	-21.6%
Office for Technology	9	8	-1.1%
Parks and Recreation	10	14	28.3%

\*State Police added to NYSTEP July 2018

## TWENTY MOST POPULOUS TITLES JANUARY 2014 - 2024

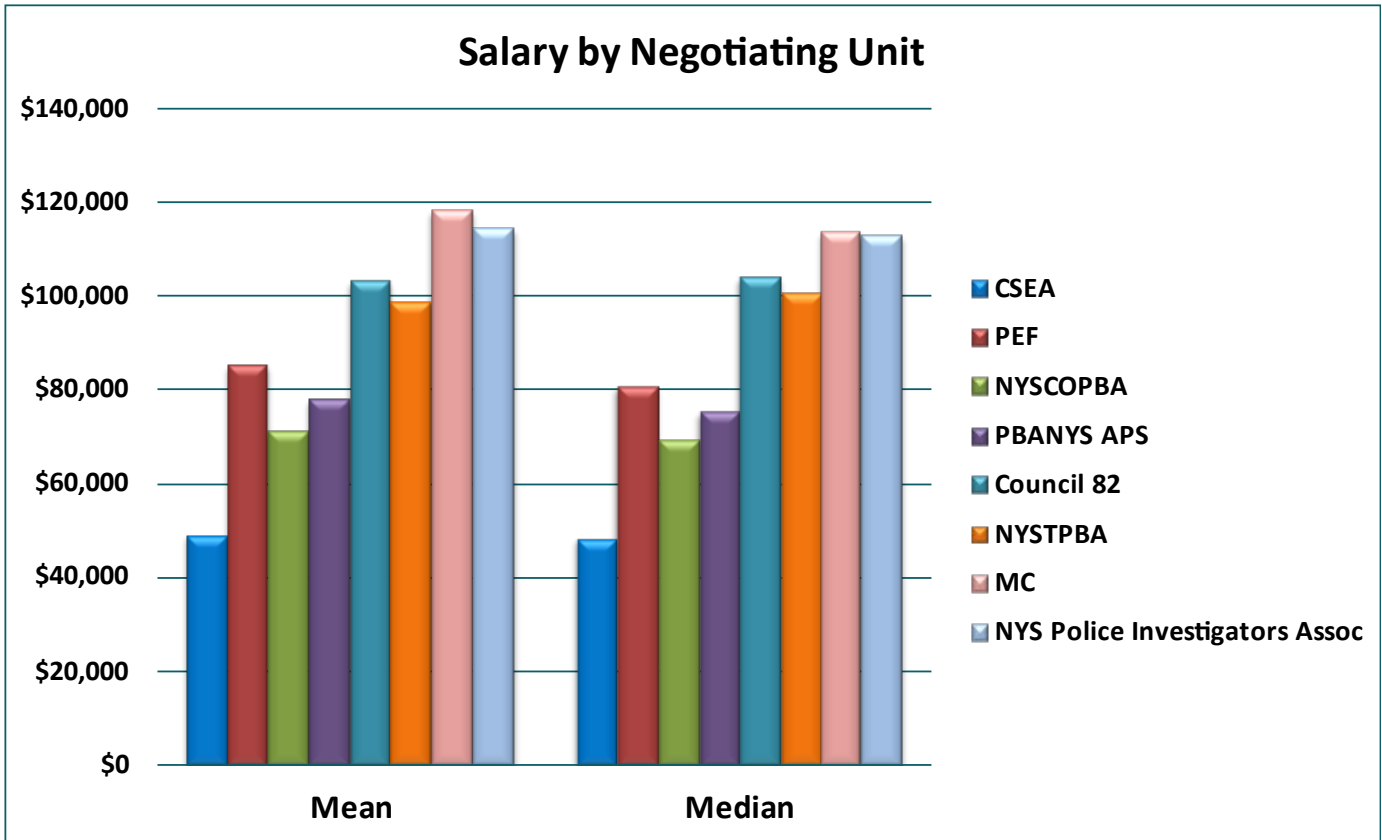
The State's most populous titles continue to be in the public safety and direct care occupations. Correction Officer has been the State's most populous title for over a decade, and currently represents approximately 10% of the State's workforce. Almost 40% of the State workforce is employed in the 20 most populous titles. Both the titles and percentages have remained consistent over the past ten years.

January 2014		January 2019	
Titles	# Emps.	Titles	# Emps.
Corr Officer (and Trainee)	17,673	Corr Officer (and Trainee, SL)	17,971
Direct Supp Assnt (and Trainee)	11,090	Direct Supp Assnt (and Trainee)	11,052
Nurse 2 (Psy & Rehab)	3,557	Office Assnt 1 (and KB, S/M, CL, SL)	4,057
Cleaner	3,025	Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	3,334
Keyboard Spec 1	2,862	Teaching&Rsch Ctr N 2	3,139
Secy 1	2,848	Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	3,091
Teaching&Rsch Ctr N 2	2,837	Cleaner	3,043
Mental Health Th A (and Trainee)	2,526	Trooper-State Police	2,818
Highway Mtc Worker 1	2,163	Secy 1 (& FL, RL, SL)	2,556
Clerk 1	1,802	Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,533
Nursing Assnt 2 & Cert	1,632	Highway Mtc Worker 1	2,139
Info Tech Spec 2 (and Prog & SE)	1,421	Nursing Assnt 2 & Cert	1,666
Clerk 2	1,392	Info Tech Spec 2 (and Prog & SE)	1,449
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1,385	Motor Vehicle Rep (and SL)	1,370
Toll Collector	1,357	Assnt Engineer (and Various)	1,334
Licensed Prac Nrs	1,288	Trades Generalist	1,328
Gen Mechanic	1,276	Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1,306
Calcultns Clerk 2	1,267	Toll Collector	1,200
Corr Sergeant	1,191	Lic Master Soc Wkr 2 (and CL, KL, SL, D&HI, MC)	1,190
Licensed Master Soc Wkr 2	1,054	Corr Sergeant	1,112

January 2023		January 2024	
Titles	# Emps.	Titles	# Emps.
Corr Officer (and Trainee, SL)	14,844	Corr Officer (and Trainee, SL)	13,707
Direct Supp Assnt (and Trainee)	9,243	Direct Supp Assnt (and Trainee)	9,858
Office Assnt 1 (and KB, S/M, CL, SL)	3,119	Registered Nurse 1 T&R Cntr	3,604
Trooper-State Police	3,003	Trooper-State Police	3,103
Teaching&Rsch Ctr N 2	2,768	Office Assnt 1 (and KB, S/M, CL, SL)	2,921
Cleaner	2,647	Cleaner	2,744
Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,246	Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,428
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	2,160	Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	2,199
Highway Mtc Worker 1	2,076	Highway Mtc Worker 1	2,199
Motor Vehicle Rep (and SL)	1,562	Nursing Assnt 2 & Cert	1,514
Admnv Assistant 1 (& FL, RL, SL)	1,544	Admnv Assistant 1 (& FL, RL, SL)	1,473
Nursing Assnt 2 & Cert	1,449	Motor Veh Rep 1	1,457
Info Tech Spec 2 (and Prog & SE)	1,335	Registered Nurse 1	1,423
Trades Generalist	1,293	Info Tech Spec 2 (and Prog & SE)	1,385
Registered Nurse 1	1,274	Registered Nurse 1 Psy	1,318
Assnt Engineer (and Various)	1,254	Trades Generalist	1,303
Registered Nurse 1 Psy	1,119	Assnt Engineer (and Various)	1,229
Lic Master Soc Wkr 2 (and CL, KL, SL, D&HI, MC)	1,098	Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1,150
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1,035	Lic Master Soc Wkr 2 (and CL, KL, SL, D&HI, MC)	1,124
Corr Sergeant	1,007	Corr Sergeant	1,027

**SALARY INFORMATION**

The median base annual salary for a state employee in calendar year 2023 was \$68,716, which excludes overtime, differentials, and other salary enhancements. The following tables highlight mean and median salaries by major negotiating units, and occupational groups.



**Mean and Median Salary  
by Federal Occupational Category  
As of January 2024**

FOC	Salary	
	Mean	Median
Officials and Administrators	\$142,492	\$138,638
Professionals	\$90,250	\$82,400
Protective Service	\$76,722	\$72,417
Technicians	\$71,101	\$64,693
Skilled Craft	\$54,428	\$53,522
Paraprofessionals	\$51,041	\$49,405
Administrative Support	\$49,305	\$46,773
Service Maintenance	\$41,449	\$40,193
<b>All Employees</b>	<b>\$73,915</b>	<b>\$68,716</b>

**Salary Grade Distribution**

Between 2014 and 2024, the percentage of employees in salary grades 14 and under have decreased, while percentages in salary grades 15 to M-4 have increased. At less populated salary grades, for example Grade 6, percentages have decreased over time, from 4.6% in 2014 to 3.0% in the current year.

Salary Grade Distribution for January 2024								
Salary Grades/ Ranges	2014		2019		2023		2024	
1 - 5	4,553	3.0%	4,294	2.9%	3,785	2.7%	3,801	2.7%
6	6,961	4.6%	5,455	3.7%	4,476	3.2%	4,267	3.0%
7 - 8	7,078	4.7%	7,003	4.7%	6,165	4.4%	6,397	4.5%
9	23,677	15.7%	22,876	15.4%	18,585	13.4%	19,413	13.6%
10 - 11	8,403	5.6%	7,505	5.1%	6,444	4.6%	6,455	4.5%
12	6,383	4.2%	6,302	4.3%	5,571	4.0%	5,539	3.9%
13	3,365	2.2%	3,261	2.2%	2,800	2.0%	2,892	2.0%
14	26,347	17.5%	26,168	17.7%	22,582	16.3%	21,265	14.9%
15 - 18	26,533	17.6%	27,373	18.5%	25,705	18.5%	27,310	19.1%
19 - 23	17,449	11.6%	17,880	12.1%	17,641	12.7%	18,879	13.2%
24 - 25 & M1	5,764	3.8%	5,780	3.9%	5,556	4.0%	5,742	4.0%
26 - 27 & M2	2,997	2.0%	3,073	2.1%	3,151	2.3%	3,434	2.4%
28 - 29 & M3	1,479	1.0%	1,489	1.0%	1,503	1.1%	1,574	1.1%
30 - 31 & M4	1,029	0.7%	1,086	0.7%	1,036	0.7%	1,121	0.8%
32 - 33 & M5	415	0.3%	373	0.3%	372	0.3%	396	0.3%
34 - 35 & M6	514	0.3%	317	0.2%	314	0.2%	318	0.2%
36 - 37 & M7	267	0.2%	199	0.1%	152	0.1%	152	0.1%
38 & M8	909	0.6%	908	0.6%	837	0.6%	867	0.6%
NS*	6,012	4.0%	6,657	4.5%	7,097	5.1%	7,592	5.3%
OS**	258	0.2%	248	0.2%	5,114	3.7%	5,273	3.7%
<b>Total</b>	<b>150,393</b>		<b>148,247</b>		<b>138,886</b>		<b>142,687</b>	

\*Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.

\*\*Most of the reported OS positions are in the Unclassified Service or are Superintendents of Correctional Facilities.



**RECRUITMENT AND HIRING**

In calendar year 2023, the average age of a new hire to State service was 37. There were 17,504 individuals hired. The hiring was 44.9% male, 54.9% female and 0.2% Gender X.

<b>New Hires During CY 2023 Salary Grade Distribution</b>		
<b>Salary Grades/Ranges</b>	<b>New Hires</b>	<b>Percent</b>
1 - 5	1,147	6.6%
6	1,288	7.4%
7 - 8	1,403	8.0%
9	4,403	25.2%
10 - 11	559	3.2%
12	393	2.2%
13	112	0.6%
14	1,524	8.7%
15 - 18	3,722	21.3%
19 - 23	1,009	5.8%
24 - 25 & M1	260	1.5%
26 - 27 & M2	73	0.4%
28 - 29 & M3	30	0.2%
30 - 31 & M4	38	0.2%
32 - 33 & M5	15	0.1%
34 - 35 & M6	13	0.1%
36 - 37 & M7	11	0.1%
38 & M8	75	0.4%
NS*	857	4.9%
OS**	572	3.3%
<b>Total</b>	<b>17,504</b>	

\*Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.  
 \*\*Most of the reported OS positions are in the Unclassified Service or are Superintendents of Correctional Facilities.

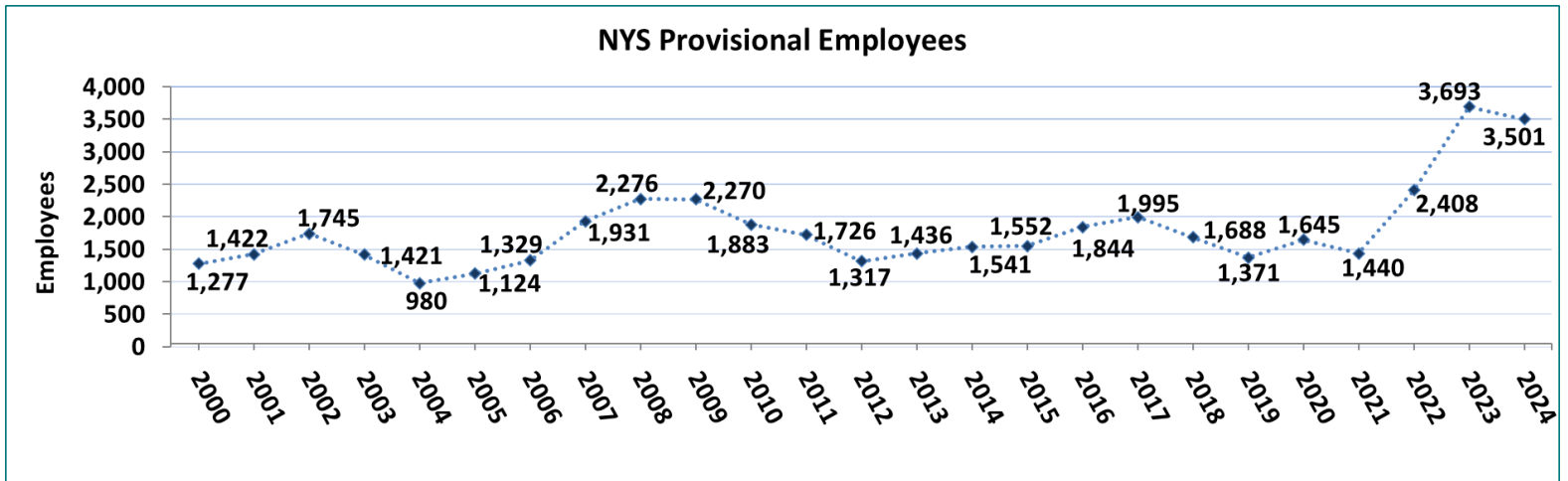
**Top 25 Agencies/Facilities & Titles**

**New Hires**

<b>New Hires by Agency/Facilities Calendar Year 2023</b>		<b>New Hires by Title Calendar Year 2023</b>	
<b>Agency Name</b>	<b>New Hires</b>	<b>Title</b>	<b>New Hires</b>
Stony Brook, State University at	1,216	Direct Supp Assnt	2,732
Upstate Medical Center, SUNY	685	Cleaner	778
Motor Vehicles, Department of	661	Registered Nurse 1 T&R Cntr	746
State Police, Division of	655	Mental Hlth Th Aide	688
DOCCS Cor Trainees	565	Trooper-State Police	549
Children&Family Svcs, Off of	487	Corr Officer Trainee	543
OPWDD Central NY DDSO	456	Motor Veh Rep	473
Health, Department of	413	Highway Mtc Wkr Tr 2	445
OPWDD Western NY DDSO	413	Office Assnt 1	411
Information Technology Services, Office of	408	Office Assnt 1 Keyboarding	392
OPWDD Finger Lakes DDSO	385	Registered Nurse 1 Psy	355
OPWDD Metro NY DDSO	275	Registered Nurse 1	303
Labor, Department of	260	Info Tech Spec 2	234
OPWDD Broome DDSO	247	Food Service Wkr 1	200
Pilgrim Psych Center	231	Youth Support Specialist	174
OPWDD Hudson Valley DDSO	229	Nursing Assnt 2	173
OPWDD Capital District DDSO	223	Licensed Prac Nrs	148
OPWDD Long Island DDSO	215	Highway Mtc Worker 1	148
OPWDD Taconic DDSO	214	Highway Mtc Wkr Tr 1	146
State Insurance Fund	207	Lic Mstr Soc Wrkr 2	143
Environmental Conservation, Dept of	207	Nursing Assnt Cert	138
Education, Dept of	207	Facility Operations Assnt 1	134
Taxation and Finance, Dept of	207	Nursing Assnt 1	132
Law, Department of	201	Hosp Attendant 1	130
Temp&Disability Asst, Office of	201	Office Assnt 1 Stores/Mail	123

**PROVISIONAL EMPLOYEES**

The number of provisional appointments is one indicator of a merit system’s ability to assess individuals to make permanent appointments. Employees serving provisionally are those that receive non-permanent appointments to competitive class positions when there are no appropriate or viable eligible lists. Provisional employees account for approximately 2.5% of the State workforce.



## TRANSFERS

Movement within State service is illustrated by the number of transfers between jobs. In calendar year 2023, there were 19,273 transfers. Approximately 81% of these transfers resulted from employees moving to different positions in the same agencies in which they were employed.



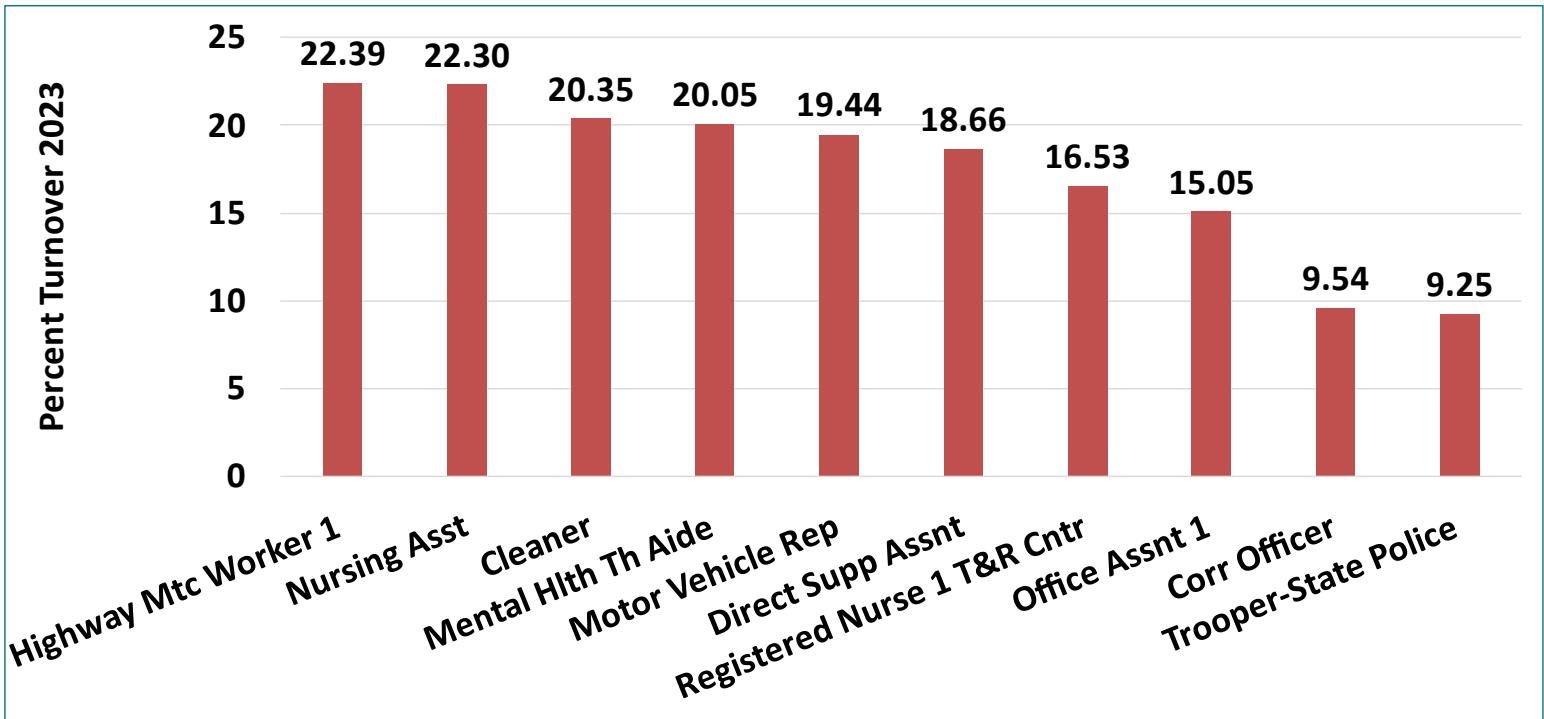
Change in Number of Employees in Largest Agencies

Most agencies have seen a reduction in the number of their employees in the past ten years. The decrease in the number of workers resulted primarily from voluntary means such as retirements, resignations, and transfers.

2024 Rank	Agency	CY 2014-2024 % Change
1	Corrections	-21.3%
2	OPWDD	-13.7%
3	SUNY	-7.6%
4	OMH	-5.8%
5	Transportation	-2.0%
6	State Police*	-
7	Health	-1.9%
8	Tax Department	-21.6%
9	Office for Technology	-1.1%
10	Parks and Recreation	28.3%

\*Data unavailable, as State Police added to NYSTEP in July 2018.

Top 10 Titles With Separations

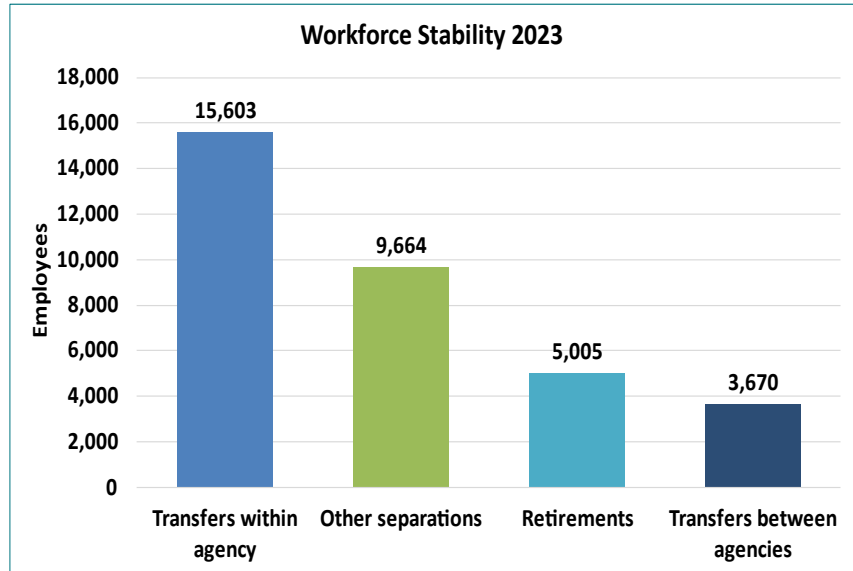


## ATTRITION

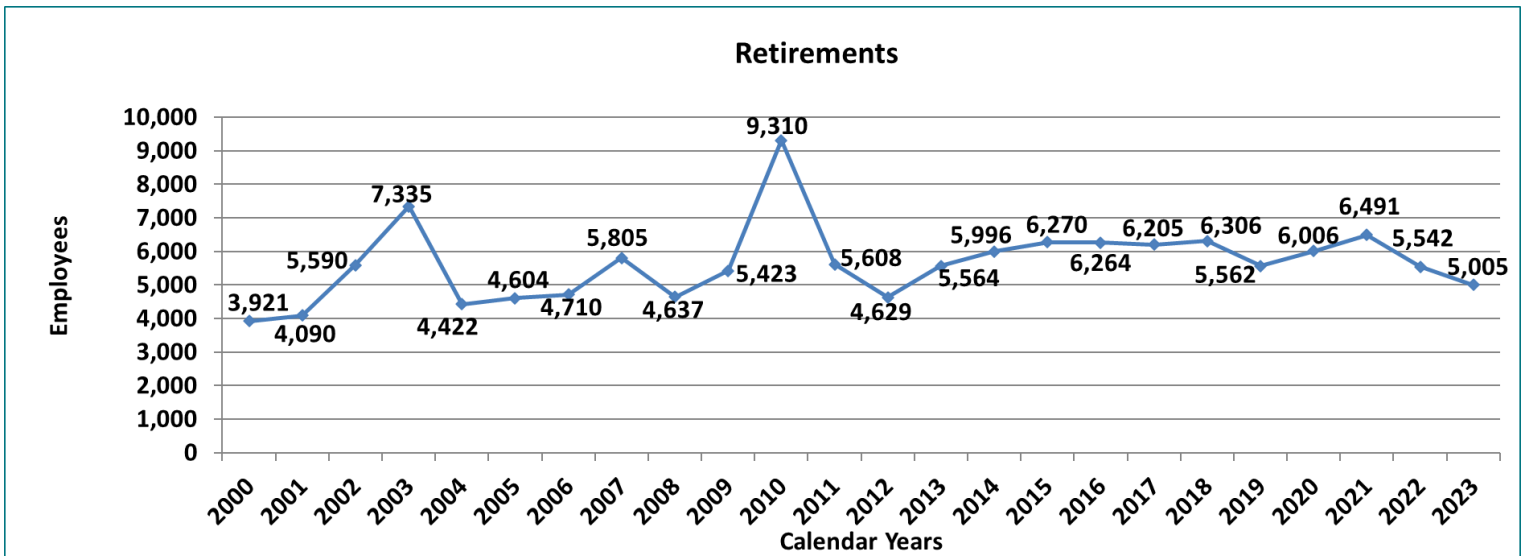
Attrition includes terminations, resignations, layoffs, retirements, and deaths. The State workforce continues to be highly stable when viewed over time. In fact, the rate of attrition, or the number of employees who leave the workforce, has not changed much since 2001.

In calendar year 2023, there were 14,669 positions vacated by employees separated from

State service, an attrition rate of about 11.1%. This represents a decrease of approximately 1.3% from the previous year. Positions vacated due to retirement represented 34.1% of this attrition rate.



The number of retirements surged in 2003 and 2010 because of retirement incentives. For calendar year 2023, retirements are slightly lower than to their pre-COVID numbers.



### THE MANAGER PIPELINE

The average age and length of service of the managerial cohort are slightly higher than those of the State workforce in general. This is not unexpected because it takes time and experience to ascend to the management ranks. Typically, there is a “second” employee

<b>MC Employees by Salary Grade</b>				
<b>Average Age and Length of Service (LOS)</b>				
<b>As of January 2024</b>				
<b>SG</b>	<b>Number of Employees</b>	<b>Average Age</b>	<b>Average Length of Service</b>	
06	6	50.53	16.13	
09	26	42.46	8.99	
10	1	52.20	0.71	
11	145	43.98	11.83	
12	4	50.11	17.52	
13	36	46.40	16.51	
14	67	47.64	14.93	
15	340	52.91	19.99	
16	8	52.47	18.77	
17	13	54.66	25.97	
18	1,061	42.46	10.24	
20	17	53.73	15.96	
21	41	49.78	24.40	
22	8	44.81	12.46	
23	904	47.42	16.68	
61	1,194	49.38	18.77	
62	713	48.89	19.21	
63	850	51.60	21.67	
64	841	51.85	21.57	
65	324	53.25	22.64	
66	203	53.58	22.75	
67	17	58.34	27.04	
68	212	57.64	18.14	
NS	3,858	47.03	11.04	
OS	192	58.68	15.02	
<b>Total</b>	<b>11,081</b>	<b>48.61</b>	<b>15.59</b>	

working behind those in the managerial levels preparing to move up the career ladder. However, as the baby boomer generation continues to exit the workforce, this is no longer the case in New York State government.

Lower-level staff in titles allocated to Grade 18-23, designated M/C or Professional Scientific & Technical (represented by the Public Employees Federation), constitute the largest pool of candidates for the M-1 through M-8 positions. While not all employees are eligible for promotion to a given position because of specific minimum qualifications, this is the main candidate pool from which vacant managerial positions will be filled. Even assuming a decrease in the total number of managers classified in each agency, there is still a very real shortage of candidates for management positions within New York State government.

Regarding M/C employees, the average age of those in M/C grades 18 to 23 is 48. Accordingly, the average age of those who would be expected to move up into managerial positions is very close to the age of those they would succeed. Given that employees usually advance one M grade at a time, it would seem that those not yet in the M grades may not have time to advance beyond the lower M grades before they too are retirement eligible.

In addition, there may not be enough M/C employees in the lower management levels to

take over for those leaving at the higher levels prior to reaching retirement age. For example, 713 workers are at the M-2 level with an average age of 49. Similarly, 850 employees are at the M-3 level, with an average age of 52.

### Managerial/Confidential (M/C) Employees

Managerial/Confidential (M/C) employees are not represented by a union and are found at all levels of the workforce—from Salary Grade 6 to M-8. Positions are designated Managerial if they: participate in the formulation of policy, participate in collective bargaining negotiations, or have a major role in the administration of negotiated agreements or personnel administration. Confidential designation applies only to those working in a confidential capacity to managerial individuals in personnel or labor relations, but not to those who formulate policy.

Key facts about the M/C workforce:

- 11,081 M/C employees represent approximately 8% of the State workforce.

Of those in the retirement system (10,472):

- 47% are 50 or older;
- 30% are 55 or older;
- 12% are 61 (the average retirement age) or older, and
- 21% will be eligible to retire (with full benefits) in five years.

The Management Cohort:

The most crucial employees in the M/C cohort are the 4,107 senior career managers in State service who serve in Salary Grades M-1 through M-8. The average age of the State's managers at the M-1 through M-8 levels is 53, and these managers have, on average, 22 years of service. This group of employees is seven years older than the average State employee. In addition, the group behind them (SG 18-23), which would normally be expected to take their place, has an average age of 48.

While it is impossible to predict with certainty when a given employee will retire, when looking at the workforce as a whole, age and length of service are reliable predictors. At age 55 with 30 years of service, employees are eligible to retire without penalty in most cases. In addition, the average age at which employees retire is 61. Because the average length of service at retirement is less than 30 years, age alone can be a relatively accurate predictor of retirement.

The M-1 through M-8 group has 4,107 employees in the retirement system:

- 520 are managers who are already 55 or older with 30 or more years of service.
- 362 are managers who are between 50 and 54 with 25 or more years of service.
- 1,150 managers, or 28% of the M-1 through M-8 workforce, will be eligible to retire within the next five years.
- 535 of the managers are 61 years of age or older. They represent 13% of the M-1 through M-8 workforce in the retirement system.



# 2024 State Workforce Management Report

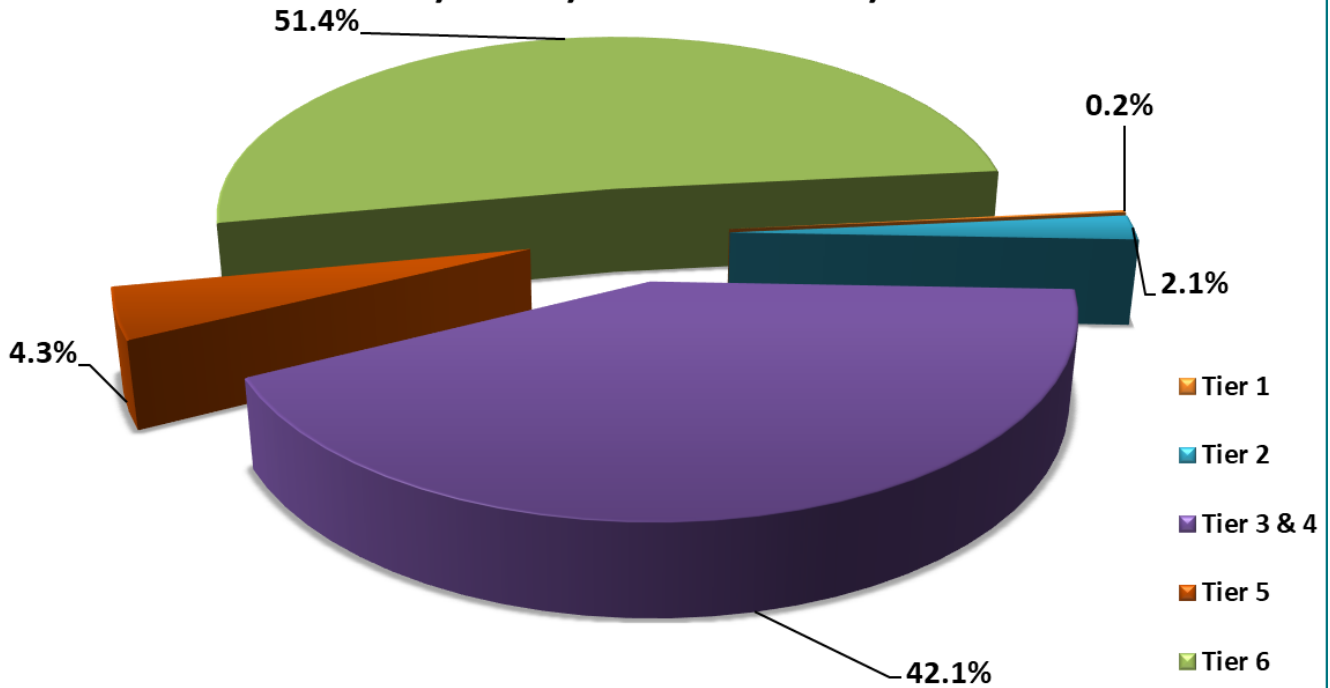
## MC Employees Enrolled in ERS by Age and Retirement Service Credit SG M-1 through M-8 as of January 2024

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	1,517	1,503	8	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	136	119	8	7	1	1	0	0	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	150	123	13	4	5	4	0	1	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	154	117	10	7	7	4	6	3	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	140	90	10	13	2	7	12	4	0	1	1	0	0	0	0	0	0	0
52.0 - 52.9 years	174	100	12	11	7	7	13	14	4	1	5	0	0	0	0	0	0	0
53.0 - 53.9 years	199	103	10	12	6	11	16	20	10	4	4	1	2	0	0	0	0	0
54.0 - 54.9 years	183	78	15	4	5	10	8	26	18	9	3	5	2	0	0	0	0	0
55.0 - 55.9 years	150	66	16	5	2	8	9	8	7	8	12	4	1	3	1	0	0	0
56.0 - 56.9 years	171	78	5	8	5	10	15	9	11	3	9	10	4	1	3	0	0	0
57.0 - 57.9 years	150	70	2	4	5	6	13	13	8	3	9	8	3	4	2	0	0	0
58.0 - 58.9 years	126	57	3	4	7	2	10	9	7	5	7	4	3	8	0	0	0	0
59.0 - 59.9 years	150	62	6	5	4	3	10	7	7	4	6	4	10	7	7	4	0	4
60.0 - 60.9 years	118	45	4	5	2	5	5	4	6	6	10	5	7	8	2	2	1	1
61.0 - 61.9 years	104	48	3	5	1	4	4	4	3	4	3	7	4	3	3	5	2	1
62.0 - 62.9 years	90	38	4	3	1	2	5	6	3	2	2	4	5	2	5	2	2	4
63.0 years & over	341	148	6	8	5	10	19	10	7	12	7	10	10	10	12	12	11	44
Unknown Age	54	48	1	0	0	0	0	0	2	1	0	1	0	0	0	0	0	1
<b>Total</b>	<b>4,107</b>	<b>2,893</b>	<b>136</b>	<b>111</b>	<b>65</b>	<b>94</b>	<b>145</b>	<b>138</b>	<b>93</b>	<b>63</b>	<b>78</b>	<b>63</b>	<b>51</b>	<b>46</b>	<b>35</b>	<b>25</b>	<b>16</b>	<b>55</b>

## MC Employees Enrolled in ERS by Age and Retirement Service Credit as of January 2024

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	4,889	4,854	20	12	2	1	0	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	286	257	14	10	1	2	2	0	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	271	232	17	10	7	4	0	1	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	293	226	19	14	13	6	10	4	1	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	315	227	17	22	7	9	24	6	0	1	2	0	0	0	0	0	0	0
52.0 - 52.9 years	351	219	22	16	19	12	28	20	6	3	6	0	0	0	0	0	0	0
53.0 - 53.9 years	395	237	21	16	16	16	27	24	17	5	8	6	2	0	0	0	0	0
54.0 - 54.9 years	392	198	26	15	13	18	19	36	28	19	4	9	6	1	0	0	0	0
55.0 - 55.9 years	343	181	22	11	8	17	15	15	14	16	19	10	2	9	4	0	0	0
56.0 - 56.9 years	330	167	14	16	8	15	22	13	17	7	17	14	5	6	6	2	1	0
57.0 - 57.9 years	313	153	8	9	13	13	22	19	16	7	14	13	6	10	7	2	1	0
58.0 - 58.9 years	292	163	7	12	14	4	15	18	10	10	10	9	5	12	2	0	1	0
59.0 - 59.9 years	286	141	12	11	5	6	17	12	11	8	10	7	14	9	8	7	3	5
60.0 - 60.9 years	264	144	8	7	7	7	7	8	8	7	15	9	12	11	2	4	2	6
61.0 - 61.9 years	216	110	9	9	2	10	8	9	7	7	5	10	6	5	4	6	4	5
62.0 - 62.9 years	207	110	7	7	6	3	9	10	3	2	4	7	6	6	7	2	3	15
63.0 years & over	871	440	19	19	19	16	37	28	19	22	23	21	27	26	29	23	18	85
Unknown Age	158	147	3	0	0	0	0	0	2	1	1	1	1	0	0	0	1	1
<b>Total</b>	<b>10,472</b>	<b>8,206</b>	<b>265</b>	<b>216</b>	<b>160</b>	<b>159</b>	<b>262</b>	<b>223</b>	<b>159</b>	<b>115</b>	<b>138</b>	<b>116</b>	<b>92</b>	<b>95</b>	<b>69</b>	<b>46</b>	<b>34</b>	<b>117</b>

**Employees Enrolled in the Employee Retirement System by Tier as of January 2024**



**NYS Workforce - All ERS Members by Age and Retirement Service Credit as of January 2024**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	74,789	74,587	134	44	9	12	2	1	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	3,412	3,210	121	46	14	10	10	0	0	0	0	1	0	0	0	0	0	0
49.0 - 49.9 years	3,315	3,046	100	75	47	21	18	5	3	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	3,298	2,922	126	98	56	38	33	19	2	3	1	0	0	0	0	0	0	0
51.0 - 51.9 years	3,366	2,850	126	107	86	55	71	36	21	7	6	1	0	0	0	0	0	0
52.0 - 52.9 years	3,778	3,053	126	109	101	79	142	73	39	27	23	6	0	0	0	0	0	0
53.0 - 53.9 years	4,068	3,104	149	108	114	121	141	114	73	42	49	42	10	1	0	0	0	0
54.0 - 54.9 years	3,970	2,859	148	97	89	92	158	141	115	70	73	60	50	19	1	0	0	0
55.0 - 55.9 years	3,529	2,587	126	92	81	84	115	99	65	88	85	49	33	34	10	0	0	1
56.0 - 56.9 years	3,494	2,573	96	96	87	88	110	92	69	46	69	87	44	32	18	6	1	0
57.0 - 57.9 years	3,368	2,412	85	78	86	75	125	96	63	52	81	72	54	36	29	21	3	0
58.0 - 58.9 years	3,236	2,357	94	84	86	56	110	88	64	43	61	70	55	52	24	16	16	0
59.0 - 59.9 years	3,341	2,407	85	77	69	65	98	75	55	47	65	83	69	41	34	26	25	20
60.0 - 60.9 years	3,169	2,262	104	86	60	55	95	79	39	34	65	55	67	53	39	21	24	31
61.0 - 61.9 years	2,797	1,999	78	54	44	65	76	59	50	33	60	44	51	42	36	33	23	50
62.0 - 62.9 years	2,308	1,680	57	44	30	33	62	54	42	23	32	48	40	27	27	26	26	57
63.0 years & over	10,391	6,989	237	162	143	132	222	253	188	172	203	185	197	172	179	146	136	675
Unknown Age	2,158	2,005	42	19	14	7	15	10	10	4	6	4	7	4	1	0	2	8
<b>Total</b>	<b>137,787</b>	<b>122,902</b>	<b>2,034</b>	<b>1,456</b>	<b>1,176</b>	<b>1,088</b>	<b>1,601</b>	<b>1,294</b>	<b>898</b>	<b>671</b>	<b>879</b>	<b>807</b>	<b>677</b>	<b>513</b>	<b>398</b>	<b>295</b>	<b>256</b>	<b>842</b>

**EMPLOYEE RETIREMENT SYSTEM MEMBERS IN TIER 1**

To qualify for Tier 1, employees must have enrolled before July 1, 1973. Tier 1 employees with ten years of service may retire at age 55 without penalty. The percentage of the classified service enrolled in the Employee Retirement System in Tier 1 is 0.2%. Tier 1 enrollees (whose ages are known) are all older than 62; 68.7% of this group (178 employees) have 30 or more years of service. Approximately 98.5% of the Tier 1 enrollees (255) could retire without penalty immediately.

The number of remaining Tier 1 employees decreased by 18.2% between January 2023 and January 2024.

**ERS Members Enrolled in Tier 1 by Age and Retirement Service Credit  
As of January 2024**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53.0 - 53.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54.0 - 54.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55.0 - 55.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56.0 - 56.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
57.0 - 57.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
58.0 - 58.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59.0 - 59.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60.0 - 60.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
61.0 - 61.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
62.0 - 62.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
63.0 years & over	255	60	4	2	3	3	5	3	8	11	10	19	10	12	21	9	6	69
Unknown Age	4	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
<b>Total</b>	<b>259</b>	<b>63</b>	<b>4</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>5</b>	<b>3</b>	<b>8</b>	<b>11</b>	<b>10</b>	<b>19</b>	<b>10</b>	<b>12</b>	<b>21</b>	<b>9</b>	<b>6</b>	<b>70</b>

**EMPLOYEE RETIREMENT SYSTEM MEMBERS IN TIER 2**

To qualify for Tier 2, employees must have enrolled between July 1, 1973, and July 26, 1976. Tier 2 also includes employees in the Police and Fire Retirement Systems who joined between July 31, 1973, and June 30, 2009. Of the employees enrolled in the Employee Retirement System, 2.1% are in Tier 2.

Tier 2 employees may retire without penalty at age 55 with 30 years of service. There are 435 Tier 2 employees who are 55 or older; 245 (56.3%) of these employees have 30 or more years of service.

**ERS Members Enrolled in Tier 2 by Age and Retirement Service Credit  
As of January 2024**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	255	255	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	1,659	1,579	57	13	4	4	2	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	109	74	10	9	7	5	2	0	1	0	1	0	0	0	0	0	0	0
51.0 - 51.9 years	118	68	5	11	17	8	6	1	2	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	117	67	1	6	15	10	14	2	1	1	0	0	0	0	0	0	0	0
53.0 - 53.9 years	78	35	5	4	13	12	4	1	4	0	0	0	0	0	0	0	0	0
54.0 - 54.9 years	67	26	4	4	6	3	9	3	7	1	2	1	0	1	0	0	0	0
55.0 - 55.9 years	61	23	3	2	8	1	6	2	6	2	5	3	0	0	0	0	0	0
56.0 - 56.9 years	42	13	2	1	1	1	2	1	6	1	7	7	0	0	0	0	0	0
57.0 - 57.9 years	31	3	1	5	1	2	2	3	3	1	5	1	2	2	0	0	0	0
58.0 - 58.9 years	29	5	1	0	0	0	1	1	6	2	2	4	5	2	0	0	0	0
59.0 - 59.9 years	20	4	3	0	2	1	0	1	3	0	0	0	3	2	1	0	0	0
60.0 - 60.9 years	8	2	0	1	0	1	1	1	0	0	1	0	0	1	0	0	0	0
61.0 - 61.9 years	8	5	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1
62.0 - 62.9 years	6	3	1	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0
63.0 years & over	230	62	4	5	4	4	3	11	6	3	8	11	5	10	8	4	5	77
Unknown Age	16	12	0	0	1	0	0	0	1	0	0	0	0	1	0	0	0	1
<b>Total</b>	<b>2,854</b>	<b>2,236</b>	<b>97</b>	<b>61</b>	<b>79</b>	<b>52</b>	<b>52</b>	<b>27</b>	<b>48</b>	<b>12</b>	<b>31</b>	<b>27</b>	<b>16</b>	<b>19</b>	<b>9</b>	<b>4</b>	<b>5</b>	<b>79</b>

**EMPLOYEE RETIREMENT SYSTEM MEMBERS IN TIER 3 & 4**

Approximately 42% of the classified service workforce enrolled in the Employee Retirement System is in Tiers 3 and 4, which include employees enrolled in the Retirement System on July 27, 1976, through December 31, 2009.

Tier 3 and 4 employees may retire without penalty at age 55 with 30 years of service or at age 62 regardless of the number of years of service. Of the 58,007 employees in Tiers 3 and 4, 42.5% (24,673) are 55 or older. In the next five years, an additional 11,744 will become 55 years old. There are 5,915 (24.0%) employees in Tiers 3 and 4 who are 55 or older and have 30 or more years of service.

**Employee Retirement System Members In Tiers 3 & 4  
As of January 2024**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	14	14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	3,870	3,868	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	16,623	16,032	298	151	66	39	28	5	3	0	0	1	0	0	0	0	0	0
50.0 - 50.9 years	1,933	1,592	116	89	49	33	31	19	1	3	0	0	0	0	0	0	0	0
51.0 - 51.9 years	2,001	1,535	121	96	69	47	65	35	19	7	6	1	0	0	0	0	0	0
52.0 - 52.9 years	2,392	1,718	125	103	85	69	128	71	38	26	23	6	0	0	0	0	0	0
53.0 - 53.9 years	2,730	1,809	144	104	101	109	137	113	69	42	49	42	10	1	0	0	0	0
54.0 - 54.9 years	2,688	1,618	144	93	83	89	147	138	108	69	71	59	50	18	1	0	0	0
55.0 - 55.9 years	2,360	1,456	123	90	73	83	109	97	59	66	80	46	33	34	10	0	0	1
56.0 - 56.9 years	2,370	1,478	94	95	66	87	108	91	63	45	62	80	44	32	18	6	1	0
57.0 - 57.9 years	2,336	1,409	84	73	85	73	123	93	60	51	76	71	52	33	29	21	3	0
58.0 - 58.9 years	2,212	1,358	92	64	66	56	109	87	58	41	59	66	50	50	24	16	16	0
59.0 - 59.9 years	2,311	1,393	82	77	67	64	98	74	52	47	65	83	66	39	33	26	25	20
60.0 - 60.9 years	2,254	1,353	104	85	60	54	94	78	39	34	64	55	67	52	39	21	24	31
61.0 - 61.9 years	2,043	1,248	78	54	44	65	76	59	49	32	60	44	51	42	36	33	23	49
62.0 - 62.9 years	1,556	932	56	44	29	33	62	54	41	23	32	48	39	27	27	26	26	57
63.0 years & over	7,231	4,194	229	154	136	125	214	239	174	158	185	155	181	150	150	133	125	529
Unknown Age	1,083	935	42	19	13	7	15	10	9	4	6	4	7	3	1	0	2	6
<b>Total</b>	<b>58,007</b>	<b>43,942</b>	<b>1,932</b>	<b>1,392</b>	<b>1,092</b>	<b>1,033</b>	<b>1,544</b>	<b>1,264</b>	<b>842</b>	<b>648</b>	<b>838</b>	<b>761</b>	<b>650</b>	<b>481</b>	<b>368</b>	<b>282</b>	<b>245</b>	<b>693</b>

**EMPLOYEE RETIREMENT SYSTEM MEMBERS IN TIER 5**

Employees who joined the retirement system between January 1, 2010, and March 31, 2012, are enrolled in Tier 5. Employees are vested once they reach five years of credited service and can receive retirement benefits at age 55. Because this is a newer retirement tier, it has some of the younger employees enrolled in the retirement system. Approximately 34.7% of the members in this Tier are under 40 years of age. As of January 1, 2024, there were 5,880 employees enrolled in Tier 5.

**Employee Retirement System Members in Tier 5  
As of January 2024**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	44	44	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	1,995	1,995	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	1,887	1,887	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	125	125	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	130	130	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	140	139	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
53.0 - 53.9 years	154	154	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54.0 - 54.9 years	124	124	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55.0 - 55.9 years	133	133	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56.0 - 56.9 years	116	116	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
57.0 - 57.9 years	105	105	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
58.0 - 58.9 years	100	99	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59.0 - 59.9 years	107	107	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60.0 - 60.9 years	111	111	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
61.0 - 61.9 years	81	81	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
62.0 - 62.9 years	93	93	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
63.0 years & over	356	356	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown Age	79	79	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>5,880</b>	<b>5,878</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EMPLOYEE RETIREMENT SYSTEM MEMBERS IN TIER 6**

Employees who join the retirement system after April 1, 2012, are enrolled in Tier 6. Employees are vested once they reach five years of credited service and can receive retirement benefits at age 55. This is the newest retirement tier and, therefore, has some of the youngest employees enrolled in the retirement system. Most of the employees currently enrolled in Tier 6 have less than 25 years of service. Approximately 57% of the members in this Tier are under 40 years of age. As of January 1, 2024, there were 70,784 employees enrolled in Tier 6, a growth of approximately 13% since the prior year.

**Employee Retirement System Members in Tier 6  
As of January 2024**

Age	Total Number	Years of Service															
		0-24	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 years and under	281	281	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	13,454	13,454	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	26,472	26,472	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	14,959	14,959	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	1,131	1,131	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	1,117	1,117	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	1,129	1,129	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53.0 - 53.9 years	1,106	1,106	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54.0 - 54.9 years	1,091	1,091	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55.0 - 55.9 years	975	975	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56.0 - 56.9 years	966	966	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
57.0 - 57.9 years	896	895	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0
58.0 - 58.9 years	895	895	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59.0 - 59.9 years	903	903	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60.0 - 60.9 years	796	796	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
61.0 - 61.9 years	665	665	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
62.0 - 62.9 years	653	652	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
63.0 years & over	2,319	2,317	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0
Unknown Age	976	976	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>70,784</b>	<b>70,780</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>

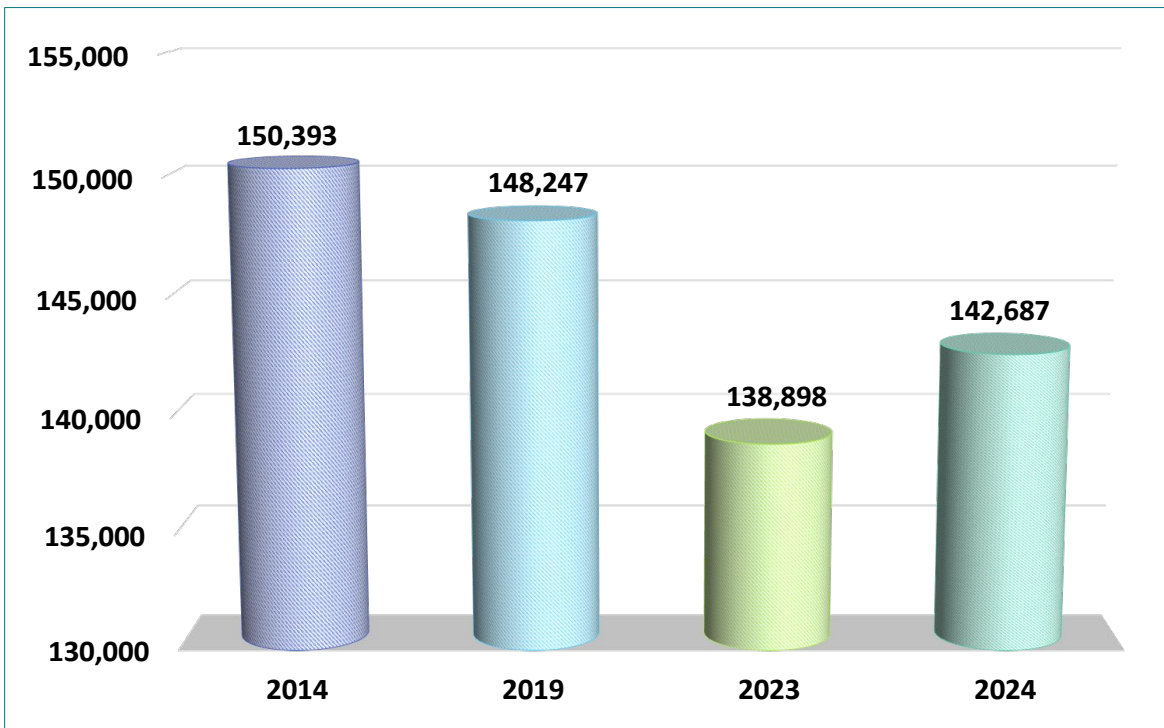
# State Workforce Diversity Overview



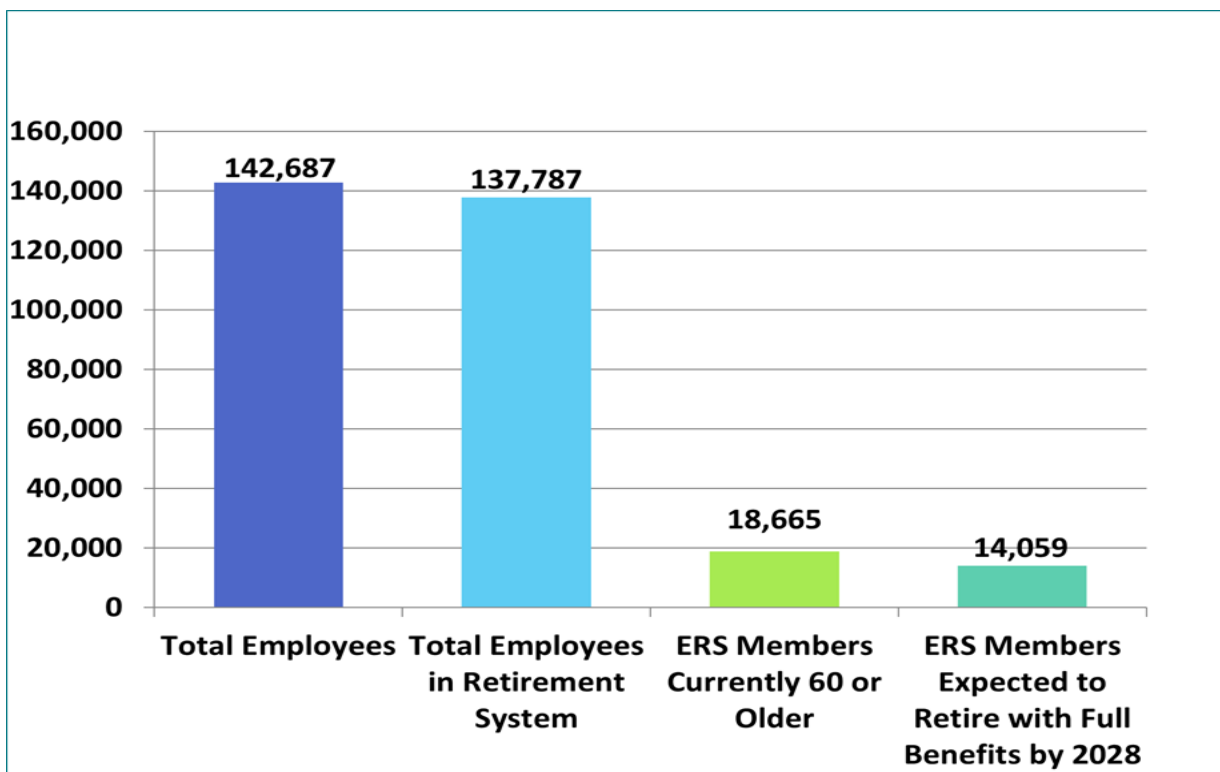


### Workforce Highlights

Number of New York State Employees in January of Year Shown

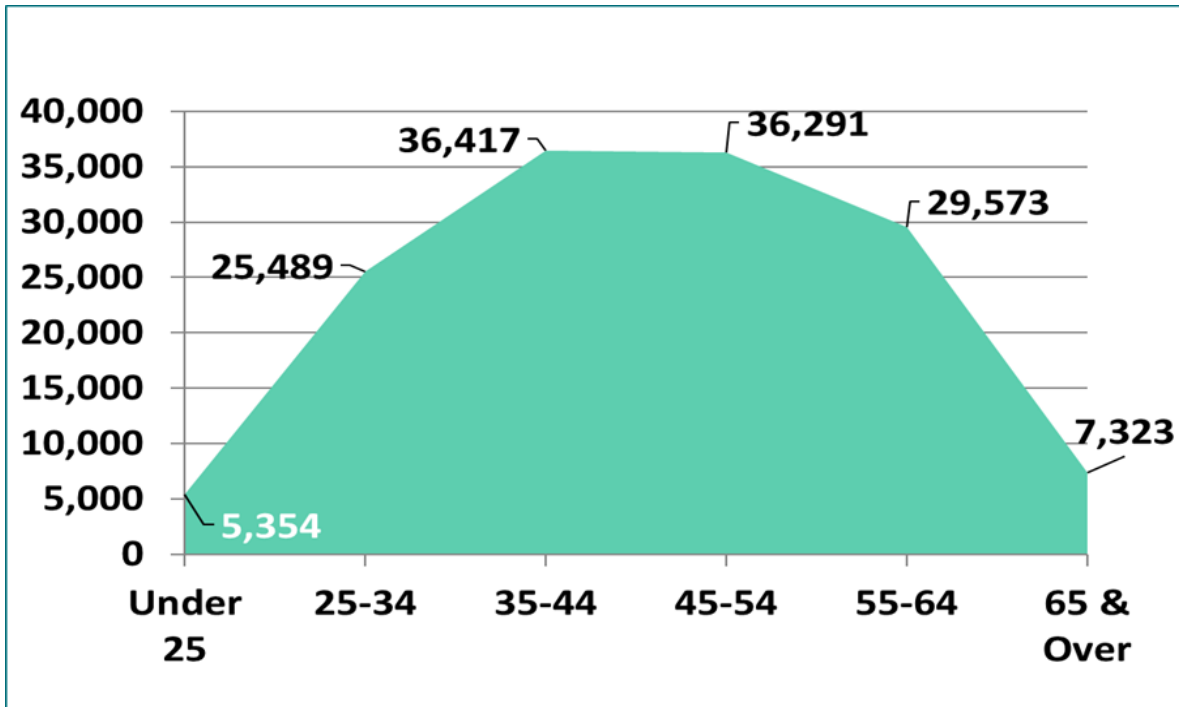


New York State Workforce as of January 2024

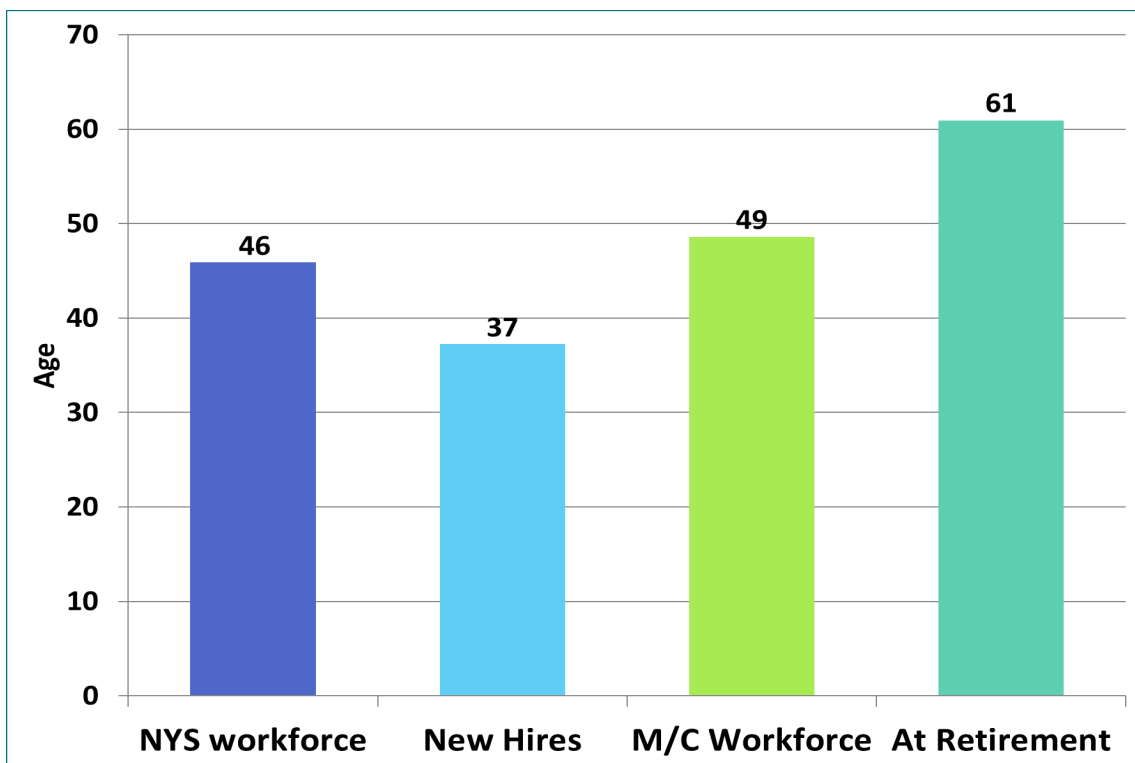


### Workforce Age Distribution

Age of the State Workforce as of January 2024



Average Age of the State Workforce as of January 2024



# 2024 State Workforce Management Report

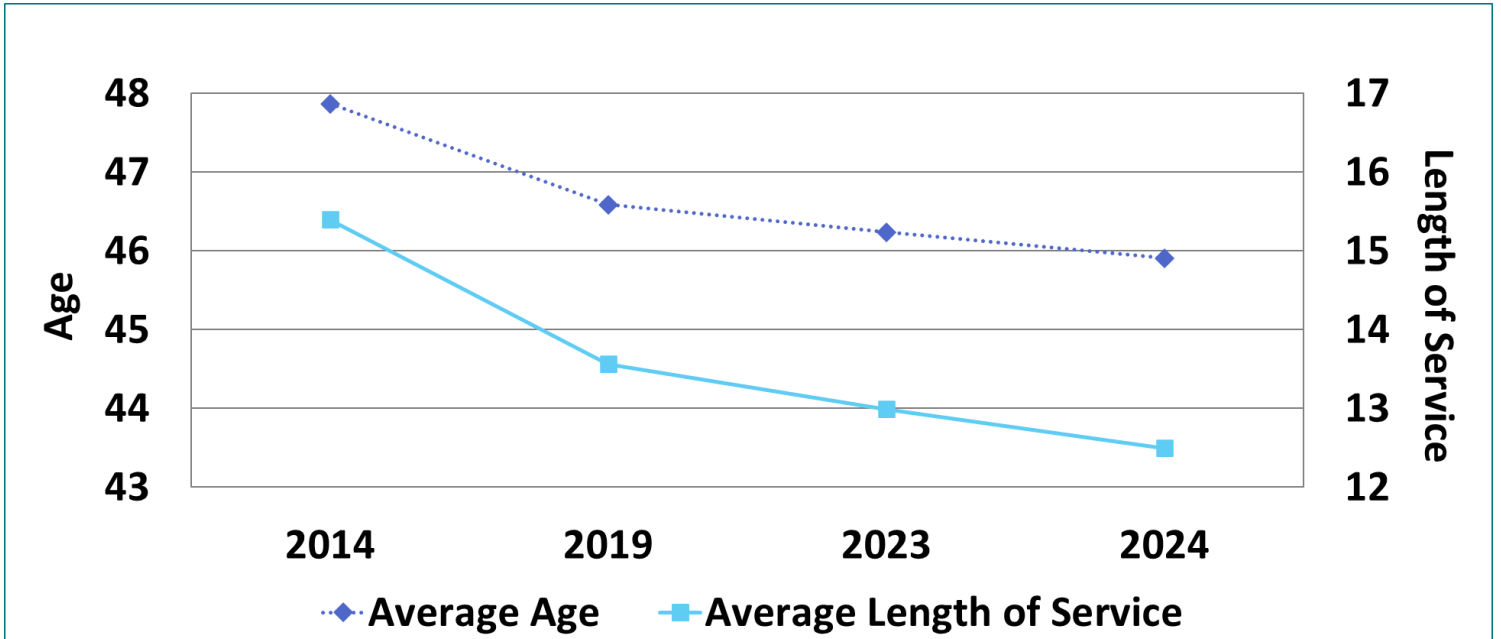
## Age Distribution of the State Workforce

The State workforce includes employees from a range of age groups including high school students who have landed their first summer jobs to senior citizens enjoying a second career. There are fewer employees at either end of the age range. The age with the largest cohort is 53.

Age	# of Employees January 2024	Age	# of Employees January 2024
15	0	45	3,603
16	4	46	3,510
17	18	47	3,438
18	87	48	3,496
19	283	49	3,385
20	480	50	3,372
21	667	51	3,441
22	1,003	52	3,854
23	1,372	53	4,154
24	1,440	54	4,038
25	1,504	55	3,615
26	1,811	56	3,581
27	1,939	57	3,457
28	2,198	58	3,309
29	2,450	59	3,419
30	2,802	60	3,251
31	2,952	61	2,867
32	3,075	62	2,377
33	3,341	63	1,934
34	3,417	64	1,763
35	3,478	65	1,400
36	3,521	66	1,092
37	3,558	67	933
38	3,721	68	789
39	3,658	69	630
40	3,646	70	495
41	3,762	Over 70	1,984
42	3,606	Unknown	2,240
43	3,808	<b>Total</b>	<b>142,687</b>
44	3,659		

### Workforce Age Distribution Average Age and Length of Service

The State workforce average age continues to decrease along with average length of service.



## Age and Retirement

Key Facts about Age and Retirement of the Workforce:

- Average age is 46
- Average length of service is 12 years
- Average age at retirement is 61
- Average length of service at retirement is 26 years
- Employees 50 or older — 39% of the workforce (54,113 employees)
- Employees 55 or older — 25.6% of the workforce (35,633 employees)
- Employees younger than 30 — 12.7% of the workforce (18,058 employees)

In terms of retirement, age combined with length of service is a good indicator of an employee's ability to retire because the State's defined benefit pension allows retirement without diminution of benefits at age 55 with 30 years of service, in most cases. Currently, 6,340 State employees enrolled in ERS are 55 or older with 30 years of service (55/30) which represents 4.6% of the total workforce. In addition, 14,069 current employees enrolled in ERS will be 55 or older with 30 years of service over the next five years.

There are several other groups of employees (enrolled in ERS) who will be able to retire without penalty within the next several years:

- 4,027 employees (2.9%) are already 55 with 25-29 years of service
- 1,124 employees (0.8%) are currently between the ages of 50 and 54 with 30 years of service
- 2,568 employees (1.9%) are between 50 and 54 with 25 or more years (but less than 30 years) of service

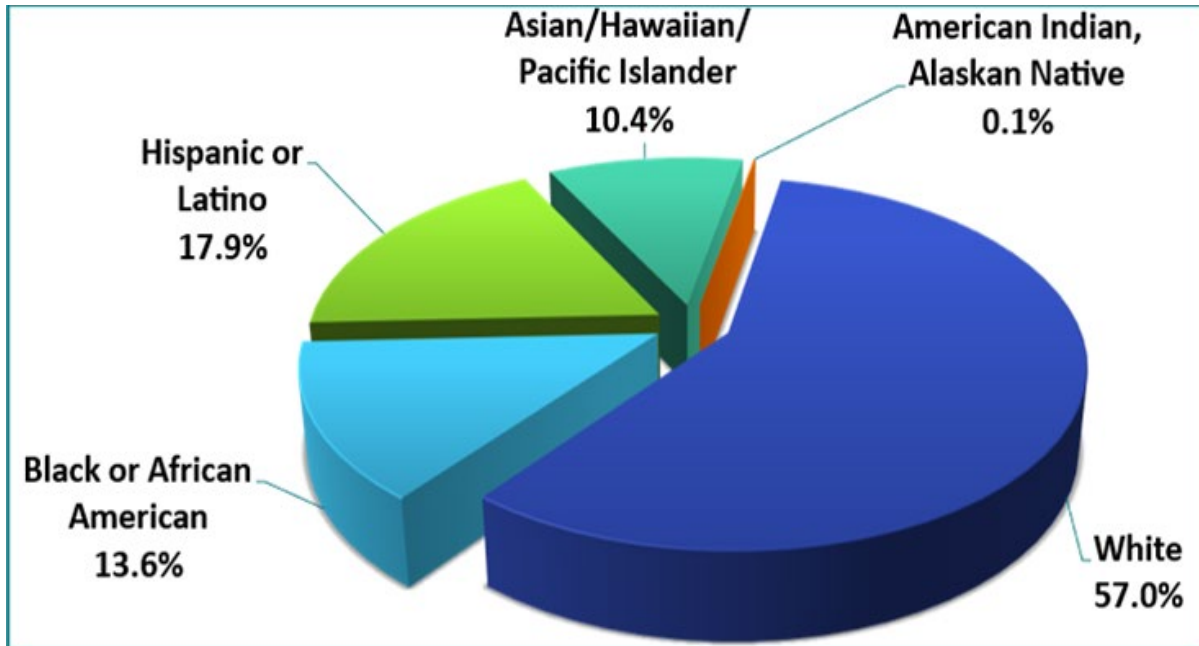
Finally, not all employees serve 30 years before they retire. 9,791 employees (7.1%) are 62 or older with less than 30 years of service. In calendar year 2022, the average age at retirement was 61, with an average length of service of 26 years. Currently, 15,496 (11.2%) employees are at or above the average retirement age. Much of that group lacks 30 years of service, and it is likely that many of these employees will retire before completing 30 years of service.

At the other end of the spectrum, 3.8% of the workforce is under 25 and 10.7% of the workforce is under 30 years old. The number of employees under 30 is generally consistent with last year's tally.

### Workforce Race and Ethnicity

New York State’s population is one of the most diverse in the country. Recruiting and retaining a diverse and inclusive workforce is an essential component for a strong organization. The State continues to enhance its programs to attract and retain workers of all backgrounds to improve overall workforce diversity.

**New York State Civilian Workforce as of January 2024\***



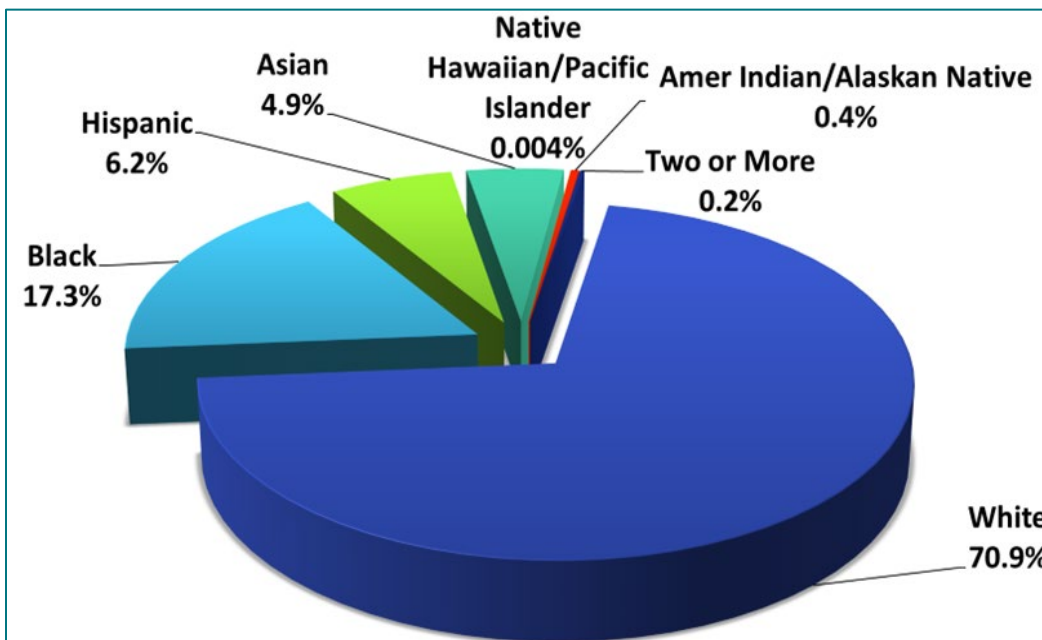
\*Prepared by New York State Department of Labor, Division of Research and Statistics.

# 2024 State Workforce Management Report

## New York State Government Workforce as of January 2024\*\*

Updates made to the Master Equal Employment Opportunity Data Collection Form (DPM-100) in 2023 (to ensure compliance with legal mandates and to achieve better alignment with federal reporting categories) has contributed to the disruption of historical trendlines and an increase in racial/ethnic unknown data due, in part, to the disaggregation of race and ethnicity categories in our data collection efforts. The Department has provided updated guidance, direction, and ongoing support to agencies to encourage completion of the DPM-100 at onboarding and is leading robust statewide recanvassing efforts to encourage the completion of the new DPM-100 by the existing state workforce to reduce unknown demographic data.

The chart and table below follow previous years' methodology and calculate percentages by excluding unknowns. As a result, the race and ethnicity of only those choosing to report are displayed.



NYS Government Workforce	2014		2019		2023		2024	
	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage
White	108,793	74.3%	101,978	72.8%	86,214	71.6%	83,609	70.9%
Black	24,355	16.6%	24,038	17.2%	20,588	17.1%	20,402	17.3%
Hispanic	7,128	4.9%	7,424	5.3%	7,206	6.0%	7,344	6.2%
Asian <sup>†</sup>	5,513	3.8%	5,934	4.2%	5,704	4.7%	5,809	4.9%
Native Hawaiian/Pacific Islander	574	0.4%	576	0.4%	475	0.4%	5	0.004%
Amer Indian/Alaskan Native	-	-	-	-	-	-	263	0.2%
Two or More <sup>†</sup>	-	-	-	-	-	-	263	0.2%
Unknown	3,952	-	8,159	-	18,517	-	24,804	-
<b>Total</b>	<b>150,393</b>		<b>148,247</b>		<b>138,898</b>		<b>142,687</b>	

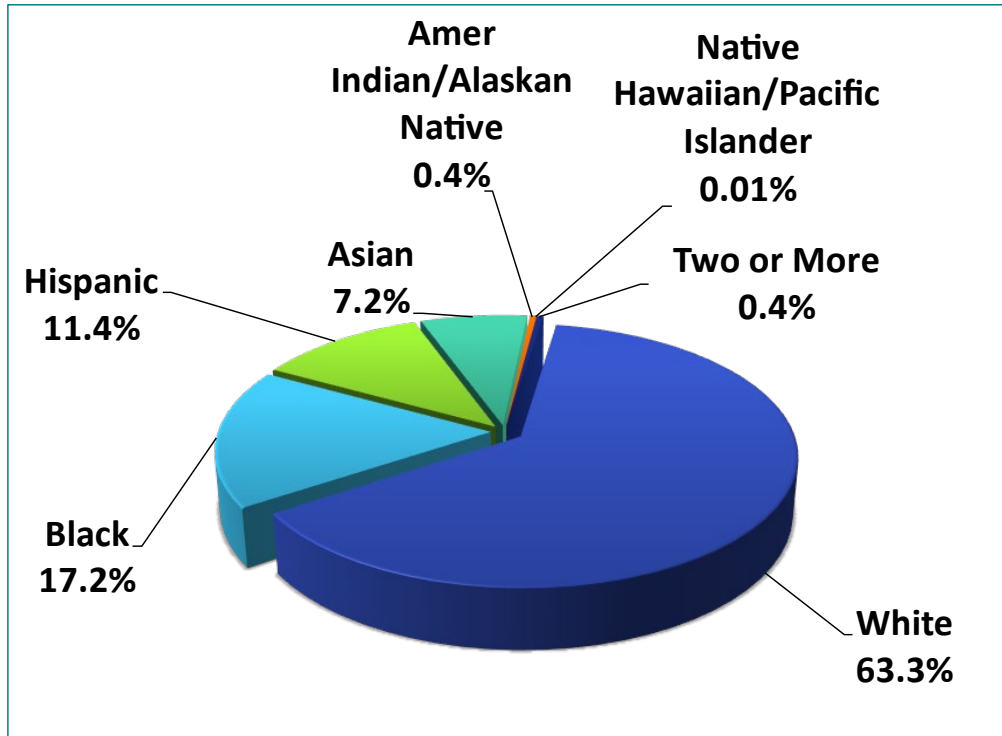
\*\* Percentages in pie chart are calculated based on totals excluding unknowns.

<sup>†</sup>Represents ethnicity categories that were not included in the DPM-100 prior to calendar year 2024.

## Race and Ethnicity of Exam Applicants\*\*

Entry into the State workforce for approximately 80% of positions is through the competitive appointment process. The appointments are the result of examinations and the establishment of eligible lists based on exam scores.

Following previous years' methodology, the following chart depicts the composition of test applicants based on those who chose to report race and ethnicity for calendar year 2023.



\*\* Percentages in pie chart are calculated based on totals excluding unknowns.



## Race and Ethnicity of New Hires\*\*

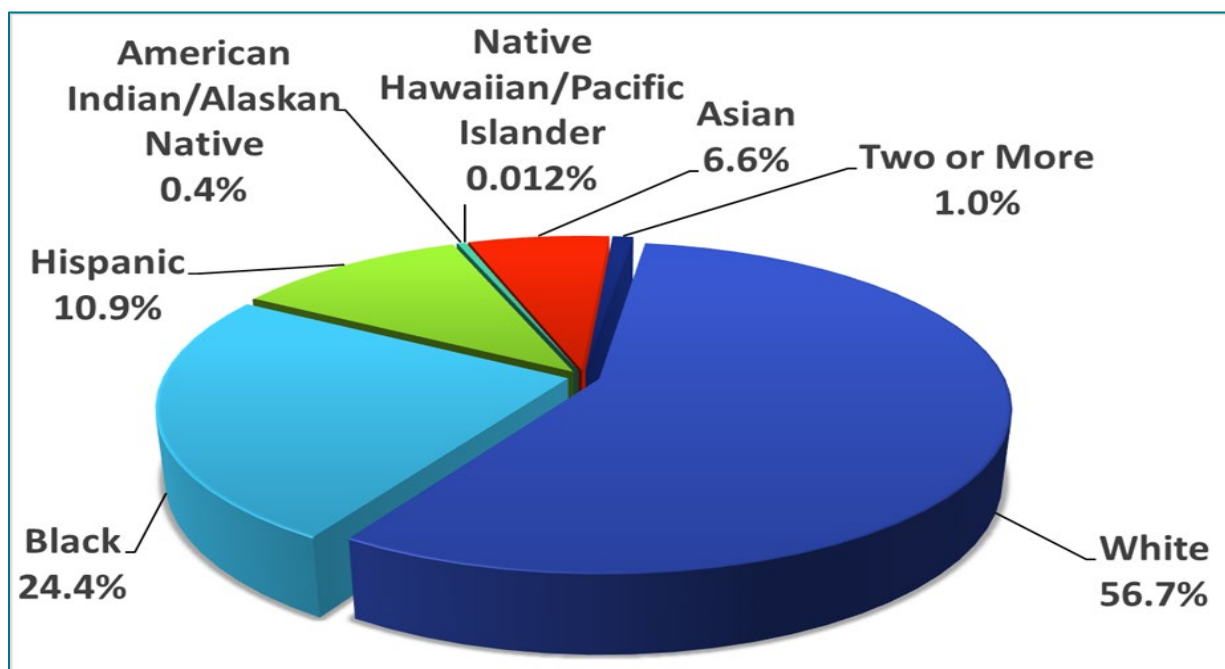
The graph and table below follow previous years' methodology and calculate percentages by excluding unknowns. As a result, the race and ethnicity of only those choosing to report are displayed.

Of the new employees hired in calendar year 2023 who provided their race and ethnicity, 56.7% were White; 24.4% were Black; 10.9% were Hispanic; 6.6% were Asian, 0.012% were Native Hawaiian/Pacific Islander, 0.4% were American Indian/Alaskan Native, and 1.0% identified as two or more races. Over the past ten years, the percentage of non-white new hires, who reported race, ethnicity, and gender, has increased from 30.4% to 43.3%, demonstrating the progress the State has made toward meeting its targeted recruitment and retention objectives.

NYS Government New Hires	2014		2019		2023		2024	
White	5,874	69.6%	7,088	67.6%	4,530	58.7%	4,611	56.7%
Black	1,635	19.4%	2,254	21.5%	2,015	26.1%	1,988	24.4%
Hispanic	599	7.1%	641	6.1%	714	9.2%	886	10.9%
American Indian/Alaskan Native	38	0.5%	51	0.5%	38	0.5%	32	0.4%
Native Hawaiian/Pacific Islander	297	3.5%	458	4.4%	424	5.5%	1	0.012%
Asian <sup>+</sup>	-	-	-	-	-	-	535	6.6%
Two or More <sup>+</sup>	-	-	-	-	-	-	78	1.0%
Unknown	1,555		2,807		7,290		9,373	
<b>Total</b>	<b>9,998</b>		<b>13,299</b>		<b>15,011</b>		<b>17,504</b>	

<sup>+</sup>Represents ethnicity categories that were not included in the DPM-100 prior to calendar year 2024.

### New Hires as of January 1, 2024



\*\* Percentages in pie chart are calculated based on totals excluding unknowns.

# 2024 State Workforce Management Report

## Race and Ethnicity By Agency

### Work Force in State Government by Agency and Ethnicity New York State - January 2024

Agency	Number of Employees	White		Black		Hispanic		Asian		American Indian/Alaskan Native		Native Hawaiian/Pacific Islander		2 or More		Unknown	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	55	48	87.3%	1	1.8%	2	3.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	7.3%
Aging, Office for the	90	75	83.3%	3	3.3%	5	5.6%	2	2.2%	1	1.1%	0	0.0%	0	0.0%	4	4.4%
Agriculture & Markets, Dept of	644	439	68.2%	33	5.1%	17	2.6%	26	4.0%	5	0.8%	0	0.0%	0	0.0%	124	19.3%
Alcoholic Beverage Control Board	148	83	56.1%	27	18.2%	10	6.8%	2	1.4%	0	0.0%	0	0.0%	2	1.4%	24	16.2%
Arts, Council on The	27	13	48.1%	2	7.4%	2	7.4%	1	3.7%	0	0.0%	0	0.0%	0	0.0%	9	33.3%
Authorities Budget Office	14	13	92.9%	0	0.0%	0	0.0%	1	7.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Bridge Authority	83	61	73.5%	4	4.8%	3	3.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	15	18.1%
Budget, Division of the	293	194	66.2%	6	2.0%	7	2.4%	9	3.1%	0	0.0%	0	0.0%	3	1.0%	74	25.3%
Canal Corporation	496	410	82.7%	5	1.0%	18	3.6%	1	0.2%	0	0.0%	0	0.0%	0	0.0%	62	12.5%
Cannabis Management, Office of	160	77	48.1%	18	11.3%	7	4.4%	5	3.1%	0	0.0%	0	0.0%	1	0.6%	52	32.5%
Children & Family Svcs, Off of	3,009	1,592	52.9%	708	23.5%	190	6.3%	49	1.6%	12	0.4%	0	0.0%	11	0.4%	447	14.9%
Civil Service, Department of	364	261	71.7%	39	10.7%	23	6.3%	12	3.3%	3	0.8%	0	0.0%	2	0.5%	24	6.6%
Comptroller, Office of	2,609	1,876	71.9%	205	7.9%	102	3.9%	158	6.1%	3	0.1%	0	0.0%	2	0.1%	283	10.1%
Correction, Commission of	44	35	79.5%	5	11.4%	3	6.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	2.3%
Corrections and Community Supervision	23,234	16,598	71.4%	3,089	13.2%	1,632	7.0%	258	1.1%	82	0.4%	0	0.0%	16	0.1%	1,579	6.8%
Criminal Justice Services, Div of	446	342	76.7%	41	9.2%	24	5.4%	12	2.7%	3	0.7%	0	0.0%	1	0.2%	23	5.2%
Economic Development, Dept of	128	75	58.6%	23	18.0%	7	5.5%	3	2.3%	0	0.0%	0	0.0%	0	0.0%	20	15.6%
Education	3,037	2,028	66.8%	254	8.4%	109	3.6%	96	3.2%	10	0.3%	0	0.0%	7	0.2%	533	17.6%
Elections, Board of	144	67	46.5%	9	6.3%	3	2.1%	8	5.6%	0	0.0%	0	0.0%	0	0.0%	57	39.6%
Employee Relations, Office of	76	50	65.8%	12	15.8%	4	5.3%	3	3.9%	0	0.0%	0	0.0%	0	0.0%	7	9.2%
Environmental Conservation, Dept of	3,403	2,623	77.1%	77	2.3%	74	2.2%	113	3.3%	12	0.4%	0	0.0%	13	0.4%	491	14.4%
Ethics and Lobbying in Government, Commission on	60	23	38.3%	5	8.3%	5	8.3%	1	1.7%	0	0.0%	0	0.0%	0	0.0%	26	43.3%
Executive Chamber	145	43	29.7%	7	4.8%	10	6.9%	3	2.1%	0	0.0%	0	0.0%	1	0.7%	81	55.9%
Financial Control Board For NYC	12	3	25.0%	0	0.0%	2	16.7%	2	16.7%	0	0.0%	0	0.0%	0	0.0%	5	41.7%
Financial Services, Department of	1,292	489	37.8%	289	22.4%	64	5.0%	272	21.1%	0	0.0%	0	0.0%	0	0.0%	178	13.8%
General Services, Office of	1,920	1,293	67.3%	192	10.0%	78	4.1%	69	3.6%	2	0.1%	1	0.1%	7	0.4%	278	14.5%
Health	5,258	2,988	56.8%	642	12.2%	287	5.5%	348	6.6%	17	0.3%	0	0.0%	7	0.1%	969	18.4%
Higher Education Services Corp	96	50	52.1%	16	16.7%	6	6.3%	5	5.2%	0	0.0%	0	0.0%	1	1.0%	18	18.8%
Homeland Scry and Emerg Svcs	772	579	75.0%	22	2.8%	18	2.3%	9	1.2%	1	0.1%	0	0.0%	2	0.3%	141	18.3%
Housing & Comm Renewal, Div of	576	220	38.2%	154	26.7%	59	10.2%	84	14.6%	3	0.5%	0	0.0%	0	0.0%	56	9.7%
Housing Finance Agency	31	16	51.6%	10	32.3%	3	9.7%	1	3.2%	0	0.0%	0	0.0%	0	0.0%	1	3.2%
Human Rights, Division of	171	58	33.9%	37	21.6%	37	21.6%	7	4.1%	1	0.6%	0	0.0%	1	0.6%	30	17.5%
Indigent Legal Services, Office of	50	25	50.0%	7	14.0%	1	2.0%	3	6.0%	0	0.0%	0	0.0%	0	0.0%	14	28.0%
Justice Center	499	339	67.9%	49	9.8%	28	5.6%	10	2.0%	2	0.4%	0	0.0%	4	0.8%	67	13.4%
Labor Management Committee	67	47	70.1%	9	13.4%	3	4.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	8	11.9%
Labor, Department of	2,753	1,793	65.1%	279	10.1%	296	10.8%	180	6.5%	15	0.5%	0	0.0%	10	0.4%	180	6.5%
Lake George Park Comm	10	9	90.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	10.0%
Law, Department of	1,878	618	36.8%	150	8.9%	94	5.6%	53	3.2%	3	0.2%	0	0.0%	2	0.1%	758	45.2%
Lieutenant Governor, Office of the	4	1	25.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	75.0%
Med Fraud Contrl, Dep Att Gen for	257	109	42.4%	15	5.8%	7	2.7%	10	3.9%	1	0.4%	0	0.0%	1	0.4%	114	44.4%
Medicaid Inspector General, Office of	464	321	69.2%	43	9.3%	21	4.5%	35	7.5%	0	0.0%	0	0.0%	5	1.1%	39	8.4%
Motor Vehicles, Department of	3,277	1,380	42.1%	934	28.5%	440	13.4%	197	6.0%	12	0.4%	0	0.0%	20	0.6%	294	9.0%
NYS Gaming Commission	380	258	67.9%	21	5.5%	23	6.1%	26	6.8%	3	0.8%	0	0.0%	0	0.0%	49	12.9%
OASAS	910	381	41.9%	189	20.8%	52	5.7%	34	3.7%	0	0.0%	0	0.0%	4	0.4%	250	27.5%
OMH	14,596	5,619	38.5%	3,762	25.8%	934	6.4%	1,075	7.4%	38	0.3%	1	0.0%	18	0.1%	3,149	21.6%
OPWDD	18,768	8,424	44.9%	4,948	26.4%	653	3.5%	365	1.9%	63	0.3%	1	0.0%	23	0.1%	4,291	22.9%
Parks and Recreation	3,455	2,188	63.3%	193	5.6%	222	6.4%	30	0.9%	18	0.5%	0	0.0%	4	0.1%	800	23.2%
Prevent of Domestic Violence, Off of	34	25	73.5%	3	8.8%	2	5.9%	1	2.9%	0	0.0%	0	0.0%	0	0.0%	3	8.8%
Public Employment Relations Brd	34	18	52.9%	0	0.0%	1	2.9%	2	5.9%	0	0.0%	0	0.0%	0	0.0%	13	38.2%
Public Service, Department of	488	344	70.5%	47	9.6%	10	2.0%	32	6.6%	0	0.0%	0	0.0%	4	0.8%	51	10.5%
Renewable Energy Siting, Office of	42	22	52.4%	1	2.4%	1	2.4%	3	7.1%	0	0.0%	0	0.0%	0	0.0%	15	35.7%
SUNY	16,140	8,422	52.2%	1,746	10.8%	481	3.0%	468	2.9%	60	0.4%	0	0.0%	4	0.0%	4,959	30.7%
State Inspector General, Off of	109	66	60.6%	5	4.6%	1	0.9%	1	0.9%	0	0.0%	0	0.0%	0	0.0%	36	33.0%
State Insurance Fund	1,962	1,125	57.3%	358	18.2%	101	5.1%	275	14.0%	10	0.5%	1	0.1%	5	0.3%	87	4.4%
State Police, Division Of	5,959	3,920	65.8%	158	2.7%	278	4.7%	62	1.0%	11	0.2%	0	0.0%	13	0.2%	1,517	25.5%
State, Department of	626	375	59.9%	79	12.6%	39	6.2%	20	3.2%	0	0.0%	0	0.0%	1	0.2%	112	17.9%
Statewide Financial System	136	94	69.1%	5	3.7%	2	1.5%	20	14.7%	0	0.0%	0	0.0%	0	0.0%	15	11.0%
Tax Department	3,911	2,693	68.9%	298	7.6%	176	4.5%	293	7.5%	12	0.3%	1	0.0%	11	0.3%	427	10.9%
Teachers Retirement System	293	243	82.9%	17	5.8%	6	2.0%	10	3.4%	0	0.0%	0	0.0%	0	0.0%	17	5.8%
Technology, Office for	3,638	2,188	60.1%	178	4.9%	98	2.7%	547	15.0%	14	0.4%	0	0.0%	15	0.4%	598	16.4%
Temp & Disability Asst, Office of	1,957	1,227	62.7%	310	15.8%	159	8.1%	97	5.0%	5	0.3%	0	0.0%	10	0.5%	149	7.6%
Thruway Authority	1,705	1,383	81.1%	155	9.1%	98	5.7%	34	2.0%	9	0.5%	0	0.0%	0	0.0%	26	1.5%
Transportation	8,484	6,441	75.9%	357	4.2%	224	2.6%	315	3.7%	16	0.2%	0	0.0%	21	0.2%	1,110	13.1%
Veterans Services, Division Of	90	56	62.2%	14	15.6%	9	10.0%	0	0.0%	2	2.2%	0	0.0%	0	0.0%	9	10.0%
Victim Services, Office of	90	52	57.8%	18	20.0%	7	7.8%	2	2.2%	1	1.1%	0	0.0%	1	1.1%	9	10.0%
Welfare Inspector Gen, Off of	7	4	57.1%	1	14.3%	1	14.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	14.3%
Workers Compensation Board	977	667	68.3%	130	13.3%	59	6.0%	48	4.9%	2	0.2%	0	0.0%	3	0.3%	68	7.0%
<b>All Agencies</b>	<b>142,637</b>	<b>83,599</b>		<b>20,354</b>		<b>7,338</b>		<b>5,808</b>		<b>452</b>		<b>5</b>		<b>256</b>		<b>24,835</b>	

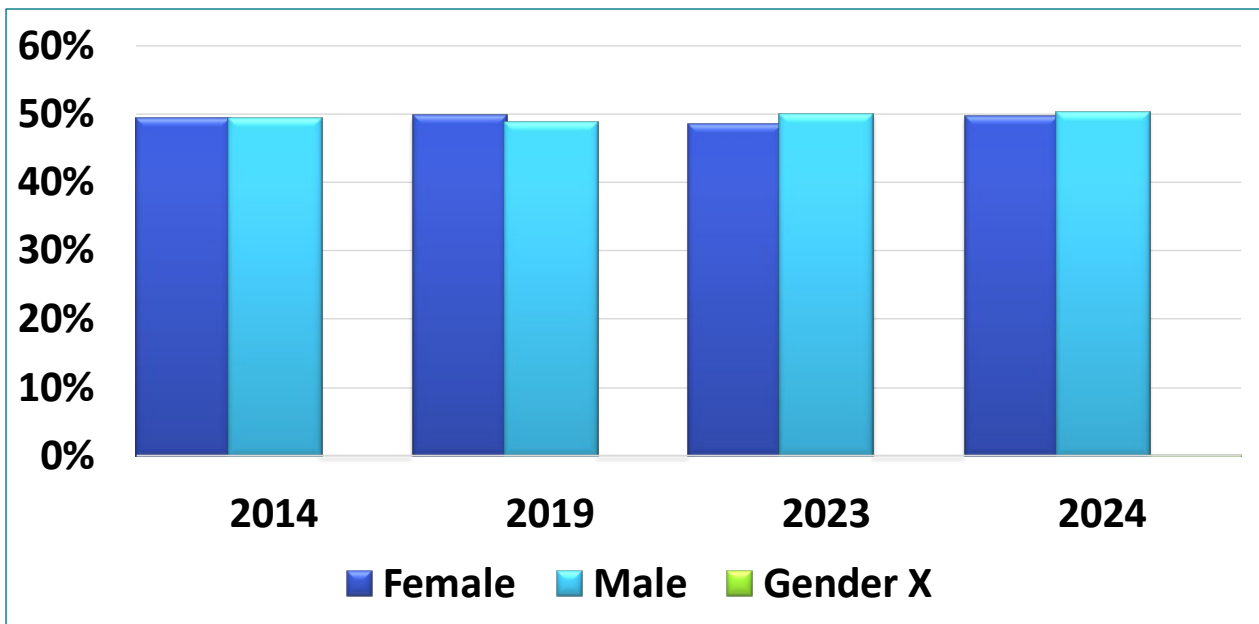
**Workforce Gender\*\***

**Employee Gender Composition as of January of Year Shown**

The graph and table below follow previous years' methodology and calculate percentages by excluding unknowns. As a result, the gender of only those choosing to report are displayed.

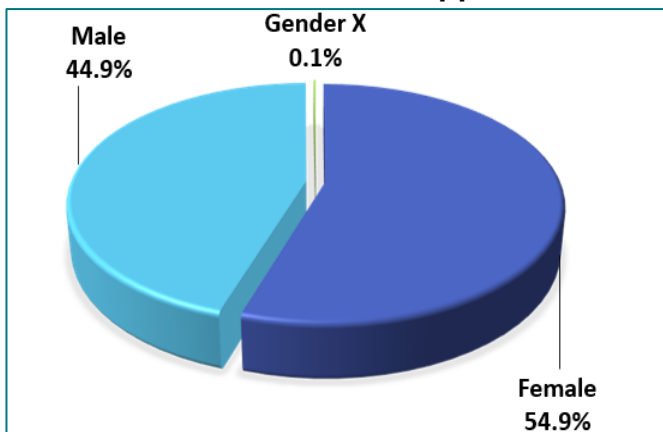
	2014		2019		2023		2024	
<b>Female</b>	75,183	50.0%	74,599	50.4%	67,872	49.2%	69,861	49.6%
<b>Male</b>	75,088	50.0%	73,347	49.6%	69,943	50.7%	70,808	50.3%
<b>Gender X</b>	-	-	-	-	-	-	126	0.1%
<b>Unknown</b>	100		257		994		1,892	
<b>Total</b>	<b>150,393</b>		<b>148,247</b>		<b>138,898</b>		<b>142,687</b>	

^Unknown gender data is due to the Department's continued efforts to update state workforce demographic data with the implementation of, and collection from, the updated DPM-100.

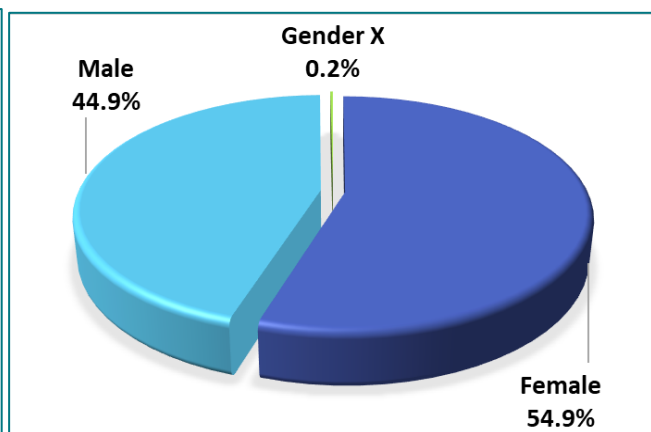


Calendar Year 2023

**Gender of Exam Applicants**



**Gender of New Hires**



\*\* Percentages in pie chart are calculated based on totals excluding unknowns.

## Gender by Agency

### Work Force in State Government by Agency and Gender New York State - January 2024

Agency	Number of Employees	Male		Female		Gender X		Unknown	
		#	%	#	%	#	%	#	%
Adirondack Park Agency	55	29	52.7	26	47.3%	0	0.0%	0	0.0%
Aging, Office for the	90	26	28.9	62	68.9%	0	0.0%	2	2.2%
Agriculture & Markets, Dept of	644	292	45.3	318	49.4%	0	0.0%	34	5.3%
Alcoholic Beverage Control Board	148	61	41.2	72	48.6%	1	0.7%	14	9.5%
Arts, Council on The	27	7	25.9	18	59.3%	0	0.0%	4	14.8%
Authorities Budget Office	14	5	35.7	9	64.3%	0	0.0%	0	0.0%
Bridge Authority	83	54	65.1	24	28.9%	0	0.0%	5	6.0%
Budget, Division of the	293	152	51.9	136	46.4%	1	0.3%	4	1.4%
Canal Corporation	496	417	84.1	77	15.5%	0	0.0%	2	0.4%
Cannabis Management, Office of	180	51	31.9	92	57.5%	0	0.0%	17	10.6%
Children & Family Svcs, Off of	3,009	1,213	40.3	1,783	59.3%	1	0.0%	12	0.4%
Civil Service, Department of	364	131	36.0	228	62.6%	2	0.5%	3	0.8%
Comptroller, Office of	2,609	1,125	43.1	1,471	56.4%	4	0.2%	9	0.3%
Correction, Commission of	44	23	52.3	21	47.7%	0	0.0%	0	0.0%
Corrections and Community Supervision	23,234	16,196	69.7	7,018	30.2%	8	0.0%	12	0.1%
Criminal Justice Services, Div of	446	163	36.5	271	60.8%	1	0.2%	11	2.5%
Economic Development, Dept of	128	56	43.8	61	47.7%	0	0.0%	11	8.6%
Education	3,037	1,029	33.9	1,874	61.7%	3	0.1%	131	4.3%
Elections, Board of	144	70	48.6	72	50.0%	0	0.0%	2	1.4%
Employee Relations, Office of	76	24	31.6	52	68.4%	0	0.0%	0	0.0%
Environmental Conservation, Dept of	3,403	2,124	62.4	1,283	37.1%	10	0.3%	6	0.2%
Ethics and Lobbying in Government, Commission on	60	20	33.3	39	65.0%	0	0.0%	1	1.7%
Executive Chamber	145	34	23.4	86	59.3%	1	0.7%	24	16.6%
Financial Control Board For NYC	12	3	25.0	9	75.0%	0	0.0%	0	0.0%
Financial Services, Department of	1,292	655	50.7	636	49.2%	0	0.0%	1	0.1%
General Services, Office of	1,920	1,064	55.4	765	39.8%	1	0.1%	90	4.7%
Health	5,258	1,559	29.7	3,628	69.0%	2	0.0%	69	1.3%
Higher Education Services Corp	96	31	32.3	61	63.5%	1	1.0%	3	3.1%
Homeland Scrtly and Emerg Svcs	772	500	64.8	221	28.6%	0	0.0%	51	6.6%
Housing & Comm Renewal, Div of	576	253	43.9	321	55.7%	0	0.0%	2	0.3%
Housing Finance Agency	31	14	45.2	17	54.8%	0	0.0%	0	0.0%
Human Rights, Division of	171	56	32.7	114	66.7%	0	0.0%	1	0.6%
Indigent Legal Services, Office of	50	11	22.0	29	58.0%	1	2.0%	9	18.0%
Justice Center	499	135	27.1	348	69.3%	0	0.0%	18	3.6%
Labor Management Committee	67	21	31.3	46	68.7%	0	0.0%	0	0.0%
Labor, Department of	2,753	1,095	39.8	1,539	55.9%	3	0.1%	116	4.2%
Lake George Park Comm	10	8	80.0	2	20.0%	0	0.0%	0	0.0%
Law, Department of	1,678	708	42.2	935	55.7%	2	0.1%	33	2.0%
Lieutenant Governor, Office of the	4	1	25.0	2	50.0%	0	0.0%	1	25.0%
Med Fraud Contrl, Dep Att Gen for	257	123	47.9	131	51.0%	0	0.0%	3	1.2%
Medicaid Inspector General, Office of	464	180	38.8	280	56.0%	1	0.2%	23	5.0%
Motor Vehicles, Department of	3,277	1,082	33.0	2,179	66.5%	11	0.3%	5	0.2%
NYS Gaming Commission	380	226	59.5	148	38.9%	1	0.3%	5	1.3%
OASAS	910	307	33.7	600	65.9%	1	0.1%	2	0.2%
OMH	14,596	5,472	37.5	8,590	58.9%	5	0.0%	529	3.6%
OPWDD	18,768	5,830	31.1	12,778	68.1%	11	0.1%	149	0.8%
Parks and Recreation	3,455	2,301	66.6	1,148	33.2%	4	0.1%	2	0.1%
Prevent of Domestic Violence, Off of	34	3	8.8	28	82.4%	0	0.0%	3	8.8%
Public Employment Relations Brd	34	8	23.5	25	73.5%	0	0.0%	1	2.9%
Public Service, Department of	488	282	57.8	199	40.8%	2	0.4%	5	1.0%
Renewable Energy Siting, Office of	42	21	50.0	9	21.4%	0	0.0%	12	28.6%
SUNY	16,140	6,077	37.7	10,010	62.0%	2	0.0%	51	0.3%
State Inspector General, Off of	109	52	47.7	47	43.1%	0	0.0%	10	9.2%
State Insurance Fund	1,962	858	43.7	1,097	55.9%	2	0.1%	5	0.3%
State Police, Division of	5,959	4,735	79.5	1,204	20.2%	18	0.3%	2	0.0%
State, Department of	626	229	36.6	326	52.1%	2	0.3%	69	11.0%
Statewide Financial System	136	79	58.1	56	41.2%	0	0.0%	1	0.7%
Tax Department	3,911	1,754	44.8	2,150	55.0%	3	0.1%	4	0.1%
Teachers Retirement System	293	116	39.6	177	60.4%	0	0.0%	0	0.0%
Technology, Office for	3,638	2,186	60.1	1,213	33.3%	6	0.2%	233	6.4%
Temp & Disability Asst, Office of	1,957	592	30.3	1,310	66.9%	2	0.1%	53	2.7%
Thruway Authority	1,705	1,427	83.7	277	16.2%	1	0.1%	0	0.0%
Transportation	8,484	7,048	83.1	1,422	16.8%	9	0.1%	5	0.1%
Veterans Services, Department of	90	55	61.1	30	33.3%	0	0.0%	5	5.6%
Victim Services, Office of	90	14	15.6	68	75.6%	1	1.1%	7	7.8%
Welfare Inspector Gen, Off of	7	2	28.6	5	71.4%	0	0.0%	0	0.0%
Workers Compensation Board	977	333	34.1	634	64.9%	0	0.0%	10	1.0%
<b>All Agencies</b>	<b>142,687</b>	<b>70,808</b>	<b>49.6%</b>	<b>69,863</b>	<b>49.0%</b>	<b>124</b>	<b>0.09%</b>	<b>1,892</b>	<b>1.3%</b>

# Consolidated Agency Profiles



# 2024 State Workforce Management Report

## Work Force in State Government by Agency and Federal Occupational Category New York State - January 2024

Agency	Number of Employees	Administrators		Professionals		Technicians		Protective Service		Para-Professional		Administrative Support		Skill Crafted		Service Maintenance	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	55	13	23.8%	37	67.3%	0	0.0%	0	0.0%	0	0.0%	3	5.5%	1	1.8%	1	1.8%
Aging, Office for the	90	17	18.9%	63	70.0%	0	0.0%	0	0.0%	5	5.6%	4	4.4%	0	0.0%	1	1.1%
Agriculture & Markets, Dept of	644	56	8.7%	209	32.5%	240	37.3%	1	0.2%	7	1.1%	49	7.6%	25	3.9%	57	8.9%
Alcoholic Beverage Control Board	148	10	6.8%	25	16.9%	26	17.6%	0	0.0%	2	1.4%	84	56.8%	0	0.0%	1	0.7%
Arts, Council on The	27	14	51.9%	13	48.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Authorities Budget Office	14	1	7.1%	12	85.7%	0	0.0%	0	0.0%	0	0.0%	1	7.1%	0	0.0%	0	0.0%
Bridge Authority	83	2	2.4%	9	10.8%	4	4.8%	5	6.0%	0	0.0%	14	16.9%	4	4.8%	45	54.2%
Budget, Division of the	293	25	8.5%	248	84.6%	0	0.0%	0	0.0%	0	0.0%	20	6.8%	0	0.0%	0	0.0%
Canal Corporation	496	10	2.0%	82	16.5%	5	1.0%	0	0.0%	5	1.0%	26	5.2%	227	45.8%	141	28.4%
Cannabis Management, Office of	160	35	21.9%	87	54.4%	12	7.5%	0	0.0%	7	4.4%	19	11.9%	0	0.0%	0	0.0%
Children & Family Svcs, Off of	3,009	92	3.1%	1,801	59.9%	2	0.1%	0	0.0%	625	20.8%	371	12.3%	100	3.3%	18	0.6%
Civil Service, Department of	364	30	8.2%	273	75.0%	0	0.0%	0	0.0%	14	3.8%	43	11.8%	0	0.0%	4	1.1%
Comptroller, Office of	2,609	155	5.9%	1,734	66.5%	35	1.3%	0	0.0%	40	1.5%	636	24.4%	0	0.0%	9	0.3%
Correction, Commission of	44	4	9.1%	36	81.8%	0	0.0%	0	0.0%	0	0.0%	4	9.1%	0	0.0%	0	0.0%
Corrections and Community Supervision	23,234	223	1.0%	4,402	18.9%	193	0.8%	15,250	65.6%	331	1.4%	1,869	7.2%	997	4.3%	169	0.7%
Criminal Justice Services, Div of	446	53	11.9%	289	64.8%	15	3.4%	0	0.0%	21	4.7%	66	14.8%	1	0.2%	1	0.2%
Economic Development, Dept of	128	21	16.4%	90	70.3%	4	3.1%	0	0.0%	1	0.8%	11	8.6%	0	0.0%	1	0.8%
Education	3,037	197	6.5%	2,039	67.1%	128	4.2%	28	0.9%	156	5.1%	386	12.7%	29	1.0%	74	2.4%
Elections, Board of	144	55	38.2%	78	54.2%	3	2.1%	0	0.0%	0	0.0%	8	5.6%	0	0.0%	0	0.0%
Employee Relations, Office of	76	14	18.4%	56	73.7%	0	0.0%	0	0.0%	0	0.0%	6	7.9%	0	0.0%	0	0.0%
Environmental Conservation, Dept of	3,403	91	2.7%	1,807	53.1%	524	15.4%	375	11.0%	69	2.0%	204	6.0%	117	3.4%	216	6.3%
Ethics and Lobbying in Government, Commission on	60	18	30.0%	18	30.0%	3	5.0%	0	0.0%	1	1.7%	20	33.3%	0	0.0%	0	0.0%
Executive Chamber	145	31	21.4%	34	23.4%	0	0.0%	0	0.0%	6	4.1%	74	51.0%	0	0.0%	0	0.0%
Financial Control Board For NYC	12	2	16.7%	8	66.7%	0	0.0%	0	0.0%	0	0.0%	2	16.7%	0	0.0%	0	0.0%
Financial Services, Department of	1,292	98	7.6%	1,058	81.9%	38	2.9%	0	0.0%	24	1.9%	70	5.4%	0	0.0%	4	0.3%
General Services, Office of	1,920	127	6.6%	796	41.5%	44	2.3%	0	0.0%	19	1.0%	395	20.6%	208	10.8%	331	17.2%
Health	5,258	189	3.6%	3,432	65.3%	200	3.8%	24	0.5%	586	11.1%	442	8.4%	78	1.5%	307	5.8%
Higher Education Services Corp	96	14	14.6%	43	44.8%	1	1.0%	0	0.0%	3	3.1%	35	36.5%	0	0.0%	0	0.0%
Homeland Scry and Emerg Svcs	772	44	5.7%	586	75.9%	49	6.3%	0	0.0%	20	2.6%	35	4.5%	4	0.5%	34	4.4%
Housing & Comm Renewal, Div of	576	53	9.2%	293	50.9%	174	30.2%	0	0.0%	5	0.9%	37	6.4%	5	0.9%	9	1.6%
Housing Finance Agency	31	3	9.7%	13	41.9%	0	0.0%	0	0.0%	0	0.0%	12	38.7%	0	0.0%	3	9.7%
Human Rights, Division of	171	11	6.4%	111	64.9%	0	0.0%	0	0.0%	23	13.5%	24	14.0%	0	0.0%	2	1.2%
Indigent Legal Services, Office of	50	22	44.0%	27	54.0%	0	0.0%	0	0.0%	0	0.0%	1	2.0%	0	0.0%	0	0.0%
Justice Center	499	31	6.2%	446	89.4%	0	0.0%	0	0.0%	7	1.4%	15	3.0%	0	0.0%	0	0.0%
Labor Management Committee	67	2	3.0%	51	76.1%	0	0.0%	0	0.0%	1	1.5%	13	19.4%	0	0.0%	0	0.0%
Labor, Department of	2,753	93	3.4%	1,784	64.8%	401	14.6%	7	0.3%	33	1.2%	424	15.4%	3	0.1%	8	0.3%
Lake George Park Comm	10	1	10.0%	4	40.0%	1	10.0%	1	10.0%	0	0.0%	2	20.0%	1	10.0%	0	0.0%
Law, Department of	1,878	39	2.3%	945	50.3%	217	12.9%	0	0.0%	191	11.4%	279	16.8%	0	0.0%	7	0.4%
Lieutenant Governor, Office of the	4	1	25.0%	1	25.0%	0	0.0%	0	0.0%	0	0.0%	2	50.0%	0	0.0%	0	0.0%
Med Fraud Contrl, Dep Alt Gen for	257	1	0.4%	143	55.6%	79	30.7%	0	0.0%	0	0.0%	34	13.2%	0	0.0%	0	0.0%
Medicaid Inspector General, Office of	464	18	3.9%	389	83.8%	38	8.2%	0	0.0%	6	1.3%	12	2.6%	0	0.0%	1	0.2%
Motor Vehicles, Department of	3,277	117	3.6%	436	13.3%	427	13.0%	0	0.0%	14	0.4%	2,276	69.5%	0	0.0%	7	0.2%
NYS Gaming Commission	380	54	14.2%	123	32.4%	155	40.8%	0	0.0%	14	3.7%	33	8.7%	0	0.0%	1	0.3%
OASAS	910	84	9.2%	601	66.0%	3	0.3%	0	0.0%	144	15.8%	39	4.3%	10	1.1%	29	3.2%
OMH	14,596	325	2.2%	6,808	46.6%	243	1.7%	1,242	8.5%	3,521	24.1%	750	5.1%	523	3.6%	1,184	8.1%
OPWDD	18,768	151	0.8%	4,272	22.8%	376	2.0%	149	0.8%	12,586	67.1%	650	3.5%	371	2.0%	213	1.1%
Parks and Recreation	3,455	243	7.0%	555	16.1%	53	1.5%	284	8.2%	61	1.8%	47	1.4%	422	12.2%	1,790	51.8%
Prevnt of Domestic Violence, <u>Off of</u>	34	7	20.6%	26	76.5%	0	0.0%	0	0.0%	0	0.0%	1	2.9%	0	0.0%	0	0.0%
Public Employment Relations Brd	34	12	35.3%	13	38.2%	0	0.0%	0	0.0%	2	5.9%	7	20.6%	0	0.0%	0	0.0%
Public Service, Department of	488	50	10.2%	377	77.3%	16	3.3%	0	0.0%	4	0.8%	41	8.4%	0	0.0%	0	0.0%
Renewable Energy Siting, Office of	42	6	14.3%	35	83.3%	0	0.0%	0	0.0%	0	0.0%	1	2.4%	0	0.0%	0	0.0%
SUNY	16,140	0	0.0%	4,492	27.8%	787	4.9%	771	4.8%	1,674	11.6%	2,811	17.4%	1,427	8.8%	3,978	24.6%
State Inspector General, Off of	109	9	8.3%	46	42.2%	34	31.2%	0	0.0%	20	18.3%	0	0.0%	0	0.0%	0	0.0%
State Insurance Fund	1,962	43	2.2%	1,597	81.4%	57	2.9%	0	0.0%	15	0.8%	247	12.6%	0	0.0%	3	0.2%
State Police, Division Of	5,959	50	0.8%	491	8.2%	626	10.5%	4,282	71.9%	131	2.2%	189	3.2%	78	1.3%	114	1.9%
State, Department of	6,26	50	8.0%	299	47.8%	35	5.6%	0	0.0%	9	1.4%	230	36.7%	0	0.0%	3	0.5%
Statewide Financial System	136	12	8.8%	122	89.7%	0	0.0%	0	0.0%	0	0.0%	2	1.5%	0	0.0%	0	0.0%
Tax Department	3,911	52	1.3%	2,258	57.7%	364	9.8%	0	0.0%	583	14.9%	592	15.1%	18	0.5%	24	0.6%
Teachers Retirement System	293	0	0.0%	163	55.6%	1	0.3%	0	0.0%	2	0.7%	112	38.2%	5	1.7%	10	3.4%
Technology, Office for	3,638	74	2.0%	3,501	96.2%	34	0.9%	0	0.0%	2	0.1%	25	0.7%	1	0.0%	1	0.0%
Temp & Disability Asst, Office of	1,957	88	4.5%	1,671	85.4%	1	0.1%	0	0.0%	26	1.3%	169	8.6%	0	0.0%	2	0.1%
Thruway Authority	1,705	34	2.0%	345	20.2%	42	2.5%	15	0.9%	13	0.8%	168	9.9%	1,041	61.1%	47	2.8%
Transportation	8,484	96	1.1%	2,799	33.0%	955	11.3%	0	0.0%	83	1.0%	374	4.4%	3,767	44.4%	410	4.8%
Veterans Services, Division Of	90	10	11.1%	68	75.6%	0	0.0%	0	0.0%	3	3.3%	9	10.0%	0	0.0%	0	0.0%
Victim Services, Office of	90	6	6.7%	50	55.6%	18	20.0%	0	0.0%	4	4.4%	12	13.3%	0	0.0%	0	0.0%
Welfare Inspector Gen, Off of	7	0	0.0%	2	28.6%	4	57.1%	0	0.0%	1	14.3%	0	0.0%	0	0.0%	0	0.0%
Workers Compensation Board	977	51	5.2%	678	69.4%	43	4.4%	26	2.7%	3	0.3%	176	18.0%	0	0.0%	0	0.0%
<b>All Agencies</b>	<b>142,667</b>	<b>3,540</b>	<b>2.5%</b>	<b>55,400</b>	<b>38.8%</b>	<b>6,730</b>	<b>4.7%</b>	<b>22,460</b>	<b>15.7%</b>	<b>21,323</b>	<b>14.9%</b>	<b>14,513</b>	<b>10.2%</b>	<b>9,461</b>	<b>6.6%</b>	<b>9,260</b>	<b>6.5%</b>

# 2024 State Workforce Management Report

## Work Force in State Government by Agency and Jurisdictional Classification New York State - January 2024

Agency	Number of		Competitive		Non-competitive		Exempt		Labor		Other	
	Employees	#	%	#	%	#	%	#	%	#	%	
Adirondack Park Agency	55	35	63.6%	8	14.5%	5	9.1%	0	0.0%	7	12.7%	
Aging, Office for the	90	69	76.7%	3	3.3%	17	18.9%	1	1.1%	0	0.0%	
Agriculture & Markets, Dept of	644	455	70.7%	110	17.1%	25	3.9%	53	8.2%	1	0.2%	
Alcoholic Beverage Control Board	148	129	87.2%	8	5.4%	8	5.4%	1	0.7%	2	1.4%	
Arts, Council On The	27	3	11.1%	20	74.1%	4	14.8%	0	0.0%	0	0.0%	
Authorities Budget Office	14	12	85.7%	0	0.0%	2	14.3%	0	0.0%	0	0.0%	
Bridge Authority	83	28	33.7%	14	16.9%	0	0.0%	41	49.4%	0	0.0%	
Budget, Division of the	293	162	55.3%	97	33.1%	33	11.3%	0	0.0%	1	0.3%	
Canal Corporation	496	246	49.6%	173	34.9%	5	1.0%	72	14.5%	0	0.0%	
Cannabis Management, Office of	160	88	55.0%	28	17.5%	38	23.8%	0	0.0%	6	3.8%	
Children & Family Svcs, Off of	3,009	1,923	63.9%	1,010	33.6%	67	2.2%	9	0.3%	0	0.0%	
Civil Service, Department of	364	308	84.6%	42	11.5%	11	3.0%	0	0.0%	3	0.8%	
Comptroller, Office of	2,609	2,243	86.0%	102	3.9%	255	9.8%	8	0.3%	1	0.0%	
Correction, Commission of	44	38	86.4%	2	4.5%	2	4.5%	0	0.0%	2	4.5%	
Corrections and Community Supervision	23,234	21,253	91.5%	1,816	7.8%	125	0.5%	18	0.1%	22	0.1%	
Criminal Justice Services, Div of	446	328	73.5%	77	17.3%	39	8.7%	1	0.2%	1	0.2%	
Economic Development, Dept of	128	60	46.9%	54	42.2%	13	10.2%	0	0.0%	1	0.8%	
Education	3,037	2,475	81.5%	385	12.7%	86	2.8%	55	1.8%	36	1.2%	
Elections, Board of	144	23	16.0%	0	0.0%	114	79.2%	0	0.0%	7	4.9%	
Employee Relations, Office of	76	1	1.3%	37	48.7%	37	48.7%	0	0.0%	1	1.3%	
Environmental Conservation, Dept of	3,403	2,792	82.0%	490	14.4%	76	2.2%	44	1.3%	1	0.0%	
Ethics and Lobbying in Government, Commission on	60	0	0.0%	0	0.0%	51	85.0%	0	0.0%	9	15.0%	
Executive Chamber	145	0	0.0%	5	3.4%	139	95.9%	0	0.0%	1	0.7%	
Financial Control Board For NYC	12	0	0.0%	0	0.0%	12	100.0%	0	0.0%	0	0.0%	
Financial Services, Department of	1,292	895	69.3%	250	19.3%	143	11.1%	3	0.2%	1	0.1%	
General Services, Office of	1,920	1,219	63.5%	345	18.0%	91	4.7%	264	13.8%	1	0.1%	
Health	5,258	3,284	62.5%	1,626	30.9%	124	2.4%	223	4.2%	1	0.0%	
Higher Education Services Corp	96	72	75.0%	11	11.5%	11	11.5%	1	1.0%	1	1.0%	
Homeland Scorty and Emerg Svcs	772	556	72.0%	162	21.0%	35	4.5%	18	2.3%	1	0.1%	
Housing & Comm Renewal, Div of	576	526	91.3%	16	2.8%	25	4.3%	9	1.6%	0	0.0%	
Housing Finance Agency	31	23	74.2%	1	3.2%	3	9.7%	4	12.9%	0	0.0%	
Human Rights, Division of	171	126	73.7%	28	16.4%	12	7.0%	4	2.3%	1	0.6%	
Indigent Legal Services, Office of	50	0	0.0%	1	2.0%	48	96.0%	0	0.0%	1	2.0%	
Justice Center	499	151	30.3%	277	55.5%	70	14.0%	0	0.0%	1	0.2%	
Labor Management Committee	67	2	3.0%	0	0.0%	65	97.0%	0	0.0%	0	0.0%	
Labor, Department of	2,753	2,533	92.0%	160	5.8%	48	1.7%	2	0.1%	10	0.4%	
Lake George Park Comm	10	6	60.0%	3	30.0%	1	10.0%	0	0.0%	0	0.0%	
Law, Department of	1,678	574	34.2%	105	6.3%	991	59.1%	7	0.4%	1	0.1%	
Lieutenant Governor, Office of the	4	0	0.0%	0	0.0%	4	100.0%	0	0.0%	0	0.0%	
Med Fraud Contrl, Dep Att Gen for	257	212	82.5%	2	0.8%	43	16.7%	0	0.0%	0	0.0%	
Medicaid Inspector General, Office of	464	395	85.1%	54	11.6%	14	3.0%	1	0.2%	0	0.0%	
Motor Vehicles, Department of	3,277	3,208	97.9%	40	1.2%	26	0.8%	2	0.1%	1	0.0%	
NYS Gaming Commission	380	202	53.2%	92	24.2%	79	20.8%	0	0.0%	7	1.8%	
OASAS	910	612	67.3%	250	27.5%	28	3.1%	19	2.1%	1	0.1%	
OMH	14,596	11,121	76.2%	2,670	18.3%	31	0.2%	773	5.3%	1	0.0%	
OPWDD	18,768	15,693	83.6%	2,889	15.4%	63	0.3%	122	0.7%	1	0.0%	
Parks and Recreation	3,455	1,132	32.8%	1,279	37.0%	32	0.9%	1,011	29.3%	1	0.0%	
Prevnt of Domestic Violence, <u>Off</u> of	34	5	14.7%	25	73.5%	4	11.8%	0	0.0%	0	0.0%	
Public Employment Relations Brd	34	10	29.4%	11	32.4%	10	29.4%	0	0.0%	3	8.8%	
Public Service, Department of	488	379	77.7%	18	3.7%	85	17.4%	0	0.0%	6	1.2%	
Renewable Energy Siting, Office of	42	2	4.8%	25	59.5%	15	35.7%	0	0.0%	0	0.0%	
SUNY	16,140	8,484	52.6%	5,082	31.4%	19	0.1%	2,575	16.0%	0	0.0%	
State Inspector General, Off of	109	4	3.7%	2	1.8%	102	93.6%	0	0.0%	1	0.9%	
State Insurance Fund	1,962	1,687	86.0%	221	11.3%	52	2.7%	2	0.1%	0	0.0%	
State Police, Division Of	5,959	3,564	59.8%	2,262	38.0%	23	0.4%	110	1.8%	0	0.0%	
State, Department of	626	460	73.5%	68	10.9%	94	15.0%	3	0.5%	1	0.2%	
Statewide Financial System	136	125	91.9%	1	0.7%	10	7.4%	0	0.0%	0	0.0%	
Tax Department	3,911	3,422	87.5%	350	8.9%	49	1.3%	18	0.5%	72	1.8%	
Teachers Retirement System	293	238	81.2%	47	16.0%	0	0.0%	8	2.7%	0	0.0%	
Technology, Office for	3,638	3,325	91.4%	250	6.9%	63	1.7%	0	0.0%	0	0.0%	
Temp & Disability Asst, Office of	1,957	1,661	84.9%	240	12.3%	44	2.2%	12	0.6%	0	0.0%	
Thruway Authority	1,705	722	42.3%	927	54.4%	27	1.6%	29	1.7%	0	0.0%	
Transportation	8,484	4,928	58.1%	3,519	41.5%	36	0.4%	0	0.0%	1	0.0%	
Veterans Services, Division Of	90	41	45.6%	39	43.3%	9	10.0%	0	0.0%	1	1.1%	
Victim Services, Office of	90	74	82.2%	9	10.0%	6	6.7%	0	0.0%	1	1.1%	
Welfare Inspector Gen, Off of	7	0	0.0%	0	0.0%	7	100.0%	0	0.0%	0	0.0%	
Workers Compensation Board	977	926	94.8%	18	1.8%	20	2.0%	0	0.0%	13	1.3%	
<b>All Agencies</b>	<b>142,687</b>	<b>105,270</b>	<b>73.8%</b>	<b>27,836</b>	<b>19.5%</b>	<b>3,826</b>	<b>2.7%</b>	<b>5,523</b>	<b>3.9%</b>	<b>232</b>	<b>0.2%</b>	

# 2024 State Workforce Management Report

## Work Force in State Government by Agency and Employee Status New York State - January 2024

Agency	Number of Employees		Contingent Perm		Permanent		Temporary		Provisional	
	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	55	0.0%	0	0.0%	45	81.8%	9	16.4%	1	1.8%
Aging, Office for the	90	3.3%	3	3.3%	76	84.4%	9	10.0%	2	2.2%
Agriculture & Markets, Dept of	644	22.3%	22	3.4%	448	69.6%	143	22.2%	31	4.8%
Alcoholic Beverage Control Board	148	15.1%	15	10.1%	93	62.8%	40	27.0%	0	0.0%
Arts, Council On The	27	0.0%	0	0.0%	23	85.2%	4	14.8%	0	0.0%
Authorities Budget Office	14	0.0%	0	0.0%	13	92.9%	1	7.1%	0	0.0%
Bridge Authority	83	1.2%	1	1.2%	81	97.6%	1	1.2%	0	0.0%
Budget, Division of the	293	130.4%	130	44.4%	119	40.6%	43	14.7%	1	0.3%
Canal Corporation	496	37.5%	37	7.5%	372	75.0%	59	11.9%	28	5.6%
Cannabis Management, Office of	160	8.5%	8	5.0%	120	75.0%	12	7.5%	20	12.5%
Children & Family Svcs, Off of	3,009	302.0%	302	10.0%	2,412	80.2%	204	6.8%	91	3.0%
Civil Service, Department of	364	20.5%	20	5.5%	317	87.1%	21	5.8%	6	1.6%
Comptroller, Office of	2,609	162.6%	162	6.2%	2,077	79.6%	313	12.0%	57	2.2%
Correction, Commission of	44	15.3%	15	34.1%	24	54.5%	2	4.5%	3	6.8%
Corrections and Community Supervision	23,234	1,079.4%	1,079	4.6%	20,938	90.1%	594	2.6%	623	2.7%
Criminal Justice Services, Div of	446	27.6%	27	6.1%	380	85.2%	30	6.7%	9	2.0%
Economic Development, Dept of	128	2.1%	2	1.6%	112	87.5%	13	10.2%	1	0.8%
Education	3,037	237.7%	237	7.8%	1,890	62.2%	674	22.2%	236	7.8%
Elections, Board of	144	8.5%	8	5.6%	72	50.0%	64	44.4%	0	0.0%
Employee Relations, Office of	76	1.3%	1	1.3%	72	94.7%	3	3.9%	0	0.0%
Environmental Conservation, Dept of	3,403	95.2%	95	2.8%	2,791	82.0%	438	12.9%	79	2.3%
Ethics and Lobbying in Government, Commission on	60	0.0%	0	0.0%	31	51.7%	29	48.3%	0	0.0%
Executive Chamber	145	0.0%	0	0.0%	90	62.1%	55	37.9%	0	0.0%
Financial Control Board For NYC	12	0.0%	0	0.0%	12	100.0%	0	0.0%	0	0.0%
Financial Services, Department of	1,292	29.2%	29	2.2%	1,106	85.6%	87	6.7%	70	5.4%
General Services, Office of	1,920	170.8%	170	8.9%	1,369	71.3%	299	15.6%	82	4.3%
Health	5,258	247.4%	247	4.7%	4,402	83.7%	512	9.7%	97	1.8%
Higher Education Services Corp	96	3.1%	3	3.1%	53	55.2%	38	39.6%	2	2.1%
Homeland Scrtcy and Emerg Svcs	772	45.8%	45	5.8%	538	69.7%	187	24.2%	2	0.3%
Housing & Comm Renewal, Div of	576	10.7%	10	1.7%	544	94.4%	22	3.8%	0	0.0%
Housing Finance Agency	31	0.0%	0	0.0%	28	90.3%	3	9.7%	0	0.0%
Human Rights, Division of	171	11.6%	11	6.4%	133	77.8%	12	7.0%	15	8.8%
Indigent Legal Services, Office of	50	0.0%	0	0.0%	43	86.0%	7	14.0%	0	0.0%
Justice Center	499	11.2%	11	2.2%	390	78.2%	95	19.0%	3	0.6%
Labor Management Committee	67	0.0%	0	0.0%	66	98.5%	1	1.5%	0	0.0%
Labor, Department of	2,753	142.5%	142	5.2%	2,494	90.6%	32	1.2%	85	3.1%
Lake George Park Comm	10	1.0%	1	10.0%	8	80.0%	1	10.0%	0	0.0%
Law, Department of	1,678	44.2%	44	2.6%	1,415	84.3%	207	12.3%	12	0.7%
Lieutenant Governor, Office of the	4	0.0%	0	0.0%	3	75.0%	1	25.0%	0	0.0%
Med Fraud Contrl, Dep Att Gen for	257	0.0%	0	0.0%	2	0.8%	255	99.2%	0	0.0%
Medicaid Inspector General, Office of	464	5.1%	5	1.1%	454	97.8%	5	1.1%	0	0.0%
Motor Vehicles, Department of	3,277	61.9%	61	1.9%	2,904	88.6%	200	6.1%	112	3.4%
NYS Gaming Commission	380	2.0%	2	0.5%	278	73.2%	98	25.8%	2	0.5%
OASAS	910	28.3%	28	3.1%	659	72.4%	182	20.0%	41	4.5%
OMH	14,596	324.2%	324	2.2%	13,422	92.0%	480	3.3%	370	2.5%
OPWDD	18,768	658.3%	658	3.5%	17,267	92.0%	430	2.3%	413	2.2%
Parks and Recreation	3,455	60.1%	60	1.7%	2,086	60.4%	1,223	35.4%	86	2.5%
Prevt of Domestic Violence, Off of	34	1.2%	1	2.9%	28	82.4%	5	14.7%	0	0.0%
Public Employment Relations Brd	34	0.0%	0	0.0%	30	88.2%	4	11.8%	0	0.0%
Public Service, Department of	488	11.2%	11	2.3%	407	83.4%	67	13.7%	3	0.6%
Renewable Energy Siting, Office of	42	2.4%	2	4.8%	37	88.1%	3	7.1%	0	0.0%
SUNY	16,140	754.4%	754	4.7%	14,440	89.5%	751	4.7%	195	1.2%
State Inspector General, Off of	109	0.0%	0	0.0%	50	45.9%	59	54.1%	0	0.0%
State Insurance Fund	1,962	54.2%	54	2.8%	1,833	93.4%	49	2.5%	26	1.3%
State Police, Division Of	5,959	3.0%	3	0.1%	5,956	99.9%	0	0.0%	0	0.0%
State, Department of	626	44.7%	44	7.0%	448	71.6%	96	15.3%	38	6.1%
Statewide Financial System	136	18.2%	18	13.2%	112	82.4%	6	4.4%	0	0.0%
Tax Department	3,911	179.4%	179	4.6%	3,076	78.6%	498	12.7%	158	4.0%
Teachers Retirement System	293	10.3%	10	3.4%	283	96.6%	0	0.0%	0	0.0%
Technology, Office for	3,638	318.7%	318	8.7%	2,676	79.1%	432	11.9%	12	0.3%
Temp & Disability Asst, Office of	1,957	48.2%	48	2.4%	1,817	92.8%	69	3.5%	25	1.3%
Thruway Authority	1,705	67.3%	67	3.9%	1,568	92.0%	56	3.3%	14	0.8%
Transportation	8,484	301.3%	301	3.5%	7,410	87.3%	352	4.1%	421	5.0%
Veterans Services, Division Of	90	8.9%	8	8.9%	74	82.2%	4	4.4%	4	4.4%
Victim Services, Office of	90	6.7%	6	6.7%	75	83.3%	8	8.9%	1	1.1%
Welfare Inspector Gen, Off of	7	0.0%	0	0.0%	5	71.4%	2	28.6%	0	0.0%
Workers Compensation Board	977	33.4%	33	3.4%	837	85.7%	83	8.5%	24	2.5%
<b>All Agencies</b>	<b>142,687</b>	<b>5,870</b>	<b>5,870</b>	<b>4.1%</b>	<b>123,634</b>	<b>86.6%</b>	<b>9,682</b>	<b>6.8%</b>	<b>3,501</b>	<b>2.5%</b>



# 2024 State Workforce Management Report

## Work Force in State Government by Agency and Negotiating Unit New York State - January 2024

Agency	No. of Emps.	NYSCOBA		PBANYS APS		NY STPBA		NYS Pol Invest. Assoc		Admin. Svcs. Unit		Oper Svcs Unit		Inst Svcs Unit		PEF		Management Confidential		Council 82		Other NU	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	55	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	5.5%	2	3.6%	0	0.0%	36	65.5%	14	25.5%	0	0.0%	0	0.0%
Aging, Office for the	90	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	4.4%	1	1.1%	0	0.0%	57	63.3%	28	31.1%	0	0.0%
Agriculture & Markets, Dept of	644	0	0.0%	0	0.0%	0	0.0%	0	0.0%	49	7.6%	81	12.6%	2	0.3%	448	69.6%	64	9.9%	0	0.0%	0	0.0%
Alcoholic Beverage Control Board	148	0	0.0%	0	0.0%	0	0.0%	0	0.0%	80	54.1%	1	0.7%	0	0.0%	52	35.1%	15	10.1%	0	0.0%	0	0.0%
Arts, Council on The	27	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	12	44.4%	15	55.6%	0	0.0%	0	0.0%
Authorities Budget Office	14	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	10	71.4%	4	28.6%	0	0.0%	0	0.0%
Bridge Authority	83	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	83	100.0%
Budget, Division of the	293	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	293	100.0%	0	0.0%	0	0.0%
Canal Corporation	496	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	42	8.5%	0	0.0%	1	0.2%	44	8.9%	0	0.0%	409	82.5%
Cannabis Management, Office of	160	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	25	15.6%	0	0.0%	0	0.0%	90	56.3%	45	28.1%	0	0.0%
Children & Family Svcs, Off of	3,009	0	0.0%	0	0.0%	0	0.0%	0	0.0%	387	12.9%	56	1.9%	623	20.7%	1,656	55.0%	287	9.5%	0	0.0%	0	0.0%
Civil Service, Department of	364	0	0.0%	0	0.0%	0	0.0%	0	0.0%	32	8.8%	4	1.1%	10	2.7%	31	8.5%	287	78.8%	0	0.0%	0	0.0%
Comptroller, Office of	2,609	0	0.0%	0	0.0%	0	0.0%	0	0.0%	437	16.7%	9	0.3%	0	0.0%	1,683	63.7%	500	19.2%	0	0.0%	0	0.0%
Correction, Commission of	44	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	6.8%	0	0.0%	0	0.0%	36	81.8%	5	11.4%	0	0.0%	0	0.0%
Corrections and Community Supervision	23,234	14,806	63.7%	0	0.0%	0	0.0%	0	0.0%	1,451	6.2%	819	3.5%	691	3.0%	4,064	17.5%	981	4.1%	442	1.9%	0	0.0%
Criminal Justice Services, Div of	446	0	0.0%	0	0.0%	0	0.0%	0	0.0%	80	17.9%	2	0.4%	0	0.0%	280	62.8%	84	18.8%	0	0.0%	0	0.0%
Economic Development, Dept of	128	0	0.0%	0	0.0%	0	0.0%	0	0.0%	11	8.6%	1	0.8%	0	0.0%	97	75.8%	19	14.8%	0	0.0%	0	0.0%
Education	3,037	27	0.9%	0	0.0%	0	0.0%	0	0.0%	388	12.8%	103	3.4%	55	1.8%	2,206	72.6%	257	8.5%	1	0.0%	0	0.0%
Elections, Board of	144	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	2.1%	0	0.0%	0	0.0%	42	29.2%	99	68.8%	0	0.0%	0	0.0%
Employee Relations, Office of	76	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	76	100.0%	0	0.0%	0	0.0%
Environmental Conservation, Dept of	3,403	1	0.0%	423	12.4%	0	0.0%	0	0.0%	214	6.3%	643	18.9%	6	0.2%	1,866	54.8%	250	7.3%	0	0.0%	0	0.0%
Ethics and Lobbying in Government, Commission on	60	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	60	100.0%	0	0.0%	0	0.0%
Executive Chamber	145	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	145	100.0%	0	0.0%	0	0.0%
Financial Control Board For NYC	12	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	12	100.0%	0	0.0%	0	0.0%
Financial Services, Department of	1,292	0	0.0%	0	0.0%	0	0.0%	0	0.0%	70	5.4%	4	0.3%	0	0.0%	923	71.4%	295	22.8%	0	0.0%	0	0.0%
General Services, Office of	1,920	0	0.0%	0	0.0%	0	0.0%	0	0.0%	404	21.0%	510	26.6%	10	0.5%	779	40.6%	217	11.3%	0	0.0%	0	0.0%
Health	5,258	24	0.5%	0	0.0%	0	0.0%	0	0.0%	430	8.2%	184	3.5%	814	15.5%	3,342	63.6%	439	8.3%	0	0.0%	25	0.5%
Higher Education Services Corp	96	0	0.0%	0	0.0%	0	0.0%	0	0.0%	37	38.5%	0	0.0%	0	0.0%	35	36.5%	24	25.0%	0	0.0%	0	0.0%
Homeland Scrtly and Emerg Svcs	772	0	0.0%	0	0.0%	0	0.0%	0	0.0%	49	6.3%	49	6.3%	7	0.9%	470	60.9%	64	8.3%	0	0.0%	133	17.2%
Housing & Comm Renewal, Div of	576	0	0.0%	0	0.0%	0	0.0%	0	0.0%	17	3.0%	7	1.2%	0	0.0%	168	29.2%	76	13.2%	0	0.0%	308	53.5%
Housing Finance Agency	31	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	6.5%	0	0.0%	29	93.5%
Human Rights, Division of	171	0	0.0%	0	0.0%	0	0.0%	0	0.0%	42	24.6%	2	1.2%	0	0.0%	95	55.6%	32	18.7%	0	0.0%	0	0.0%
Indigent Legal Services, Office of	50	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	2.0%	49	98.0%	0	0.0%	0	0.0%
Justice Center	499	0	0.0%	0	0.0%	0	0.0%	0	0.0%	17	3.4%	0	0.0%	0	0.0%	206	41.3%	276	55.3%	0	0.0%	0	0.0%
Labor Management Committee	67	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	4.5%	0	0.0%	0	0.0%	0	0.0%	64	95.5%	0	0.0%	0	0.0%
Labor, Department of	2,753	7	0.3%	0	0.0%	0	0.0%	0	0.0%	479	17.4%	11	0.4%	0	0.0%	1,992	72.4%	263	9.6%	1	0.0%	0	0.0%
Lake George Park Comm	10	1	10.0%	0	0.0%	0	0.0%	0	0.0%	2	20.0%	1	10.0%	0	0.0%	4	40.0%	2	20.0%	0	0.0%	0	0.0%
Law, Department of	1,678	0	0.0%	0	0.0%	0	0.0%	0	0.0%	310	18.5%	7	0.4%	0	0.0%	373	22.2%	988	58.9%	0	0.0%	0	0.0%
Lieutenant Governor, Office of the	4	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	100.0%	0	0.0%	0	0.0%
Med Fraud Contrl, Dep Att Gen for	257	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	255	99.2%	0	0.0%	2	0.8%
Medicaid Inspector General, Office of	464	0	0.0%	0	0.0%	0	0.0%	0	0.0%	19	4.1%	1	0.2%	0	0.0%	411	88.6%	33	7.1%	0	0.0%	0	0.0%
Motor Vehicles, Department of	3,277	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2,396	73.1%	7	0.2%	0	0.0%	683	20.2%	211	6.4%	0	0.0%	0	0.0%
NYS Gaming Commission	380	0	0.0%	0	0.0%	0	0.0%	0	0.0%	161	42.4%	1	0.3%	0	0.0%	144	37.9%	74	19.5%	0	0.0%	0	0.0%
OASAS	910	0	0.0%	0	0.0%	0	0.0%	0	0.0%	26	2.9%	27	3.0%	153	16.8%	579	63.6%	125	13.7%	0	0.0%	0	0.0%
OMH	14,596	1,224	8.4%	0	0.0%	0	0.0%	0	0.0%	671	4.6%	968	6.6%	4,075	27.9%	6,621	45.4%	997	6.8%	40	0.3%	0	0.0%
OPWDD	18,768	149	0.8%	0	0.0%	0	0.0%	0	0.0%	638	3.4%	472	2.5%	12,599	67.1%	4,058	21.6%	846	4.5%	6	0.0%	0	0.0%
Parks and Recreation	3,455	45	1.3%	217	6.3%	0	0.0%	0	0.0%	44	1.3%	2,207	63.9%	41	1.2%	620	17.9%	261	7.6%	1	0.0%	19	0.5%
Prevnt of Domestic Violence, Off of	34	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	23	67.6%	11	32.4%	0	0.0%	0	0.0%
Public Employment Relations Brd	34	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	34	100.0%	0	0.0%	0	0.0%
Public Service, Department of	488	0	0.0%	0	0.0%	0	0.0%	0	0.0%	47	9.6%	0	0.0%	0	0.0%	341	69.9%	100	20.5%	0	0.0%	0	0.0%
Renewable Energy Siting, Office of	42	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	22	52.4%	20	47.6%	0	0.0%	0	0.0%
SUNY	16,140	226	1.4%	535	3.3%	0	0.0%	0	0.0%	2,897	17.9%	5,245	32.5%	2,485	15.4%	4,725	29.3%	27	0.2%	0	0.0%	0	0.0%
State Inspector General, Off of	109	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	109	100.0%	0	0.0%	0	0.0%
State Insurance Fund	1,962	0	0.0%	0	0.0%	0	0.0%	0	0.0%	264	13.5%	3	0.2%	17	0.9%	1,531	78.0%	147	7.5%	0	0.0%	0	0.0%
State Police, Division of	5,959	33	0.6%	0	0.0%	3,875	65.0%	1,137	19.1%	219	3.7%	280	4.7%	18	0.3%	306	5.1%	91	1.5%	0	0.0%	0	0.0%
State, Department of	626	0	0.0%	0	0.0%	0	0.0%	0	0.0%	228	36.4%	3	0.5%	0	0.0%	259	41.4%	136	21.7%	0	0.0%	0	0.0%
Statewide Financial System	136	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.7%	0	0.0%	0	0.0%	122	89.7%	13	9.6%	0	0.0%	0	0.0%
Tax Department	3,911	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1,195	30.6%	41	1.0%	0	0.0%	2,387	61.0%	219	5.6%	0	0.0%	69	1.8%
Teachers Retirement System	293	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	293	100.0%
Technology, Office for	3,638	0	0.0%	0	0.0%	0	0.0%	0	0.0%	39	1.1%	2	0.1%	0	0.0%	3,407	93.7%	190	5.2%	0	0.0%	0	0.0%
Temp & Disability Asst, Office of	1,957	0	0.0%	0	0.0%	0	0.0%	0	0.0%	190	9.7%	2	0.1%	0	0.0%	1,592	81.3%	173	8.8%	0	0.0%	0	0.0%
Thruway Authority	1,705	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	142	8.3%	0	0.0%	1,563	91.7%
Transportation	8,484	0	0.0%	0	0.0%	0	0.0%	0	0.0%	422	5.0%	4,166	49.1%	0	0.0%	3,513	41.4%	383	4.5%	0	0.0%	0	0.0%
Veterans Services, Department of	90	0	0.0%	0	0.0%	0	0.0%	0	0.0%	12	13.3%	0	0.0%	0	0.0%	66	73.3%	12	13.3%	0	0.0%	0	0.0%
Victim Services, Office of	90	0	0.0%	0	0.0%	0																	

# Agency Profiles



# Adirondack Park Agency

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	35	63.6%
Non Competitive	8	14.5%
Exempt	5	9.1%
Labor	0	0.0%
Unclassified	7	12.7%
<b>Total</b>	<b>55</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	26	47.3%
Male	29	52.7%
Gen X	0	0.0%
Unknown	0	0.0%
<b>Total</b>	<b>55</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	13	23.6%
Professionals	37	67.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	3	5.5%
Skilled Craft	1	1.8%
Service Maintenance	1	1.8%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>55</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	52	94.5%
Part-time	1	1.8%
Hourly	2	3.6%
<b>Total</b>	<b>55</b>	

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

16

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	45	81.8%
Temporary	9	16.4%
Provisional	1	1.8%
<b>Total</b>	<b>55</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	48	87.3%
Black	1	1.8%
Hispanic	2	3.6%
Asian	0	0.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	4	7.3%
<b>Total</b>	<b>55</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	5	9.1%
PEF	36	65.5%
M/C	14	25.5%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>55</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Envirn'l Prgm Spec 1	15
Member Adir Pk Agency	6
Deputy Dir	3
Envirn'l Prgm Spec 2	3

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Member Adir Pk Agency	1

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Mapping Technlgst 1	1

**Aging, Office for the**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	69	76.7%
Non Competitive	3	3.3%
Exempt	17	18.9%
Labor	1	1.1%
Unclassified	0	0.0%
<b>Total</b>	<b>90</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	62	68.9%
Male	26	28.9%
Gen X	0	0.0%
Unknown	2	2.2%
<b>Total</b>	<b>90</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	17	18.9%
Professionals	63	70.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	5	5.6%
Administrative Support	4	4.4%
Skilled Craft	0	0.0%
Service Maintenance	1	1.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>90</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	83	92.2%
Part-time	4	4.4%
Hourly	3	3.3%
<b>Total</b>	<b>90</b>	

**AVERAGE AGE**

51

**AVERAGE YEARS OF SERVICE**

15

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	3.3%
Permanent	76	84.4%
Temporary	9	10.0%
Provisional	2	2.2%
<b>Total</b>	<b>90</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	75	83.3%
Black	3	3.3%
Hispanic	5	5.6%
Asian	2	2.2%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	1	1.1%
Two or More	0	0.0%
Ukn	4	4.4%
<b>Total</b>	<b>90</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	5	5.6%
PEF	57	63.3%
M/C	28	31.1%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>90</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Aging Svcs Pgm Anl 3	6
Aging Svcs Rep	6
Contract Mgt Spec 1	6
Contract Mgt Spec 2	5

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Counsel	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Aging Svcs Nutrtn C 1	1
Aging Svcs Nutrtn C 2	1

**Agriculture & Markets, Dept of**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	455	70.7%
Non Competitive	110	17.1%
Exempt	25	3.9%
Labor	53	8.2%
Unclassified	1	0.2%
<b>Total</b>	<b>644</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	318	49.4%
Male	292	45.3%
Gen X	0	0.0%
Unknown	34	5.3%
<b>Total</b>	<b>644</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	56	8.7%
Professionals	209	32.5%
Technicians	240	37.3%
Protective Service	1	0.2%
Paraprofessionals	7	1.1%
Administrative Support	49	7.6%
Skilled Craft	25	3.9%
Service Maintenance	57	8.9%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>644</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	509	79.0%
Part-time	5	0.8%
VRWS	5	0.8%
Workers Comp Leave	2	0.3%
Hourly	123	19.1%
<b>Total</b>	<b>644</b>	

**AVERAGE AGE**

47

**AVERAGE YEARS OF SERVICE**

13

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	22	3.4%
Permanent	448	69.6%
Temporary	143	22.2%
Provisional	31	4.8%
<b>Total</b>	<b>644</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	439	68.2%
Black	33	5.1%
Hispanic	17	2.6%
Asian	26	4.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	5	0.8%
Two or More	0	0.0%
Ukn	124	19.3%
<b>Total</b>	<b>644</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	132	20.5%
PEF	448	69.6%
M/C	64	9.9%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>644</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Food Inspector 1	67
State Fair Worker	50
Assnt Horticultural Insp 1	30
Dairy Prdcts Spec 1	30

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	1
State Fair Admr 1	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Animal Hlth Inspctr 1	4
Food Inspector 1	4
Food Inspector 2	3
Food Inspector Tr 2	3

# Alcoholic Beverage Control Board

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	129	87.2%
Non Competitive	8	5.4%
Exempt	8	5.4%
Labor	1	0.7%
Unclassified	2	1.4%
<b>Total</b>	<b>148</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	72	48.6%
Male	61	41.2%
Gen X	1	0.7%
Unknown	14	9.5%
<b>Total</b>	<b>148</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	10	6.8%
Professionals	25	16.9%
Technicians	26	17.6%
Protective Service	0	0.0%
Paraprofessionals	2	1.4%
Administrative Support	84	56.8%
Skilled Craft	0	0.0%
Service Maintenance	1	0.7%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>148</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	111	75.0%
Part-time	1	0.7%
Hourly	36	24.3%
<b>Total</b>	<b>148</b>	

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

11

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	15	10.1%
Permanent	93	62.8%
Temporary	40	27.0%
Provisional	0	0.0%
<b>Total</b>	<b>148</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	83	56.1%
Black	27	18.2%
Hispanic	10	6.8%
Asian	2	1.4%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	2	1.4%
Ukn	24	16.2%
<b>Total</b>	<b>148</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	81	54.7%
PEF	52	35.1%
M/C	15	10.1%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>148</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Licensing Exmnr 1	34
Investigative Spec 1 B C	15
Office Assnt 1 (and KB, S/M, CL, SL)	15
Hearing Officer	14

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

# Arts, Council On The

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3	11.1%
Non Competitive	20	74.1%
Exempt	4	14.8%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>27</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	16	59.3%
Male	7	25.9%
Gen X	0	0.0%
Unknown	4	14.8%
<b>Total</b>	<b>27</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	14	51.9%
Professionals	13	48.1%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>27</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	26	96.3%
Part-time	1	3.7%
<b>Total</b>	<b>27</b>	

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

16

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	23	85.2%
Temporary	4	14.8%
Provisional	0	0.0%
<b>Total</b>	<b>27</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	13	48.1%
Black	2	7.4%
Hispanic	2	7.4%
Asian	1	3.7%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	9	33.3%
<b>Total</b>	<b>27</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	12	44.4%
M/C	15	55.6%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>27</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Arts Prg Dir	10
Arts Prg Assoc	5
Arts Team Assoc	5
Deputy Dir	2

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

# Authorities Budget Office

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	12	85.7%
Non Competitive	0	0.0%
Exempt	2	14.3%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>14</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	9	64.3%
Male	5	35.7%
Gen X	0	0.0%
Unknown	0	0.0%
<b>Total</b>	<b>14</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	7.1%
Professionals	12	85.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	7.1%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>14</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	14	100.0%
<b>Total</b>	<b>14</b>	

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

13

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	13	92.9%
Temporary	1	7.1%
Provisional	0	0.0%
<b>Total</b>	<b>14</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	13	92.9%
Black	0	0.0%
Hispanic	0	0.0%
Asian	1	7.1%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	0	0.0%
<b>Total</b>	<b>14</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	10	71.4%
M/C	4	28.6%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>14</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Policy Analyst 2 Public Auth	5
Policy Analyst 1 Public Auth	3
Policy Analyst 3 Public Auth	2
Admnv Assnt	1

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	



# Bridge Authority

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	28	33.7%
Non Competitive	14	16.9%
Exempt	0	0.0%
Labor	41	49.4%
Unclassified	0	0.0%
<b>Total</b>	<b>83</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	24	28.9%
Male	54	65.1%
Gen X	0	0.0%
Unknown	5	6.0%
<b>Total</b>	<b>83</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	2.4%
Professionals	9	10.8%
Technicians	4	4.8%
Protective Service	5	6.0%
Paraprofessionals	0	0.0%
Administrative Support	14	16.9%
Skilled Craft	4	4.8%
Service Maintenance	45	54.2%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>83</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	78	94.0%
Hourly	5	6.0%
<b>Total</b>	<b>83</b>	

**AVERAGE AGE**

51

**AVERAGE YEARS OF SERVICE**

19

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	1.2%
Permanent	81	97.6%
Temporary	1	1.2%
Provisional	0	0.0%
<b>Total</b>	<b>83</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	61	73.5%
Black	4	4.8%
Hispanic	3	3.6%
Asian	0	0.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	15	18.1%
<b>Total</b>	<b>83</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	81	97.6%
PEF	0	0.0%
M/C	0	0.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	2	2.4%
<b>Total</b>	<b>83</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Facility Operations Assnt 1 (and Utls, Grnds)	40
Senr Toll Collectr	6
Info Tech Spec 2 (and Prog & SE)	5
Sec Techn Bridge	5

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

# Budget, Division of the

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	162	55.3%
Non Competitive	97	33.1%
Exempt	33	11.3%
Labor	0	0.0%
Unclassified	1	0.3%
<b>Total</b>	<b>293</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	136	46.4%
Male	152	51.9%
Gen X	1	0.3%
Unknown	4	1.4%
<b>Total</b>	<b>293</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	25	8.5%
Professionals	248	84.6%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	20	6.8%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>293</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	278	94.9%
Part-time	6	2.0%
VRWS	1	0.3%
Hourly	8	2.7%
<b>Total</b>	<b>293</b>	

**AVERAGE AGE**

37

**AVERAGE YEARS OF SERVICE**

10

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	130	44.4%
Permanent	119	40.6%
Temporary	43	14.7%
Provisional	1	0.3%
<b>Total</b>	<b>293</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	194	66.2%
Black	6	2.0%
Hispanic	7	2.4%
Asian	9	3.1%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	3	1.0%
Ukn	74	25.3%
<b>Total</b>	<b>293</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	293	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>293</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Budgt Fellow	74
Assoc Budget Exmr	47
Senr Budget Exmr	42
Prin Budget Exmr	35

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Budget Exmr	1

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Chf Bdgt Exr	1

# Canal Corporation

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	246	49.6%
Non Competitive	173	34.9%
Exempt	5	1.0%
Labor	72	14.5%
Unclassified	0	0.0%
<b>Total</b>	<b>496</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	77	15.5%
Male	417	84.1%
Gen X	0	0.0%
Unknown	2	0.4%
<b>Total</b>	<b>496</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	10	2.0%
Professionals	82	16.5%
Technicians	5	1.0%
Protective Service	0	0.0%
Paraprofessionals	5	1.0%
Administrative Support	26	5.2%
Skilled Craft	227	45.8%
Service Maintenance	141	28.4%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>496</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	300	60.5%
Part-time	2	0.4%
Workers Comp Leave	7	1.4%
Hourly	187	37.7%
<b>Total</b>	<b>496</b>	

**AVERAGE AGE**

46

**AVERAGE YEARS OF SERVICE**

14

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	37	7.5%
Permanent	372	75.0%
Temporary	59	11.9%
Provisional	28	5.6%
<b>Total</b>	<b>496</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	410	82.7%
Black	5	1.0%
Hispanic	18	3.6%
Asian	1	0.2%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	62	12.5%
<b>Total</b>	<b>496</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	366	73.8%
PEF	84	16.9%
M/C	44	8.9%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	2	0.4%
<b>Total</b>	<b>496</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Facility Operations Assnt 1 (and Utls, Grnds)	72
Chf Lock Operator	52
Maintce Assnt	40
Canal Strctr Oper	37

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Canal Strctr Oper	17
Chf Lock Operator	3
Canal Mtc Supvr 1	2
Office Assnt 1 (and KB, S/M, CL, SL)	2

# Cannabis Management, Office of

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	88	55.0%
Non Competitive	28	17.5%
Exempt	38	23.8%
Labor	0	0.0%
Unclassified	6	3.8%
<b>Total</b>	<b>160</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	92	57.5%
Male	51	31.9%
Gen X	0	0.0%
Unknown	17	10.6%
<b>Total</b>	<b>160</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	35	21.9%
Professionals	87	54.4%
Technicians	12	7.5%
Protective Service	0	0.0%
Paraprofessionals	7	4.4%
Administrative Support	19	11.9%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>160</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	155	96.9%
Part-time	1	0.6%
VRWS	1	0.6%
Short Term Disability Leave	1	0.6%
Hourly	2	1.3%
<b>Total</b>	<b>160</b>	

**AVERAGE AGE**

41

**AVERAGE YEARS OF SERVICE**

9

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	8	5.0%
Permanent	120	75.0%
Temporary	12	7.5%
Provisional	20	12.5%
<b>Total</b>	<b>160</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	77	48.1%
Black	18	11.3%
Hispanic	7	4.4%
Asian	5	3.1%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	1	0.6%
Ukn	52	32.5%
<b>Total</b>	<b>160</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	25	15.6%
PEF	90	56.3%
M/C	45	28.1%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>160</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt	18
Program Specialist 2 Cannabis	15
Program Spec Tr 1 Cannabis	9
Program Analyst 1 Cannabis	8

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Program Specialist 2 Cannabis	9
Program Specialist 3 Cannabis	6
Investigative Spec 2 Cnbs	4
Investigative Spec 4 Cnbs	1

# Children&Family Svcs, Off of

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,923	63.9%
Non Competitive	1,010	33.6%
Exempt	67	2.2%
Labor	9	0.3%
Unclassified	0	0.0%
<b>Total</b>	<b>3,009</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,783	59.3%
Male	1,213	40.3%
Gen X	1	0.0%
Unknown	12	0.4%
<b>Total</b>	<b>3,009</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	92	3.1%
Professionals	1,801	59.9%
Technicians	2	0.1%
Protective Service	0	0.0%
Paraprofessionals	625	20.8%
Administrative Support	371	12.3%
Skilled Craft	100	3.3%
Service Maintenance	18	0.6%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3,009</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,713	90.2%
Part-time	34	1.1%
VRWS	15	0.5%
Workers Comp Leave	89	3.0%
Hourly	158	5.3%
<b>Total</b>	<b>3,009</b>	

## AVERAGE AGE

46

## AVERAGE YEARS OF SERVICE

11

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	302	10.0%
Permanent	2,412	80.2%
Temporary	204	6.8%
Provisional	91	3.0%
<b>Total</b>	<b>3,009</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,592	52.9%
Black	708	23.5%
Hispanic	189	6.3%
Asian	49	1.6%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	12	0.4%
Two or More	11	0.4%
Ukn	448	14.9%
<b>Total</b>	<b>3,009</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,066	35.4%
PEF	1,656	55.0%
M/C	287	9.5%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>3,009</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Youth Support Specialist	451
Ch & Fam Svs Spec 1	285
Youth Counselor 1	171
Child Protctv Svs S 1	136

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Call Center Rep 1	2
Registered Nurse 1	2
Ch & Fam Svs Spec 1 MG	1
Child Protctv Svs S 1	1

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Call Center Rep 1	18
Youth Counselor 2	15
Ch & Fam Svs Spec 2	12
Office Assnt 1 (and KB, S/M, CL, SL)	6

**Civil Service, Department of**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	308	84.6%
Non Competitive	42	11.5%
Exempt	11	3.0%
Labor	0	0.0%
Unclassified	3	0.8%
<b>Total</b>	<b>364</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	228	62.6%
Male	131	36.0%
Gen X	2	0.5%
Unknown	3	0.8%
<b>Total</b>	<b>364</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	30	8.2%
Professionals	273	75.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	14	3.8%
Administrative Support	43	11.8%
Skilled Craft	0	0.0%
Service Maintenance	4	1.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>364</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	352	96.7%
Part-time	8	2.2%
VRWS	2	0.5%
Short Term Disability Leave	2	0.5%
<b>Total</b>	<b>364</b>	

**AVERAGE AGE**

47

**AVERAGE YEARS OF SERVICE**

14

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	20	5.5%
Permanent	317	87.1%
Temporary	21	5.8%
Provisional	6	1.6%
<b>Total</b>	<b>364</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	261	71.7%
Black	39	10.7%
Hispanic	23	6.3%
Asian	12	3.3%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	3	0.8%
Two or More	2	0.5%
Ukn	24	6.6%
<b>Total</b>	<b>364</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	46	12.6%
PEF	31	8.5%
M/C	287	78.8%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>364</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Human Resources Specialist 1 (Trainee and Various)	83
Human Resources Specialist 2 (Various)	62
HR Spec 4 Staffing	8
Medical Assnt	8

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Human Resources Specialist 2 (Various)	2
Emp Hlth Srv Physn 1	1
Office Assnt 1 (and KB, S/M, CL, SL)	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Mgr Diversity & Inc	3
Diversity & Inclusion Spec 2	2
Dir Nursing 1 Hlth Svcs	1

**Comptroller, Office of**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	2,243	86.0%
Non Competitive	102	3.9%
Exempt	255	9.8%
Labor	8	0.3%
Unclassified	1	0.0%
<b>Total</b>	<b>2,609</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	1,471	56.4%
Male	1,125	43.1%
Gen X	4	0.2%
Unknown	9	0.3%
<b>Total</b>	<b>2,609</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	155	5.9%
Professionals	1,734	66.5%
Technicians	35	1.3%
Protective Service	0	0.0%
Paraprofessionals	40	1.5%
Administrative Support	636	24.4%
Skilled Craft	0	0.0%
Service Maintenance	9	0.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>2,609</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	2,438	93.4%
Part-time	19	0.7%
VRWS	33	1.3%
Workers Comp Leave	1	0.0%
Hourly	118	4.5%
<b>Total</b>	<b>2,609</b>	

**AVERAGE AGE**

45

**AVERAGE YEARS OF SERVICE**

14

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	162	6.2%
Permanent	2,077	79.6%
Temporary	313	12.0%
Provisional	57	2.2%
<b>Total</b>	<b>2,609</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	1,876	71.9%
Black	205	7.9%
Hispanic	102	3.9%
Asian	158	6.1%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	3	0.1%
Two or More	2	0.1%
Ukn	263	10.1%
<b>Total</b>	<b>2,609</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	446	17.1%
PEF	1,663	63.7%
M/C	500	19.2%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>2,609</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Emps Ret Sys Exmr 2	133
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	91
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	87
State Prg Ex 2	87

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Admnv Spec 1	1
Admnv Spec 2	1
Emps Ret Sys Exmr 2	1
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Business Sys Anlst 2	13
Emps Ret Sys Exmr 3	9
Audit Prgm Dir	5
Emps Ret Sys Exmr 2	5

**Correction, Commission of**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	38	86.4%
Non Competitive	2	4.5%
Exempt	2	4.5%
Labor	0	0.0%
Unclassified	2	4.5%
<b>Total</b>	<b>44</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	21	47.7%
Male	23	52.3%
Gen X	0	0.0%
Unknown	0	0.0%
<b>Total</b>	<b>44</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	9.1%
Professionals	36	81.8%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	4	9.1%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>44</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	41	93.2%
Part-time	2	4.5%
VRWS	1	2.3%
<b>Total</b>	<b>44</b>	

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

15

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	15	34.1%
Permanent	24	54.5%
Temporary	2	4.5%
Provisional	3	6.8%
<b>Total</b>	<b>44</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	35	79.5%
Black	5	11.4%
Hispanic	3	6.8%
Asian	0	0.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	1	2.3%
<b>Total</b>	<b>44</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	3	6.8%
PEF	36	81.8%
M/C	5	11.4%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>44</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Corrl Fclty Spec 1	12
Corrl Fclty Spec 2	10
Corrl Fclty Spec 3	7
Registered Nurse 2 Utilization	3

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Corrl Fclty Spec 1	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Corrl Fclty Spec 3	3



# Corrections and Community Supervision

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	21,253	91.5%
Non Competitive	1,816	7.8%
Exempt	125	0.5%
Labor	18	0.1%
Unclassified	22	0.1%
<b>Total</b>	<b>23,234</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	7,018	30.2%
Male	16,196	69.7%
Gen X	8	0.0%
Unknown	12	0.1%
<b>Total</b>	<b>23,234</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	223	1.0%
Professionals	4,402	18.9%
Technicians	193	0.8%
Protective Service	15,250	65.6%
Paraprofessionals	331	1.4%
Administrative Support	1,669	7.2%
Skilled Craft	997	4.3%
Service Maintenance	169	0.7%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>23,234</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	22,557	97.1%
Part-time	326	1.4%
VRWS	37	0.2%
Workers Comp Leave	38	0.2%
Hourly	276	1.2%
<b>Total</b>	<b>23,234</b>	

## AVERAGE AGE

45

## AVERAGE YEARS OF SERVICE

13

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1,079	4.6%
Permanent	20,938	90.1%
Temporary	594	2.6%
Provisional	623	2.7%
<b>Total</b>	<b>23,234</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	16,598	71.4%
Black	3,069	13.2%
Hispanic	1,632	7.0%
Asian	258	1.1%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	82	0.4%
Two or More	16	0.1%
Ukn	1,579	6.8%
<b>Total</b>	<b>23,234</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2,961	12.7%
PEF	4,064	17.5%
M/C	961	4.1%
NYSCOBA	14,806	63.7%
Council 82	442	1.9%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>23,234</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Corr Officer (and Trainee, SL)	13,707
Corr Sergeant	1,027
Office Assnt 1 (and KB, S/M, CL, SL)	690
Registered Nurse 1	568

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Chaplain	41
Registered Nurse 1	24
Clinical Physn 2	14
Office Assnt 1 (and KB, S/M, CL, SL)	9

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	210
Corr Captain	38
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	30
Recreation Prgm Ldr 1	29

**Criminal Justice Services, Div of**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	328	73.5%
Non Competitive	77	17.3%
Exempt	39	8.7%
Labor	1	0.2%
Unclassified	1	0.2%
<b>Total</b>	<b>446</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	271	60.8%
Male	163	36.5%
Gen X	1	0.2%
Unknown	11	2.5%
<b>Total</b>	<b>446</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	53	11.9%
Professionals	289	64.8%
Technicians	15	3.4%
Protective Service	0	0.0%
Paraprofessionals	21	4.7%
Administrative Support	66	14.8%
Skilled Craft	1	0.2%
Service Maintenance	1	0.2%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>446</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	429	96.2%
Part-time	5	1.1%
VRWS	2	0.4%
Hourly	10	2.2%
<b>Total</b>	<b>446</b>	

**AVERAGE AGE**

43

**AVERAGE YEARS OF SERVICE**

13

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	27	6.1%
Permanent	380	85.2%
Temporary	30	6.7%
Provisional	9	2.0%
<b>Total</b>	<b>446</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	342	76.7%
Black	41	9.2%
Hispanic	24	5.4%
Asian	12	2.7%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	3	0.7%
Two or More	1	0.2%
Ukn	23	5.2%
<b>Total</b>	<b>446</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	82	18.4%
PEF	280	62.8%
M/C	84	18.8%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>446</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Identification Examiner 2	26
Program Aide (and SL)	21
Public Sfty Grnts Rep 1	17
Comty Corr Rep 2	16

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Pub Safety Pgm Spec 1 MP	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Identification Examiner 2	7
Ident Spec 2	1
Program Aide (and SL)	1

**Economic Development, Dept of**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	60	46.9%
Non Competitive	54	42.2%
Exempt	13	10.2%
Labor	0	0.0%
Unclassified	1	0.8%
<b>Total</b>	<b>128</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	61	47.7%
Male	56	43.8%
Gen X	0	0.0%
Unknown	11	8.6%
<b>Total</b>	<b>128</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	21	16.4%
Professionals	90	70.3%
Technicians	4	3.1%
Protective Service	0	0.0%
Paraprofessionals	1	0.8%
Administrative Support	11	8.6%
Skilled Craft	0	0.0%
Service Maintenance	1	0.8%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>128</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	121	94.5%
Part-time	3	2.3%
VRWS	1	0.8%
Hourly	3	2.3%
<b>Total</b>	<b>128</b>	

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

14

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	1.6%
Permanent	112	87.5%
Temporary	13	10.2%
Provisional	1	0.8%
<b>Total</b>	<b>128</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	75	58.6%
Black	23	18.0%
Hispanic	7	5.5%
Asian	3	2.3%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	20	15.6%
<b>Total</b>	<b>128</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	12	9.4%
PEF	97	75.8%
M/C	19	14.8%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>128</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Senr Certifctn Anlst	22
Economic Dev Pg Sp 2	17
Assoc Agency Svs An	9
Assoc Certifctn Anlst	6

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Deputy Commr	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Publctns Prod Assnt	1

## Education

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,475	81.5%
Non Competitive	385	12.7%
Exempt	86	2.8%
Labor	55	1.8%
Unclassified	36	1.2%
<b>Total</b>	<b>3,037</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,874	61.7%
Male	1,029	33.9%
Gen X	3	0.1%
Unknown	131	4.3%
<b>Total</b>	<b>3,037</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	197	6.5%
Professionals	2,039	67.1%
Technicians	128	4.2%
Protective Service	28	0.9%
Paraprofessionals	156	5.1%
Administrative Support	386	12.7%
Skilled Craft	29	1.0%
Service Maintenance	74	2.4%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3,037</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,384	78.5%
Part-time	41	1.4%
VRWS	26	0.9%
Workers Comp Leave	6	0.2%
Hourly	580	19.1%
<b>Total</b>	<b>3,037</b>	

**AVERAGE AGE**

50

**AVERAGE YEARS OF SERVICE**

13

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	237	7.8%
Permanent	1,890	62.2%
Temporary	674	22.2%
Provisional	236	7.8%
<b>Total</b>	<b>3,037</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,028	66.8%
Black	254	8.4%
Hispanic	109	3.6%
Asian	96	3.2%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	10	0.3%
Two or More	7	0.2%
Ukn	533	17.6%
<b>Total</b>	<b>3,037</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	546	18.0%
PEF	2,206	72.6%
M/C	257	8.5%
NYSCOBA	27	0.9%
Council 82	1	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>3,037</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Educ Spec	568
Voc Rehab Cnslr	204
Office Assnt 1 (and KB, S/M, CL, SL)	112
Assoc Educ Chldrn Dis	96

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	11
Child Care Aide 1	2
Assoc Contg Educ	1
Clinical Physn Pt	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Instrctnl Svs	32
Voc Rehab Cnslr	27
Assoc Educ Imp Svs	13
Food Prgms Eval Spec 2	11

# Elections, Board of

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	23	16.0%
Non Competitive	0	0.0%
Exempt	114	79.2%
Labor	0	0.0%
Unclassified	7	4.9%
<b>Total</b>	<b>144</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	72	50.0%
Male	70	48.6%
Gen X	0	0.0%
Unknown	2	1.4%
<b>Total</b>	<b>144</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	55	38.2%
Professionals	78	54.2%
Technicians	3	2.1%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	8	5.6%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>144</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	136	94.4%
VRWS	2	1.4%
Hourly	6	4.2%
<b>Total</b>	<b>144</b>	

**AVERAGE AGE**

45

**AVERAGE YEARS OF SERVICE**

8

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	8	5.6%
Permanent	72	50.0%
Temporary	64	44.4%
Provisional	0	0.0%
<b>Total</b>	<b>144</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	67	46.5%
Black	9	6.3%
Hispanic	3	2.1%
Asian	8	5.6%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	57	39.6%
<b>Total</b>	<b>144</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3	2.1%
PEF	42	29.2%
M/C	99	68.8%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>144</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigative Audtr	34
Elections Spec	9
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	9
Spec Assnt	8

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

# Employee Relations, Office of

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1	1.3%
Non Competitive	37	48.7%
Exempt	37	48.7%
Labor	0	0.0%
Unclassified	1	1.3%
<b>Total</b>	<b>76</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	52	68.4%
Male	24	31.6%
Gen X	0	0.0%
Unknown	0	0.0%
<b>Total</b>	<b>76</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	14	18.4%
Professionals	56	73.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	6	7.9%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>76</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	74	97.4%
Part-time	1	1.3%
Hourly	1	1.3%
<b>Total</b>	<b>76</b>	

**AVERAGE AGE**

45

**AVERAGE YEARS OF SERVICE**

13

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	1.3%
Permanent	72	94.7%
Temporary	3	3.9%
Provisional	0	0.0%
<b>Total</b>	<b>76</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	50	65.8%
Black	12	15.8%
Hispanic	4	5.3%
Asian	3	3.9%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	7	9.2%
<b>Total</b>	<b>76</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	76	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>76</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
EqI Opptny Spec 2 Compliance	24
Assnt Counsl	8
Admnv Assnt	6
EqI Opptny Spec 1 Compliance	6

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

# Environmental Conservation, Dept of

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,792	82.0%
Non Competitive	490	14.4%
Exempt	76	2.2%
Labor	44	1.3%
Unclassified	1	0.0%
<b>Total</b>	<b>3,403</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,263	37.1%
Male	2,124	62.4%
Gen X	10	0.3%
Unknown	6	0.2%
<b>Total</b>	<b>3,403</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	91	2.7%
Professionals	1,807	53.1%
Technicians	524	15.4%
Protective Service	375	11.0%
Paraprofessionals	69	2.0%
Administrative Support	204	6.0%
Skilled Craft	117	3.4%
Service Maintenance	216	6.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3,403</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,958	86.9%
Part-time	25	0.7%
VRWS	40	1.2%
Workers Comp Leave	5	0.1%
Hourly	375	11.0%
<b>Total</b>	<b>3,403</b>	

## AVERAGE AGE

44

## AVERAGE YEARS OF SERVICE

14

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	95	2.8%
Permanent	2,791	82.0%
Temporary	438	12.9%
Provisional	79	2.3%
<b>Total</b>	<b>3,403</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,623	77.1%
Black	77	2.3%
Hispanic	74	2.2%
Asian	113	3.3%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	12	0.4%
Two or More	13	0.4%
Ukn	491	14.4%
<b>Total</b>	<b>3,403</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	863	25.4%
PEF	1,866	54.8%
M/C	250	7.3%
NYSCOBA	1	0.0%
Council 82	0	0.0%
ALES	423	12.4%
Other	0	0.0%
<b>Total</b>	<b>3,403</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Engineer (and Various)	246
Envirn Cons Pol Officer	164
Envirn Prgm Spec 1	136
Professional Engineer 1 (and Various)	130

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	2
Admnv Assistant 1 (& FL, RL, SL)	1
Admnv Assistant 2	1
Assnt Counsl	1

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Radio Dispatcher	9
Fish&Wildlife Techn 2	7
Envirn Educ 1	6
Regnl Supvr Ntrl Rsrc	4

# Ethics and Lobbying in Government, Commission on

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	51	85.0%
Labor	0	0.0%
Unclassified	9	15.0%
<b>Total</b>	<b>60</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	39	65.0%
Male	20	33.3%
Gen X	0	0.0%
Unknown	1	1.7%
<b>Total</b>	<b>60</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	18	30.0%
Professionals	18	30.0%
Technicians	3	5.0%
Protective Service	0	0.0%
Paraprofessionals	1	1.7%
Administrative Support	20	33.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>60</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	56	93.3%
Part-time	4	6.7%
<b>Total</b>	<b>60</b>	

**AVERAGE AGE**

47

**AVERAGE YEARS OF SERVICE**

9

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	31	51.7%
Temporary	29	48.3%
Provisional	0	0.0%
<b>Total</b>	<b>60</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	23	38.3%
Black	5	8.3%
Hispanic	5	8.3%
Asian	1	1.7%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	26	43.3%
<b>Total</b>	<b>60</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	60	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>60</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Filings Exmr	14
Commr	9
Complnc Auditor	7
Admnv Assnt	6

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Commr	4

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	



# Executive Chamber

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	5	3.4%
Exempt	139	95.9%
Labor	0	0.0%
Unclassified	1	0.7%
<b>Total</b>	<b>145</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	86	59.3%
Male	34	23.4%
Gen X	1	0.7%
Unknown	24	16.6%
<b>Total</b>	<b>145</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	31	21.4%
Professionals	34	23.4%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	6	4.1%
Administrative Support	74	51.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>145</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	137	94.5%
Part-time	1	0.7%
VRWS	1	0.7%
Short Term Disability Leave	1	0.7%
Hourly	5	3.4%
<b>Total</b>	<b>145</b>	

**AVERAGE AGE**

37

**AVERAGE YEARS OF SERVICE**

5

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	90	62.1%
Temporary	55	37.9%
Provisional	0	0.0%
<b>Total</b>	<b>145</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	42	29.0%
Black	7	4.8%
Hispanic	10	6.9%
Asian	3	2.1%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	1	0.7%
Ukn	82	56.6%
<b>Total</b>	<b>145</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	145	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>145</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assnt	74
Spec Assnt	8
Program Assoc	7
Leg Assnt	6

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assnt	1

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

# Financial Control Board For NYC

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	12	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>12</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	9	75.0%
Male	3	25.0%
Gen X	0	0.0%
Unknown	0	0.0%
<b>Total</b>	<b>12</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	16.7%
Professionals	8	66.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	2	16.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>12</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	12	100.0%
<b>Total</b>	<b>12</b>	

**AVERAGE AGE**

50

**AVERAGE YEARS OF SERVICE**

12

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	12	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>12</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3	25.0%
Black	0	0.0%
Hispanic	2	16.7%
Asian	2	16.7%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	5	41.7%
<b>Total</b>	<b>12</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	12	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>12</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Financial Contrl B An	8
Admrv Assnt	2
Admrv Offr	1
Deputy Dir	1

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

# Financial Services, Department of

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	895	69.3%
Non Competitive	250	19.3%
Exempt	143	11.1%
Labor	3	0.2%
Unclassified	1	0.1%
<b>Total</b>	<b>1,292</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	636	49.2%
Male	655	50.7%
Gen X	0	0.0%
Unknown	1	0.1%
<b>Total</b>	<b>1,292</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	98	7.6%
Professionals	1,058	81.9%
Technicians	38	2.9%
Protective Service	0	0.0%
Paraprofessionals	24	1.9%
Administrative Support	70	5.4%
Skilled Craft	0	0.0%
Service Maintenance	4	0.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>1,292</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,260	97.5%
Part-time	16	1.2%
VRWS	13	1.0%
Workers Comp Leave	1	0.1%
Hourly	2	0.2%
<b>Total</b>	<b>1,292</b>	

## AVERAGE AGE

51

## AVERAGE YEARS OF SERVICE

15

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	29	2.2%
Permanent	1,106	85.6%
Temporary	87	6.7%
Provisional	70	5.4%
<b>Total</b>	<b>1,292</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	489	37.8%
Black	289	22.4%
Hispanic	64	5.0%
Asian	272	21.1%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	178	13.8%
<b>Total</b>	<b>1,292</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	74	5.7%
PEF	923	71.4%
M/C	295	22.8%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>1,292</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Financial Services Examiner (and Various)	171
FncI Svs Exmr 2	126
FncI Svs Exmr 3	85
FncI Svs Exmr 4	72

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assistant 1 (& FL, RL, SL)	1
Assoc Atty Financial Svcs	1
Dir Humn Resrc 2	1
Financial Services Specialist 2	1

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Financial Services Examiner (and Various)	62
FncI Svs Mgr 4	2
FncI Svs Mgr 6	2
Agency Emrgcy Mgt Coord	1

**General Services, Office of**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	1,219	63.5%
Non Competitive	345	18.0%
Exempt	91	4.7%
Labor	264	13.8%
Unclassified	1	0.1%
<b>Total</b>	<b>1,920</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	765	39.8%
Male	1,064	55.4%
Gen X	1	0.1%
Unknown	90	4.7%
<b>Total</b>	<b>1,920</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	127	6.6%
Professionals	796	41.5%
Technicians	44	2.3%
Protective Service	0	0.0%
Paraprofessionals	19	1.0%
Administrative Support	395	20.6%
Skilled Craft	208	10.8%
Service Maintenance	331	17.2%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>1,920</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	1,677	87.3%
Part-time	15	0.8%
VRWS	9	0.5%
Workers Comp Leave	2	0.1%
Short Term Disability Leave	2	0.1%
Hourly	215	11.2%
<b>Total</b>	<b>1,920</b>	

**AVERAGE AGE**

47

**AVERAGE YEARS OF SERVICE**

12

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	170	8.9%
Permanent	1,369	71.3%
Temporary	299	15.6%
Provisional	82	4.3%
<b>Total</b>	<b>1,920</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	1,293	67.3%
Black	192	10.0%
Hispanic	78	4.1%
Asian	69	3.6%
Nat HI/Pac Isl	1	0.1%
AM Ind/Al Ntvs	2	0.1%
Two or More	7	0.4%
Ukn	278	14.5%
<b>Total</b>	<b>1,920</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	924	48.1%
PEF	779	40.6%
M/C	217	11.3%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>1,920</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Business Svcs Center Rep 1	168
Facility Operations Assnt 1 (and Utls, Grnds)	168
Business Svcs Center Rep 2	98
Parking Svcs Attdnt	71

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Admnv Spec 1	1
Business Svcs Center Rep 1	1
Multimedia Prod Tech	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Business Svcs Center Rep 2	48
Buldg Const Pgm Mgr 1	5
Contract Mgt Spec 2	4
Professional Engineer (and Various)	4

# Health

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,284	62.5%
Non Competitive	1,626	30.9%
Exempt	124	2.4%
Labor	223	4.2%
Unclassified	1	0.0%
<b>Total</b>	<b>5,258</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	3,628	69.0%
Male	1,559	29.7%
Gen X	2	0.0%
Unknown	69	1.3%
<b>Total</b>	<b>5,258</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	189	3.6%
Professionals	3,432	65.3%
Technicians	200	3.8%
Protective Service	24	0.5%
Paraprofessionals	586	11.1%
Administrative Support	442	8.4%
Skilled Craft	78	1.5%
Service Maintenance	307	5.8%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>5,258</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	4,643	88.3%
Part-time	201	3.8%
VRWS	38	0.7%
Workers Comp Leave	19	0.4%
Hourly	357	6.8%
<b>Total</b>	<b>5,258</b>	

## AVERAGE AGE

48

## AVERAGE YEARS OF SERVICE

12

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	247	4.7%
Permanent	4,402	83.7%
Temporary	512	9.7%
Provisional	97	1.8%
<b>Total</b>	<b>5,258</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,988	56.8%
Black	642	12.2%
Hispanic	287	5.5%
Asian	348	6.6%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	17	0.3%
Two or More	7	0.1%
Ukn	969	18.4%
<b>Total</b>	<b>5,258</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,428	27.2%
PEF	3,342	63.6%
M/C	439	8.3%
NYSCOBA	24	0.5%
Council 82	0	0.0%
ALES	0	0.0%
Other	25	0.5%
<b>Total</b>	<b>5,258</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2 & Cert	330
Health Care Svy 3 Nrg	179
Health Prgm Admr	145
Health Prog Admr 1	141

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2 & Cert	38
Food Service Wkr 1	32
Registered Nurse 1 Rehab	21
Cleaner	20

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Contract Mgt Spec 2 Hlth Bn Ex	9
RN Supervisor 1	8
Office Assnt 1 (and KB, S/M, CL, SL)	7
Health Educ Media S 3	5

# Higher Education Services Corp

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	72	75.0%
Non Competitive	11	11.5%
Exempt	11	11.5%
Labor	1	1.0%
Unclassified	1	1.0%
<b>Total</b>	<b>96</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	61	63.5%
Male	31	32.3%
Gen X	1	1.0%
Unknown	3	3.1%
<b>Total</b>	<b>96</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	14	14.6%
Professionals	43	44.8%
Technicians	1	1.0%
Protective Service	0	0.0%
Paraprofessionals	3	3.1%
Administrative Support	35	36.5%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>96</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	69	71.9%
Part-time	1	1.0%
Hourly	26	27.1%
<b>Total</b>	<b>96</b>	

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

14

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	3.1%
Permanent	53	55.2%
Temporary	38	39.6%
Provisional	2	2.1%
<b>Total</b>	<b>96</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	50	52.1%
Black	16	16.7%
Hispanic	6	6.3%
Asian	5	5.2%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	1	1.0%
Ukn	18	18.8%
<b>Total</b>	<b>96</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	37	38.5%
PEF	35	36.5%
M/C	24	25.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>96</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	14
Call Center Rep 1	10
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	5
Student Assnt	4

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Prin Acctnt	1

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Call Center Rep 3	1
Dir Financial Admn 4	1

# Homeland Scrty and Emerg Srvcs

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	556	72.0%
Non Competitive	162	21.0%
Exempt	35	4.5%
Labor	18	2.3%
Unclassified	1	0.1%
<b>Total</b>	<b>772</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	221	28.6%
Male	500	64.8%
Gen X	0	0.0%
Unknown	51	6.6%
<b>Total</b>	<b>772</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	44	5.7%
Professionals	586	75.9%
Technicians	49	6.3%
Protective Service	0	0.0%
Paraprofessionals	20	2.6%
Administrative Support	35	4.5%
Skilled Craft	4	0.5%
Service Maintenance	34	4.4%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>772</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	599	77.6%
Part-time	7	0.9%
VRWS	1	0.1%
Hourly	165	21.4%
<b>Total</b>	<b>772</b>	

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

14

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	45	5.8%
Permanent	538	69.7%
Temporary	187	24.2%
Provisional	2	0.3%
<b>Total</b>	<b>772</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	579	75.0%
Black	22	2.8%
Hispanic	18	2.3%
Asian	9	1.2%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	1	0.1%
Two or More	2	0.3%
Ukn	141	18.3%
<b>Total</b>	<b>772</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	105	13.6%
PEF	470	60.9%
M/C	64	8.3%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	133	17.2%
<b>Total</b>	<b>772</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Disaster Asstnc Rep	133
Fire Protctn Spec 1	111
HS Prg Analyst 1	35
Disastr Prpns Pg Rp 2	29

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Program Aide (and SL)	2

**Housing & Comm Renewal, Div of**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	526	91.3%
Non Competitive	16	2.8%
Exempt	25	4.3%
Labor	9	1.6%
Unclassified	0	0.0%
<b>Total</b>	<b>576</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	321	55.7%
Male	253	43.9%
Gen X	0	0.0%
Unknown	2	0.3%
<b>Total</b>	<b>576</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	53	9.2%
Professionals	293	50.9%
Technicians	174	30.2%
Protective Service	0	0.0%
Paraprofessionals	5	0.9%
Administrative Support	37	6.4%
Skilled Craft	5	0.9%
Service Maintenance	9	1.6%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>576</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	572	99.3%
VRWS	3	0.5%
Short Term Disability Leave	1	0.2%
<b>Total</b>	<b>576</b>	

**AVERAGE AGE**

51

**AVERAGE YEARS OF SERVICE**

15

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	10	1.7%
Permanent	544	94.4%
Temporary	22	3.8%
Provisional	0	0.0%
<b>Total</b>	<b>576</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	220	38.2%
Black	154	26.7%
Hispanic	59	10.2%
Asian	84	14.6%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	3	0.5%
Two or More	0	0.0%
Ukn	56	9.7%
<b>Total</b>	<b>576</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	24	4.2%
PEF	168	29.2%
M/C	76	13.2%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	308	53.5%
<b>Total</b>	<b>576</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Rent Examiner 2	105
Hsg & Cmty Ren Spec 2	64
Hsg & Cmty Ren Spec 1	61
Rent Examiner 3	34

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	



# Housing Finance Agency

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	23	74.2%
Non Competitive	1	3.2%
Exempt	3	9.7%
Labor	4	12.9%
Unclassified	0	0.0%
<b>Total</b>	<b>31</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	17	54.8%
Male	14	45.2%
Gen X	0	0.0%
Unknown	0	0.0%
<b>Total</b>	<b>31</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	9.7%
Professionals	13	41.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	12	38.7%
Skilled Craft	0	0.0%
Service Maintenance	3	9.7%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>31</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	29	93.5%
Part-time	2	6.5%
<b>Total</b>	<b>31</b>	

**AVERAGE AGE**

68

**AVERAGE YEARS OF SERVICE**

36

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	28	90.3%
Temporary	3	9.7%
Provisional	0	0.0%
<b>Total</b>	<b>31</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	16	51.6%
Black	10	32.3%
Hispanic	3	9.7%
Asian	1	3.2%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	1	3.2%
<b>Total</b>	<b>31</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	2	6.5%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	29	93.5%
<b>Total</b>	<b>31</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	8
Hfa Assnt Pg Coord Hd	3
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	3
Spec Assnt	3

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt	2

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

# Human Rights, Division of

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	126	73.7%
Non Competitive	28	16.4%
Exempt	12	7.0%
Labor	4	2.3%
Unclassified	1	0.6%
<b>Total</b>	<b>171</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	114	66.7%
Male	56	32.7%
Gen X	0	0.0%
Unknown	1	0.6%
<b>Total</b>	<b>171</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	11	6.4%
Professionals	111	64.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	23	13.5%
Administrative Support	24	14.0%
Skilled Craft	0	0.0%
Service Maintenance	2	1.2%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>171</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	168	98.2%
Part-time	1	0.6%
VRWS	2	1.2%
<b>Total</b>	<b>171</b>	

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

14

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	11	6.4%
Permanent	133	77.8%
Temporary	12	7.0%
Provisional	15	8.8%
<b>Total</b>	<b>171</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	58	33.9%
Black	37	21.6%
Hispanic	37	21.6%
Asian	7	4.1%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	1	0.6%
Two or More	1	0.6%
Ukn	30	17.5%
<b>Total</b>	<b>171</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	44	25.7%
PEF	95	55.6%
M/C	32	18.7%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>171</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Human Rts Spec 1	40
Senr Attorney	20
Program Aide (and SL)	19
Human Rts Spec 2	16

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Atty	1

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Program Aide (and SL)	4
Human Rts Spec 2	3
Office Assnt 1 (and KB, S/M, CL, SL)	3
Dir Humn Resrc 2	1

**Indigent Legal Services, Office of**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	1	2.0%
Exempt	48	96.0%
Labor	0	0.0%
Unclassified	1	2.0%
<b>Total</b>	<b>50</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	29	58.0%
Male	11	22.0%
Gen X	1	2.0%
Unknown	9	18.0%
<b>Total</b>	<b>50</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	22	44.0%
Professionals	27	54.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	2.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>50</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	49	98.0%
Hourly	1	2.0%
<b>Total</b>	<b>50</b>	

**AVERAGE AGE**

43

**AVERAGE YEARS OF SERVICE**

6

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	43	86.0%
Temporary	7	14.0%
Provisional	0	0.0%
<b>Total</b>	<b>50</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	25	50.0%
Black	7	14.0%
Hispanic	1	2.0%
Asian	3	6.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	14	28.0%
<b>Total</b>	<b>50</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	1	2.0%
M/C	49	98.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>50</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt	19
Assnt Counsl	18
Conf Legal Assnt	4
Assoc Counsel	2

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

# Justice Center

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	151	30.3%
Non Competitive	277	55.5%
Exempt	70	14.0%
Labor	0	0.0%
Unclassified	1	0.2%
<b>Total</b>	<b>499</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	346	69.3%
Male	135	27.1%
Gen X	0	0.0%
Unknown	18	3.6%
<b>Total</b>	<b>499</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	31	6.2%
Professionals	446	89.4%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	7	1.4%
Administrative Support	15	3.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>499</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	464	93.0%
Part-time	6	1.2%
VRWS	3	0.6%
Short Term Disability Leave	1	0.2%
Hourly	25	5.0%
<b>Total</b>	<b>499</b>	

**AVERAGE AGE**

44

**AVERAGE YEARS OF SERVICE**

9

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	11	2.2%
Permanent	390	78.2%
Temporary	95	19.0%
Provisional	3	0.6%
<b>Total</b>	<b>499</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	339	67.9%
Black	49	9.8%
Hispanic	28	5.6%
Asian	10	2.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	2	0.4%
Two or More	4	0.8%
Ukn	67	13.4%
<b>Total</b>	<b>499</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	17	3.4%
PEF	206	41.3%
M/C	276	55.3%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>499</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Internal Invst 1 Justice Cntr	100
Internal Invst 2 Justice Ctr	59
Vulnerable Prsns Protc Spec 1	48
Assnt Counsl	30

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Internal Invst 1 Justice Cntr	1

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Vulnerable Prsns Protc Spec 2	2
Vulnerable Prsns Protc Spec 3	1

# Labor Management Committee

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2	3.0%
Non Competitive	0	0.0%
Exempt	65	97.0%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>67</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	46	68.7%
Male	21	31.3%
Gen X	0	0.0%
Unknown	0	0.0%
<b>Total</b>	<b>67</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	3.0%
Professionals	51	76.1%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	1.5%
Administrative Support	13	19.4%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>67</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	64	95.5%
Part-time	1	1.5%
VRWS	1	1.5%
Hourly	1	1.5%
<b>Total</b>	<b>67</b>	

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

13

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	66	98.5%
Temporary	1	1.5%
Provisional	0	0.0%
<b>Total</b>	<b>67</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	47	70.1%
Black	9	13.4%
Hispanic	3	4.5%
Asian	0	0.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	8	11.9%
<b>Total</b>	<b>67</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3	4.5%
PEF	0	0.0%
M/C	64	95.5%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>67</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Emp Prog Assnt	17
Emp Prog Assoc	14
Admnv Assnt	12
Emp Astnc Pgm Rep	8

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Emp Rel Assnt	1

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**Labor, Department of**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	2,533	92.0%
Non Competitive	160	5.8%
Exempt	48	1.7%
Labor	2	0.1%
Unclassified	10	0.4%
<b>Total</b>	<b>2,753</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	1,539	55.9%
Male	1,095	39.8%
Gen X	3	0.1%
Unknown	116	4.2%
<b>Total</b>	<b>2,753</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	93	3.4%
Professionals	1,784	64.8%
Technicians	401	14.6%
Protective Service	7	0.3%
Paraprofessionals	33	1.2%
Administrative Support	424	15.4%
Skilled Craft	3	0.1%
Service Maintenance	8	0.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>2,753</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	2,699	98.0%
Part-time	26	0.9%
VRWS	24	0.9%
Workers Comp Leave	3	0.1%
Hourly	1	0.0%
<b>Total</b>	<b>2,753</b>	

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

13

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	142	5.2%
Permanent	2,494	90.6%
Temporary	32	1.2%
Provisional	85	3.1%
<b>Total</b>	<b>2,753</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	1,793	65.1%
Black	279	10.1%
Hispanic	296	10.8%
Asian	180	6.5%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	15	0.5%
Two or More	10	0.4%
Ukn	180	6.5%
<b>Total</b>	<b>2,753</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	490	17.8%
PEF	1,992	72.4%
M/C	263	9.6%
NYSCOBA	7	0.3%
Council 82	1	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>2,753</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Labor Svs Rep	368
Supvg Labor Svs Rep	189
Senr Emp Sec Clerk	163
Auditor 1	80

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Auditor 1	2
Supvg Labor Svs Rep	2
Labor Svs Rep	1
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Empl Counslr	21
Prin Emp Sec Clerk	17
Senr Emp Sec Clerk	14
Senr Emp Sec Clerk SL	7

# Lake George Park Comm

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	6	60.0%
Non Competitive	3	30.0%
Exempt	1	10.0%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>10</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	2	20.0%
Male	8	80.0%
Gen X	0	0.0%
Unknown	0	0.0%
<b>Total</b>	<b>10</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	10.0%
Professionals	4	40.0%
Technicians	1	10.0%
Protective Service	1	10.0%
Paraprofessionals	0	0.0%
Administrative Support	2	20.0%
Skilled Craft	1	10.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>10</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	9	90.0%
Hourly	1	10.0%
<b>Total</b>	<b>10</b>	

**AVERAGE AGE**

47

**AVERAGE YEARS OF SERVICE**

17

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	10.0%
Permanent	8	80.0%
Temporary	1	10.0%
Provisional	0	0.0%
<b>Total</b>	<b>10</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	9	90.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian	0	0.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	1	10.0%
<b>Total</b>	<b>10</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3	30.0%
PEF	4	40.0%
M/C	2	20.0%
NYSCOBA	1	10.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>10</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 3 (and Calc, HR)	2
Admnv Spec 1	1
Consrvn Opers Supvr 3	1
Envrml Analyst 1	1

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**Law, Department of**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	574	34.2%
Non Competitive	105	6.3%
Exempt	991	59.1%
Labor	7	0.4%
Unclassified	1	0.1%
<b>Total</b>	<b>1,678</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	935	55.7%
Male	708	42.2%
Gen X	2	0.1%
Unknown	33	2.0%
<b>Total</b>	<b>1,678</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	39	2.3%
Professionals	945	56.3%
Technicians	217	12.9%
Protective Service	0	0.0%
Paraprofessionals	191	11.4%
Administrative Support	279	16.6%
Skilled Craft	0	0.0%
Service Maintenance	7	0.4%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>1,678</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	1,558	92.8%
Part-time	22	1.3%
VRWS	11	0.7%
Short Term Disability Leave	1	0.1%
Hourly	86	5.1%
<b>Total</b>	<b>1,678</b>	

**AVERAGE AGE**

46

**AVERAGE YEARS OF SERVICE**

11

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	44	2.6%
Permanent	1,415	84.3%
Temporary	207	12.3%
Provisional	12	0.7%
<b>Total</b>	<b>1,678</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	618	36.8%
Black	150	8.9%
Hispanic	94	5.6%
Asian	53	3.2%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	3	0.2%
Two or More	2	0.1%
Ukn	758	45.2%
<b>Total</b>	<b>1,678</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	317	18.9%
PEF	373	22.2%
M/C	988	58.9%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>1,678</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	700
Investigator 1	175
Legal Assnt 2	82
Admnv Assnt	73

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	3
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	2
Collctn&Cvl Prsctn S2	1
Facility Operations Assnt 1 (and Utls, Grnds)	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Collctn&Cvl Prsctn S1	8
Assnt Architect	1
Law Dept Doc Spc Tr 1	1
Legal Assnt 2	1



**Lieutenant Governor, Office of the**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	4	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>4</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	2	50.0%
Male	1	25.0%
Gen X	0	0.0%
Unknown	1	25.0%
<b>Total</b>	<b>4</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	25.0%
Professionals	1	25.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	2	50.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>4</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	4	100.0%
<b>Total</b>	<b>4</b>	

**AVERAGE AGE**

32

**AVERAGE YEARS OF SERVICE**

4

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	3	75.0%
Temporary	1	25.0%
Provisional	0	0.0%
<b>Total</b>	<b>4</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	1	25.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian	0	0.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	3	75.0%
<b>Total</b>	<b>4</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	4	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>4</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Admnv Assnt	2
Program Assoc	1
Spec Assnt	1

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

# Med Fraud Contrl, Dep Att Gen for

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	212	82.5%
Non Competitive	2	0.8%
Exempt	43	16.7%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>257</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	131	51.0%
Male	123	47.9%
Gen X	0	0.0%
Unknown	3	1.2%
<b>Total</b>	<b>257</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	0.4%
Professionals	143	55.6%
Technicians	79	30.7%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	34	13.2%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>257</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	251	97.7%
Part-time	2	0.8%
VRWS	2	0.8%
Hourly	2	0.8%
<b>Total</b>	<b>257</b>	

**AVERAGE AGE**

46

**AVERAGE YEARS OF SERVICE**

12

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	2	0.8%
Temporary	255	99.2%
Provisional	0	0.0%
<b>Total</b>	<b>257</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	109	42.4%
Black	15	5.8%
Hispanic	7	2.7%
Asian	10	3.9%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	1	0.4%
Two or More	1	0.4%
Ukn	114	44.4%
<b>Total</b>	<b>257</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	255	99.2%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	2	0.8%
<b>Total</b>	<b>257</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt Atty Gen	47
Spec Investgr	36
Assoc Spec Aud Invest	28
Spec Auditor Investgr	24

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

# Medicaid Inspector General, Office of

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	395	85.1%
Non Competitive	54	11.6%
Exempt	14	3.0%
Labor	1	0.2%
Unclassified	0	0.0%
<b>Total</b>	<b>464</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	260	56.0%
Male	180	38.8%
Gen X	1	0.2%
Unknown	23	5.0%
<b>Total</b>	<b>464</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	18	3.9%
Professionals	389	83.8%
Technicians	38	8.2%
Protective Service	0	0.0%
Paraprofessionals	6	1.3%
Administrative Support	12	2.6%
Skilled Craft	0	0.0%
Service Maintenance	1	0.2%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>464</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	444	95.7%
Part-time	10	2.2%
VRWS	7	1.5%
Hourly	3	0.6%
<b>Total</b>	<b>464</b>	

**AVERAGE AGE**

46

**AVERAGE YEARS OF SERVICE**

12

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	5	1.1%
Permanent	454	97.8%
Temporary	5	1.1%
Provisional	0	0.0%
<b>Total</b>	<b>464</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	321	69.2%
Black	43	9.3%
Hispanic	21	4.5%
Asian	35	7.5%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	5	1.1%
Ukn	39	8.4%
<b>Total</b>	<b>464</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	20	4.3%
PEF	411	88.6%
M/C	33	7.1%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>464</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Medicaid Integrity Spec 1	60
Medicaid Integrity Spec 1 FA	37
Medicaid Integrity Spec 2	36
Investigative Spec 1	24

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Public H Dent Lmap	3
Auditor 3 Medicaid	1
Investigative Spec 1	1
Public H P 2 Hlth Sys	1

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

# Motor Vehicles, Department of

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,208	97.9%
Non Competitive	40	1.2%
Exempt	26	0.8%
Labor	2	0.1%
Unclassified	1	0.0%
<b>Total</b>	<b>3,277</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,179	66.5%
Male	1,082	33.0%
Gen X	11	0.3%
Unknown	5	0.2%
<b>Total</b>	<b>3,277</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	117	3.6%
Professionals	436	13.3%
Technicians	427	13.0%
Protective Service	0	0.0%
Paraprofessionals	14	0.4%
Administrative Support	2,276	69.5%
Skilled Craft	0	0.0%
Service Maintenance	7	0.2%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3,277</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,939	89.7%
Part-time	140	4.3%
VRWS	15	0.5%
Workers Comp Leave	11	0.3%
Hourly	172	5.2%
<b>Total</b>	<b>3,277</b>	

## AVERAGE AGE

45

## AVERAGE YEARS OF SERVICE

10

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	61	1.9%
Permanent	2,904	88.6%
Temporary	200	6.1%
Provisional	112	3.4%
<b>Total</b>	<b>3,277</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,380	42.1%
Black	934	28.5%
Hispanic	440	13.4%
Asian	197	6.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	12	0.4%
Two or More	20	0.6%
Ukn	294	9.0%
<b>Total</b>	<b>3,277</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2,403	73.3%
PEF	663	20.2%
M/C	211	6.4%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>3,277</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Motor Veh Rep 1	1,457
Supvg Motor Veh Rep 1	253
Motor Veh License Exr	196
Motor Veh Rep 2	163

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Motor Veh Rep 1	92
Motor Veh License Exr	5
Office Assnt 1 (and KB, S/M, CL, SL)	4
Admnv Assnt Tr 1	1

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Supvg Motor Veh Rep 1	36
Motor Veh Fld Op Sp 1	17
Supvg Motor Veh Rep 2	16
Supvg Motor Veh Rep 3	8

# NYS Gaming Commission

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	202	53.2%
Non Competitive	92	24.2%
Exempt	79	20.8%
Labor	0	0.0%
Unclassified	7	1.8%
<b>Total</b>	<b>380</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	148	38.9%
Male	226	59.5%
Gen X	1	0.3%
Unknown	5	1.3%
<b>Total</b>	<b>380</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	54	14.2%
Professionals	123	32.4%
Technicians	155	40.8%
Protective Service	0	0.0%
Paraprofessionals	14	3.7%
Administrative Support	33	8.7%
Skilled Craft	0	0.0%
Service Maintenance	1	0.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>380</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	305	80.3%
Part-time	1	0.3%
Hourly	74	19.5%
<b>Total</b>	<b>380</b>	

**AVERAGE AGE**

52

**AVERAGE YEARS OF SERVICE**

15

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	0.5%
Permanent	278	73.2%
Temporary	98	25.8%
Provisional	2	0.5%
<b>Total</b>	<b>380</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	258	67.9%
Black	21	5.5%
Hispanic	23	6.1%
Asian	26	6.8%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	3	0.8%
Two or More	0	0.0%
Ukn	49	12.9%
<b>Total</b>	<b>380</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	162	42.6%
PEF	144	37.9%
M/C	74	19.5%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>380</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Lottery Mrktg Rep 1	57
Senr Gaming Op Inspec	32
Gaming Opertns Inspec	17
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	16

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Member NYS Gaming Commission	1

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dir Financial Admn 4	1
Investigator 2	1

# OASAS

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	612	67.3%
Non Competitive	250	27.5%
Exempt	28	3.1%
Labor	19	2.1%
Unclassified	1	0.1%
<b>Total</b>	<b>910</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	600	65.9%
Male	307	33.7%
Gen X	1	0.1%
Unknown	2	0.2%
<b>Total</b>	<b>910</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	84	9.2%
Professionals	601	66.0%
Technicians	3	0.3%
Protective Service	0	0.0%
Paraprofessionals	144	15.8%
Administrative Support	39	4.3%
Skilled Craft	10	1.1%
Service Maintenance	29	3.2%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>910</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	715	78.6%
Part-time	30	3.3%
VRWS	1	0.1%
Workers Comp Leave	3	0.3%
Hourly	161	17.7%
<b>Total</b>	<b>910</b>	

## AVERAGE AGE

52

## AVERAGE YEARS OF SERVICE

11

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	28	3.1%
Permanent	659	72.4%
Temporary	182	20.0%
Provisional	41	4.5%
<b>Total</b>	<b>910</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	381	41.9%
Black	189	20.8%
Hispanic	52	5.7%
Asian	34	3.7%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	4	0.4%
Ukn	250	27.5%
<b>Total</b>	<b>910</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	206	22.6%
PEF	579	63.6%
M/C	125	13.7%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>910</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Registered Nurse 1 Psy	151
Additions Cnslr Assnt	138
Additions Prg Spec 2	82
Additions Cnslr 2	57

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Registered Nurse 1 Psy	10
Clinical Physn 2	3
Food Service Wkr 1	2
Nurse Prctnr Psychiatry	2

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Additions Prg Spec 2	21
Additions Prg Spec 1	6
Additions Cnslr 3	4
Assnt Dir Addctn T C	3

**OMH****JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	11,121	76.2%
Non Competitive	2,670	18.3%
Exempt	31	0.2%
Labor	773	5.3%
Unclassified	1	0.0%
<b>Total</b>	<b>14,596</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	8,590	58.9%
Male	5,472	37.5%
Gen X	5	0.0%
Unknown	529	3.6%
<b>Total</b>	<b>14,596</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	325	2.2%
Professionals	6,808	46.6%
Technicians	243	1.7%
Protective Service	1,242	8.5%
Paraprofessionals	3,521	24.1%
Administrative Support	750	5.1%
Skilled Craft	523	3.6%
Service Maintenance	1,184	8.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>14,596</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	13,455	92.2%
Part-time	657	4.5%
VRWS	69	0.5%
Workers Comp Leave	240	1.6%
Short Term Disability Leave	1	0.0%
Hourly	174	1.2%
<b>Total</b>	<b>14,596</b>	

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

12

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	324	2.2%
Permanent	13,422	92.0%
Temporary	480	3.3%
Provisional	370	2.5%
<b>Total</b>	<b>14,596</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	5,619	38.5%
Black	3,762	25.8%
Hispanic	934	6.4%
Asian	1,075	7.4%
Nat HI/Pac Isl	1	0.0%
AM Ind/Al Ntvs	38	0.3%
Two or More	18	0.1%
Ukn	3,149	21.6%
<b>Total</b>	<b>14,596</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	5,714	39.1%
PEF	6,621	45.4%
M/C	997	6.8%
NYSCOBA	1,224	8.4%
Council 82	40	0.3%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>14,596</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,415
Registered Nurse 1 Psy	1,166
Lic Master Soc Wkr 2 (and CL, KL, SL, D&HI, MC)	868
Security Hsp Trt Assnt	556

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Resident Physn	79
Psychiatrist 2	73
Food Service Wkr 1	43
Resch Scient 6	30

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
RN Supervisor 1 Psy	43
Office Assnt 1 (and KB, S/M, CL, SL)	40
Food Service Wkr 2	35
Soc Work Assnt 3	33

**OPWDD**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	15,693	83.6%
Non Competitive	2,889	15.4%
Exempt	63	0.3%
Labor	122	0.7%
Unclassified	1	0.0%
<b>Total</b>	<b>18,768</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	12,778	68.1%
Male	5,830	31.1%
Gen X	11	0.1%
Unknown	149	0.8%
<b>Total</b>	<b>18,768</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	151	0.8%
Professionals	4,272	22.8%
Technicians	376	2.0%
Protective Service	149	0.8%
Paraprofessionals	12,586	67.1%
Administrative Support	650	3.5%
Skilled Craft	371	2.0%
Service Maintenance	213	1.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>18,768</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	16,329	87.0%
Part-time	1,679	8.9%
VRWS	23	0.1%
Workers Comp Leave	431	2.3%
Short Term Disability Leave	4	0.0%
Hourly	302	1.6%
<b>Total</b>	<b>18,768</b>	

**AVERAGE AGE**

46

**AVERAGE YEARS OF SERVICE**

12

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	658	3.5%
Permanent	17,267	92.0%
Temporary	430	2.3%
Provisional	413	2.2%
<b>Total</b>	<b>18,768</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	8,424	44.9%
Black	4,948	26.4%
Hispanic	653	3.5%
Asian	365	1.9%
Nat HI/Pac Isl	1	0.0%
AM Ind/Al Ntvs	63	0.3%
Two or More	23	0.1%
Ukn	4,291	22.9%
<b>Total</b>	<b>18,768</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	13,709	73.0%
PEF	4,058	21.6%
M/C	846	4.5%
NYSCOBA	149	0.8%
Council 82	6	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>18,768</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Direct Supp Assnt (and Trainee)	9,858
Dev Assnt 2	770
Registered Nurse 1	602
Habilitatn Spec 1	517

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Direct Supp Assnt (and Trainee)	1,305
Licensed Prac Nrs	42
Registered Nurse 1	26
Medical Spec 2	9

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Dev Assnt 3	173
Soc Work Assnt 3	55
Psychologist 2	29
Habilitatn Spec 2	27



# Parks and Recreation

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,132	32.8%
Non Competitive	1,279	37.0%
Exempt	32	0.9%
Labor	1,011	29.3%
Unclassified	1	0.0%
<b>Total</b>	<b>3,455</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,148	33.2%
Male	2,301	66.6%
Gen X	4	0.1%
Unknown	2	0.1%
<b>Total</b>	<b>3,455</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	243	7.0%
Professionals	555	16.1%
Technicians	53	1.5%
Protective Service	284	8.2%
Paraprofessionals	61	1.8%
Administrative Support	47	1.4%
Skilled Craft	422	12.2%
Service Maintenance	1,790	51.8%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3,455</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,216	64.1%
Part-time	28	0.8%
VRWS	14	0.4%
Workers Comp Leave	19	0.5%
Hourly	1,178	34.1%
<b>Total</b>	<b>3,455</b>	

## AVERAGE AGE

44

## AVERAGE YEARS OF SERVICE

12

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	60	1.7%
Permanent	2,086	60.4%
Temporary	1,223	35.4%
Provisional	86	2.5%
<b>Total</b>	<b>3,455</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,188	63.3%
Black	193	5.6%
Hispanic	222	6.4%
Asian	30	0.9%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	18	0.5%
Two or More	4	0.1%
Ukn	800	23.2%
<b>Total</b>	<b>3,455</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2,292	66.3%
PEF	620	17.9%
M/C	261	7.6%
NYSCOBA	45	1.3%
Council 82	1	0.0%
ALES	217	6.3%
Other	19	0.5%
<b>Total</b>	<b>3,455</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Park Worker 3	581
Parks&Rec Aide 2	257
Parks&Rec Aide 5	235
Trades Generalist	208

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Park Worker 3	10
Park Worker 2	2
Maintce Supvr 2	1
Park Supvr 1	1

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Park Supvr 1	11
Communcn Tech 1	7
Horticultural Tech 2	7
Envirn Educ 1	6

**Prevnt of Domest Violnce, Off of**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	5	14.7%
Non Competitive	25	73.5%
Exempt	4	11.8%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>34</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	28	82.4%
Male	3	8.8%
Gen X	0	0.0%
Unknown	3	8.8%
<b>Total</b>	<b>34</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	7	20.6%
Professionals	26	76.5%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	2.9%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>34</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	34	100.0%
<b>Total</b>	<b>34</b>	

**AVERAGE AGE**

40

**AVERAGE YEARS OF SERVICE**

8

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	2.9%
Permanent	28	82.4%
Temporary	5	14.7%
Provisional	0	0.0%
<b>Total</b>	<b>34</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	25	73.5%
Black	3	8.8%
Hispanic	2	5.9%
Asian	1	2.9%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	3	8.8%
<b>Total</b>	<b>34</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	23	67.6%
M/C	11	32.4%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>34</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Gen Violnc Prev Spec 2	9
Gen Violnc Prev Spec 1	8
Gen Violnc Prev Admin	3
Contract Mgt Spec 1	2

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

# Public Employment Relations Brd

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	10	29.4%
Non Competitive	11	32.4%
Exempt	10	29.4%
Labor	0	0.0%
Unclassified	3	8.8%
<b>Total</b>	<b>34</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	25	73.5%
Male	8	23.5%
Gen X	0	0.0%
Unknown	1	2.9%
<b>Total</b>	<b>34</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	12	35.3%
Professionals	13	38.2%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	2	5.9%
Administrative Support	7	20.6%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>34</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	32	94.1%
Part-time	1	2.9%
Hourly	1	2.9%
<b>Total</b>	<b>34</b>	

**AVERAGE AGE**

55

**AVERAGE YEARS OF SERVICE**

15

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	30	88.2%
Temporary	4	11.8%
Provisional	0	0.0%
<b>Total</b>	<b>34</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	18	52.9%
Black	0	0.0%
Hispanic	1	2.9%
Asian	2	5.9%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	13	38.2%
<b>Total</b>	<b>34</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	34	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>34</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assoc Trial Exmnr	7
Admnv Assistant 1 (& FL, RL, SL)	5
Assoc Med Public Emp	3
Admnv Assistant 2	2

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Member	1

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**Public Service, Department of**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	379	77.7%
Non Competitive	18	3.7%
Exempt	85	17.4%
Labor	0	0.0%
Unclassified	6	1.2%
<b>Total</b>	<b>488</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	199	40.8%
Male	282	57.8%
Gen X	2	0.4%
Unknown	5	1.0%
<b>Total</b>	<b>488</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	50	10.2%
Professionals	377	77.3%
Technicians	16	3.3%
Protective Service	0	0.0%
Paraprofessionals	4	0.8%
Administrative Support	41	8.4%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>488</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	461	94.5%
Part-time	11	2.3%
VRWS	5	1.0%
Hourly	11	2.3%
<b>Total</b>	<b>488</b>	

**AVERAGE AGE**

46

**AVERAGE YEARS OF SERVICE**

14

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	11	2.3%
Permanent	407	83.4%
Temporary	67	13.7%
Provisional	3	0.6%
<b>Total</b>	<b>488</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	344	70.5%
Black	47	9.6%
Hispanic	10	2.0%
Asian	32	6.6%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	4	0.8%
Ukn	51	10.5%
<b>Total</b>	<b>488</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	47	9.6%
PEF	341	69.9%
M/C	100	20.5%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>488</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Assnt Counsl	30
Assnt Engineer (and Various)	30
Utility An 1	24
Utility C Assnc Spec 2	19

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Admnv Assistant 1 (& FL, RL, SL)	2
Office Assnt 1 (and KB, S/M, CL, SL)	1
Utility Anal Tr 1	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Auditor 3 Public Util	2
Utility Spec 2 Telecom	1

# Renewable Energy Siting, Office of

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2	4.8%
Non Competitive	25	59.5%
Exempt	15	35.7%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>42</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	9	21.4%
Male	21	50.0%
Gen X	0	0.0%
Unknown	12	28.6%
<b>Total</b>	<b>42</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	6	14.3%
Professionals	35	83.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	2.4%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>42</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	42	100.0%
<b>Total</b>	<b>42</b>	

**AVERAGE AGE**

46

**AVERAGE YEARS OF SERVICE**

8

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	4.8%
Permanent	37	88.1%
Temporary	3	7.1%
Provisional	0	0.0%
<b>Total</b>	<b>42</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	22	52.4%
Black	1	2.4%
Hispanic	1	2.4%
Asian	3	7.1%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	15	35.7%
<b>Total</b>	<b>42</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	22	52.4%
M/C	20	47.6%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>42</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Renewable Energy Siting Spec 2	8
Renewable Energy Siting Spec 1	7
Hearing Examiner	5
Renewable Energy Siting Spec 3	5

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**State Inspector General, Off of**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	4	3.7%
Non Competitive	2	1.8%
Exempt	102	93.6%
Labor	0	0.0%
Unclassified	1	0.9%
<b>Total</b>	<b>109</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	47	43.1%
Male	52	47.7%
Gen X	0	0.0%
Unknown	10	9.2%
<b>Total</b>	<b>109</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	9	8.3%
Professionals	46	42.2%
Technicians	34	31.2%
Protective Service	0	0.0%
Paraprofessionals	20	18.3%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>109</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	94	86.2%
Part-time	4	3.7%
VRWS	1	0.9%
Short Term Disability Leave	1	0.9%
Hourly	9	8.3%
<b>Total</b>	<b>109</b>	

**AVERAGE AGE**

44

**AVERAGE YEARS OF SERVICE**

9

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	50	45.9%
Temporary	59	54.1%
Provisional	0	0.0%
<b>Total</b>	<b>109</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	66	60.6%
Black	5	4.6%
Hispanic	1	0.9%
Asian	1	0.9%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	36	33.0%
<b>Total</b>	<b>109</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	109	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>109</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Investigator SIG	33
Investigative Cnsl	22
Investigative Audtr	15
Investigative Aide	13

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Investigator SIG	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**State Insurance Fund**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	1,687	86.0%
Non Competitive	221	11.3%
Exempt	52	2.7%
Labor	2	0.1%
Unclassified	0	0.0%
<b>Total</b>	<b>1,962</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	1,097	55.9%
Male	858	43.7%
Gen X	2	0.1%
Unknown	5	0.3%
<b>Total</b>	<b>1,962</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	43	2.2%
Professionals	1,597	81.4%
Technicians	57	2.9%
Protective Service	0	0.0%
Paraprofessionals	15	0.8%
Administrative Support	247	12.6%
Skilled Craft	0	0.0%
Service Maintenance	3	0.2%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>1,962</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	1,915	97.6%
Part-time	8	0.4%
VRWS	11	0.6%
Workers Comp Leave	3	0.2%
Hourly	25	1.3%
<b>Total</b>	<b>1,962</b>	

**AVERAGE AGE**

50

**AVERAGE YEARS OF SERVICE**

16

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	54	2.8%
Permanent	1,833	93.4%
Temporary	49	2.5%
Provisional	26	1.3%
<b>Total</b>	<b>1,962</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	1,125	57.3%
Black	358	18.2%
Hispanic	101	5.1%
Asian	275	14.0%
Nat HI/Pac Isl	1	0.1%
AM Ind/Al Ntvs	10	0.5%
Two or More	5	0.3%
Ukn	87	4.4%
<b>Total</b>	<b>1,962</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	284	14.5%
PEF	1,531	78.0%
M/C	147	7.5%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>1,962</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Claims Svs Rep 1	305
Auditor 1	125
Assnt Ins Fund Svs Rep	114
Underwriter 1	102

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Claims Svs Rep 4	4
Underwriter 4	4
Assnt Dir Comp Clm&MA	3
Assnt Dir Ins Fd F S	1

**State Police, Division of**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	3,564	59.8%
Non Competitive	2,262	38.0%
Exempt	23	0.4%
Labor	110	1.8%
Unclassified	0	0.0%
<b>Total</b>	<b>5,959</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	1,203	20.2%
Male	4,737	79.5%
Gen X	17	0.3%
Unknown	2	0.0%
<b>Total</b>	<b>5,959</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	50	0.8%
Professionals	491	8.2%
Technicians	626	10.5%
Protective Service	4,282	71.9%
Paraprofessionals	131	2.2%
Administrative Support	189	3.2%
Skilled Craft	76	1.3%
Service Maintenance	114	1.9%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>5,959</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	5,818	97.6%
Part-time	20	0.3%
VRWS	12	0.2%
Hourly	109	1.8%
<b>Total</b>	<b>5,959</b>	

**AVERAGE AGE**

39

**AVERAGE YEARS OF SERVICE**

12

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	0.1%
Permanent	5,956	99.9%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>5,959</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	3,920	65.8%
Black	158	2.7%
Hispanic	278	4.7%
Asian	62	1.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	11	0.2%
Two or More	13	0.2%
Ukn	1,517	25.5%
<b>Total</b>	<b>5,959</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	517	8.7%
PEF	306	5.1%
M/C	59	1.0%
NYSCOBA	33	0.6%
Council 82	0	0.0%
ALES	0	0.0%
Other	5,044	84.6%
<b>Total</b>	<b>5,959</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Trooper-State Police	3,103
Investigator - St Pol	892
Senr Investigator-Sp	245
Sergeant State Police	189

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	



**State, Department of**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	460	73.5%
Non Competitive	68	10.9%
Exempt	94	15.0%
Labor	3	0.5%
Unclassified	1	0.2%
<b>Total</b>	<b>626</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	326	52.1%
Male	229	36.6%
Gen X	2	0.3%
Unknown	69	11.0%
<b>Total</b>	<b>626</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	50	8.0%
Professionals	299	47.8%
Technicians	35	5.6%
Protective Service	0	0.0%
Paraprofessionals	9	1.4%
Administrative Support	230	36.7%
Skilled Craft	0	0.0%
Service Maintenance	3	0.5%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>626</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	551	88.0%
Part-time	12	1.9%
VRWS	5	0.8%
Hourly	58	9.3%
<b>Total</b>	<b>626</b>	

**AVERAGE AGE**

46

**AVERAGE YEARS OF SERVICE**

12

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	44	7.0%
Permanent	448	71.6%
Temporary	96	15.3%
Provisional	38	6.1%
<b>Total</b>	<b>626</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	375	59.9%
Black	79	12.6%
Hispanic	39	6.2%
Asian	20	3.2%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	1	0.2%
Ukn	112	17.9%
<b>Total</b>	<b>626</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	231	36.9%
PEF	259	41.4%
M/C	136	21.7%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>626</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	52
Citizen Svcs Rep	27
Licensing Svcs Clk	27
Licensing Svcs Clk Tr	26

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 3 (and Calc, HR)	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Bus Doc Spec 3	6
Ocean & Lakes Pol Anal 1	4
Comty Svcs Prg An 1	3
Revitalization Spec 1	3

# Statewide Financial System

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	125	91.9%
Non Competitive	1	0.7%
Exempt	10	7.4%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>136</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	56	41.2%
Male	79	58.1%
Gen X	0	0.0%
Unknown	1	0.7%
<b>Total</b>	<b>136</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	12	8.8%
Professionals	122	89.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	2	1.5%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>136</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	130	95.6%
Part-time	1	0.7%
Hourly	5	3.7%
<b>Total</b>	<b>136</b>	

**AVERAGE AGE**

46

**AVERAGE YEARS OF SERVICE**

14

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	18	13.2%
Permanent	112	82.4%
Temporary	6	4.4%
Provisional	0	0.0%
<b>Total</b>	<b>136</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	94	69.1%
Black	5	3.7%
Hispanic	2	1.5%
Asian	20	14.7%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	15	11.0%
<b>Total</b>	<b>136</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1	0.7%
PEF	122	89.7%
M/C	13	9.6%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>136</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 2 (and Prog & SE)	31
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	27
Info Tech Spec 4 (and DB, DC, Oper, Prog, SE, SP)	17
Business Sys Anlst 3	9

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**SUNY**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	8,484	52.6%
Non Competitive	5,062	31.4%
Exempt	19	0.1%
Labor	2,575	16.0%
Unclassified	0	0.0%
<b>Total</b>	<b>16,140</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	10,010	62.0%
Male	6,077	37.7%
Gen X	2	0.0%
Unknown	51	0.3%
<b>Total</b>	<b>16,140</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	4,492	27.8%
Technicians	787	4.9%
Protective Service	771	4.8%
Paraprofessionals	1,874	11.6%
Administrative Support	2,811	17.4%
Skilled Craft	1,427	8.8%
Service Maintenance	3,978	24.6%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>16,140</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	13,587	84.2%
Part-time	1,685	10.4%
VRWS	34	0.2%
Workers Comp Leave	104	0.6%
Hourly	730	4.5%
<b>Total</b>	<b>16,140</b>	

**AVERAGE AGE**

45

**AVERAGE YEARS OF SERVICE**

11

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	754	4.7%
Permanent	14,440	89.5%
Temporary	751	4.7%
Provisional	195	1.2%
<b>Total</b>	<b>16,140</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	8,422	52.2%
Black	1,746	10.8%
Hispanic	481	3.0%
Asian	468	2.9%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	60	0.4%
Two or More	4	0.0%
Ukn	4,959	30.7%
<b>Total</b>	<b>16,140</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	10,627	65.8%
PEF	4,725	29.3%
M/C	27	0.2%
NYSCOBA	226	1.4%
Council 82	0	0.0%
ALES	535	3.3%
Other	0	0.0%
<b>Total</b>	<b>16,140</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Registered Nurse 1 T&R Cntr	3,604
Cleaner	2,031
Nursing Assnt 2 & Cert	1,124
Admnv Assistant 1 (& FL, RL, SL)	691

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Registered Nurse 1 T&R Cntr	623
Nursing Assnt 2 & Cert	244
Cleaner	227
Registered Nurse 2 T&R Cntr	99

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	58
Supvg Janitor	32
Univ Police Comm&Sec Spec 1	19
Security Svcs Assnt 1	15

# Tax Department

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,422	87.5%
Non Competitive	350	8.9%
Exempt	49	1.3%
Labor	18	0.5%
Unclassified	72	1.8%
<b>Total</b>	<b>3,911</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,150	55.0%
Male	1,754	44.8%
Gen X	3	0.1%
Unknown	4	0.1%
<b>Total</b>	<b>3,911</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	52	1.3%
Professionals	2,258	57.7%
Technicians	384	9.8%
Protective Service	0	0.0%
Paraprofessionals	583	14.9%
Administrative Support	592	15.1%
Skilled Craft	18	0.5%
Service Maintenance	24	0.6%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3,911</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	3,395	86.8%
Part-time	66	1.7%
VRWS	40	1.0%
Workers Comp Leave	2	0.1%
Hourly	408	10.4%
<b>Total</b>	<b>3,911</b>	

## AVERAGE AGE

47

## AVERAGE YEARS OF SERVICE

14

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	179	4.6%
Permanent	3,076	78.6%
Temporary	498	12.7%
Provisional	158	4.0%
<b>Total</b>	<b>3,911</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,693	68.9%
Black	298	7.6%
Hispanic	176	4.5%
Asian	293	7.5%
Nat HI/Pac Isl	1	0.0%
AM Ind/Al Ntvs	12	0.3%
Two or More	11	0.3%
Ukn	427	10.9%
<b>Total</b>	<b>3,911</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,236	31.6%
PEF	2,387	61.0%
M/C	219	5.6%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	69	1.8%
<b>Total</b>	<b>3,911</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Tax Info Aide	368
Taxpayer Srv Rep 1	322
Auditor 1 Tax	313
Taxpayer Svs Spec 1	165

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Surrogate	32
Taxpayer Srv Rep 1	5
Office Assnt 1 (and KB, S/M, CL, SL)	1
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Taxpayer Srv Rep 2	41
Tax Techn Tr 1	32
Auditor 2 Sales Tax	17
Tax Complnc Rep 2	9

# Teachers Retirement System

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	238	81.2%
Non Competitive	47	16.0%
Exempt	0	0.0%
Labor	8	2.7%
Unclassified	0	0.0%
<b>Total</b>	<b>293</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	177	60.4%
Male	116	39.6%
Gen X	0	0.0%
Unknown	0	0.0%
<b>Total</b>	<b>293</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	163	55.6%
Technicians	1	0.3%
Protective Service	0	0.0%
Paraprofessionals	2	0.7%
Administrative Support	112	38.2%
Skilled Craft	5	1.7%
Service Maintenance	10	3.4%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>293</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	282	96.2%
Part-time	11	3.8%
<b>Total</b>	<b>293</b>	

**AVERAGE AGE**

44

**AVERAGE YEARS OF SERVICE**

13

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	10	3.4%
Permanent	283	96.6%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>293</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	243	82.9%
Black	17	5.8%
Hispanic	6	2.0%
Asian	10	3.4%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	17	5.8%
<b>Total</b>	<b>293</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	293	100.0%
PEF	0	0.0%
M/C	0	0.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>293</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Teachers Ret Exmr 1	54
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	37
Retirement Sys In Rep 1	21
Teachers Ret Exmr 2	18

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	7
Janitor	1

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**Technology,Office for**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	3,325	91.4%
Non Competitive	250	6.9%
Exempt	63	1.7%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>3,638</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	1,213	33.3%
Male	2,184	60.0%
Gen X	6	0.2%
Unknown	235	6.5%
<b>Total</b>	<b>3,638</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	74	2.0%
Professionals	3,501	96.2%
Technicians	34	0.9%
Protective Service	0	0.0%
Paraprofessionals	2	0.1%
Administrative Support	25	0.7%
Skilled Craft	1	0.0%
Service Maintenance	1	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3,638</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	3,411	93.8%
Part-time	20	0.5%
VRWS	12	0.3%
Workers Comp Leave	2	0.1%
Hourly	193	5.3%
<b>Total</b>	<b>3,638</b>	

**AVERAGE AGE**

47

**AVERAGE YEARS OF SERVICE**

14

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	318	8.7%
Permanent	2,876	79.1%
Temporary	432	11.9%
Provisional	12	0.3%
<b>Total</b>	<b>3,638</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	2,186	60.1%
Black	177	4.9%
Hispanic	98	2.7%
Asian	546	15.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	14	0.4%
Two or More	11	0.3%
Ukn	606	16.7%
<b>Total</b>	<b>3,638</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	41	1.1%
PEF	3,407	93.7%
M/C	190	5.2%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>3,638</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 2 (and Prog & SE)	1,078
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	788
Info Tech Spec 4 (and DB, DC, Oper, Prog, SE, SP)	565
Mgr Info Tech Svs 1	187

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 2 (and Prog & SE)	3
Info Tech Spec 4 (and DB, DC, Oper, Prog, SE, SP)	2
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Computer Oper	4
Senr Comptr Oper	4
Admnv Assistant 2	1
Assoc Dir HR 2	1

**Temp&Disability Asst, Office of**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	1,661	84.9%
Non Competitive	240	12.3%
Exempt	44	2.2%
Labor	12	0.6%
Unclassified	0	0.0%
<b>Total</b>	<b>1,957</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	1,310	66.9%
Male	592	30.3%
Gen X	2	0.1%
Unknown	53	2.7%
<b>Total</b>	<b>1,957</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	88	4.5%
Professionals	1,671	85.4%
Technicians	1	0.1%
Protective Service	0	0.0%
Paraprofessionals	26	1.3%
Administrative Support	169	8.6%
Skilled Craft	0	0.0%
Service Maintenance	2	0.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>1,957</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	1,824	93.2%
Part-time	28	1.4%
VRWS	11	0.6%
Hourly	94	4.8%
<b>Total</b>	<b>1,957</b>	

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

13

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	46	2.4%
Permanent	1,817	92.8%
Temporary	69	3.5%
Provisional	25	1.3%
<b>Total</b>	<b>1,957</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	1,227	62.7%
Black	310	15.8%
Hispanic	159	8.1%
Asian	97	5.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	5	0.3%
Two or More	10	0.5%
Ukn	149	7.6%
<b>Total</b>	<b>1,957</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	192	9.8%
PEF	1,592	81.3%
M/C	173	8.8%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>1,957</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	457
Dis Analyst 3	136
Hearing Officer	92
Temp Assnce Spec 1	81

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	6
Mgt Spec 1	2
Admnv Assistant 1 (& FL, RL, SL)	1
Disability Rvw Physn Sp	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Fair Hearings Spec 2	11
Fair Hearings Spec 3	3
Child Support Spec 2	2
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	2

# Thruway Authority

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	722	42.3%
Non Competitive	927	54.4%
Exempt	27	1.6%
Labor	29	1.7%
Unclassified	0	0.0%
<b>Total</b>	<b>1,705</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	277	16.2%
Male	1,427	83.7%
Gen X	1	0.1%
Unknown	0	0.0%
<b>Total</b>	<b>1,705</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	34	2.0%
Professionals	345	20.2%
Technicians	42	2.5%
Protective Service	15	0.9%
Paraprofessionals	13	0.8%
Administrative Support	168	9.9%
Skilled Craft	1,041	61.1%
Service Maintenance	47	2.8%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>1,705</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,520	89.1%
Part-time	11	0.6%
Workers Comp Leave	9	0.5%
Hourly	165	9.7%
<b>Total</b>	<b>1,705</b>	

## AVERAGE AGE

48

## AVERAGE YEARS OF SERVICE

15

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	67	3.9%
Permanent	1,568	92.0%
Temporary	56	3.3%
Provisional	14	0.8%
<b>Total</b>	<b>1,705</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,383	81.1%
Black	155	9.1%
Hispanic	98	5.7%
Asian	34	2.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	9	0.5%
Two or More	0	0.0%
Ukn	26	1.5%
<b>Total</b>	<b>1,705</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	465	27.3%
PEF	0	0.0%
M/C	142	8.3%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	1,098	64.4%
<b>Total</b>	<b>1,705</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Thruway Mtce Wrkr	379
Srvc&Repr Mechanic Mtr Eq	141
Const Eq Op Heavy	74
Thruway Maintenance Supvr 1	70

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	2
Human Resources Specialist 1 (Trainee and Various)	1
Prin Engrg Tech	1
Professional Engineer 1 (and Various)	1

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Radio Dispatcher	4
Thruway Maintenance Supvr 1	2
Agency Emrgcy Mgt Coord	1
Assnt Thruwy Strs Sup	1



# Transportation

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	4,928	58.1%
Non Competitive	3,519	41.5%
Exempt	36	0.4%
Labor	0	0.0%
Unclassified	1	0.0%
<b>Total</b>	<b>8,484</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,422	16.8%
Male	7,048	83.1%
Gen X	9	0.1%
Unknown	5	0.1%
<b>Total</b>	<b>8,484</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	96	1.1%
Professionals	2,799	33.0%
Technicians	955	11.3%
Protective Service	0	0.0%
Paraprofessionals	83	1.0%
Administrative Support	374	4.4%
Skilled Craft	3,767	44.4%
Service Maintenance	410	4.8%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>8,484</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	8,158	96.2%
Part-time	120	1.4%
VRWS	47	0.6%
Workers Comp Leave	46	0.5%
Hourly	113	1.3%
<b>Total</b>	<b>8,484</b>	

## AVERAGE AGE

46

## AVERAGE YEARS OF SERVICE

13

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	301	3.5%
Permanent	7,410	87.3%
Temporary	352	4.1%
Provisional	421	5.0%
<b>Total</b>	<b>8,484</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	6,442	75.9%
Black	357	4.2%
Hispanic	224	2.6%
Asian	314	3.7%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	16	0.2%
Two or More	21	0.2%
Ukn	1,110	13.1%
<b>Total</b>	<b>8,484</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4,588	54.1%
PEF	3,513	41.4%
M/C	383	4.5%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>8,484</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Highway Mtc Worker 1	2,199
Assnt Engineer (and Various)	817
Highway Mtc Worker 2	392
Highway Mtc Supvr 1	386

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Professional Engineer 1 (and Various)	13
Prin Engrg Tech	9
Admnv Assistant 1 (& FL, RL, SL)	3
Assnt Engineer (and Various)	3

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Engineer In Charge	81
Senr Engrg Tech	81
Prin Engrg Tech	78
Equipment Oper Instr	27

**Veterans Services, Department of**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	41	45.6%
Non Competitive	39	43.3%
Exempt	9	10.0%
Labor	0	0.0%
Unclassified	1	1.1%
<b>Total</b>	<b>90</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	30	33.3%
Male	55	61.1%
Gen X	0	0.0%
Unknown	5	5.6%
<b>Total</b>	<b>90</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	10	11.1%
Professionals	68	75.6%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	3	3.3%
Administrative Support	9	10.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>90</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	88	97.8%
VRWS	2	2.2%
<b>Total</b>	<b>90</b>	

**AVERAGE AGE**

52

**AVERAGE YEARS OF SERVICE**

12

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	8	8.9%
Permanent	74	82.2%
Temporary	4	4.4%
Provisional	4	4.4%
<b>Total</b>	<b>90</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	56	62.2%
Black	14	15.6%
Hispanic	9	10.0%
Asian	0	0.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	2	2.2%
Two or More	0	0.0%
Ukn	9	10.0%
<b>Total</b>	<b>90</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	12	13.3%
PEF	66	73.3%
M/C	12	13.3%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>90</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Veterans Benefits Advisor 1	51
Veterans Benefits Advisor 2	6
Admnv Assistant 1 (& FL, RL, SL)	4
Deputy Commr	4

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Veterans Benefits Advisor 1	2
Veterans Benefits Advisor 2	2

**Victim Services, Office of**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	74	82.2%
Non Competitive	9	10.0%
Exempt	6	6.7%
Labor	0	0.0%
Unclassified	1	1.1%
<b>Total</b>	<b>90</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	68	75.6%
Male	14	15.6%
Gen X	1	1.1%
Unknown	7	7.8%
<b>Total</b>	<b>90</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	6	6.7%
Professionals	50	55.6%
Technicians	18	20.0%
Protective Service	0	0.0%
Paraprofessionals	4	4.4%
Administrative Support	12	13.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>90</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	83	92.2%
Part-time	2	2.2%
Hourly	5	5.6%
<b>Total</b>	<b>90</b>	

**AVERAGE AGE**

43

**AVERAGE YEARS OF SERVICE**

11

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	6	6.7%
Permanent	75	83.3%
Temporary	8	8.9%
Provisional	1	1.1%
<b>Total</b>	<b>90</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	52	57.8%
Black	18	20.0%
Hispanic	7	7.8%
Asian	2	2.2%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	1	1.1%
Two or More	1	1.1%
Ukn	9	10.0%
<b>Total</b>	<b>90</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	32	35.6%
PEF	49	54.4%
M/C	9	10.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>90</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Crime Victims Spec 1	16
Contract Mgt Spec 1	15
Contract Mgt Spec 2	5
Crime Victims Spec 2	5

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Support Srvs Assnt	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Crime Victims Spec 2	1

**Welfare Inspector Gen, Off of**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	7	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>7</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	5	71.4%
Male	2	28.6%
Gen X	0	0.0%
Unknown	0	0.0%
<b>Total</b>	<b>7</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	2	28.6%
Technicians	4	57.1%
Protective Service	0	0.0%
Paraprofessionals	1	14.3%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>7</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	7	100.0%
<b>Total</b>	<b>7</b>	

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

10

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	5	71.4%
Temporary	2	28.6%
Provisional	0	0.0%
<b>Total</b>	<b>7</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	4	57.1%
Black	1	14.3%
Hispanic	1	14.3%
Asian	0	0.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	1	14.3%
<b>Total</b>	<b>7</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	7	100.0%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>7</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Investigator 1	4
Investigative Cnsl	2
Investigative Assnt	1

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

# Workers Compensation Board

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	926	94.8%
Non Competitive	18	1.8%
Exempt	20	2.0%
Labor	0	0.0%
Unclassified	13	1.3%
<b>Total</b>	<b>977</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	634	64.9%
Male	333	34.1%
Gen X	0	0.0%
Unknown	10	1.0%
<b>Total</b>	<b>977</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	51	5.2%
Professionals	678	69.4%
Technicians	43	4.4%
Protective Service	26	2.7%
Paraprofessionals	3	0.3%
Administrative Support	176	18.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>977</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	934	95.6%
Part-time	13	1.3%
VRWS	8	0.8%
Workers Comp Leave	2	0.2%
Hourly	20	2.0%
<b>Total</b>	<b>977</b>	

## AVERAGE AGE

51

## AVERAGE YEARS OF SERVICE

17

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	33	3.4%
Permanent	837	85.7%
Temporary	83	8.5%
Provisional	24	2.5%
<b>Total</b>	<b>977</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	667	68.3%
Black	130	13.3%
Hispanic	59	6.0%
Asian	48	4.9%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	2	0.2%
Two or More	3	0.3%
Ukn	68	7.0%
<b>Total</b>	<b>977</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	323	33.1%
PEF	526	53.8%
M/C	97	9.9%
NYSCOBA	24	2.5%
Council 82	7	0.7%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>977</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Workers Comp Exmr	139
Comp Claims Referee	99
Senr Wkrs Comp Exmr	87
Assnt Wkrs Comp Exmr	78

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Wkrs Comp Exmr	1
Contract Mgt Spec 2	1

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
RN Supervisor 1 Med Care	7
Comp Claims Referee	6
Senr Wkrs Comp Exmr	5
Assoc Wkrs Comp Exmnr	2